Being formed for God’s glory and the good of the city
BEING FORMED FOR GOD’S GLORY AND THE GOOD OF THE CITY AS WE LIVE OUT THE GOSPEL IN OUR RELATIONSHIPS, NEIGHBORHOODS, AND WORKPLACES.
When the year began we were already in the process of putting the gifts from the Rise Campaign to good use. Our church leaders were working diligently to prepare for the transition from one church to a family of three churches and the West Side was simultaneously preparing to launch Lincoln Square on Easter Sunday. Through the spring God graciously steered us through the intricate process of unwinding our one large church into three strong and activist churches committed to working together to bring gospel renewal to more of the city.

On the heels of formalizing our new structure and sending out hundreds of congregants to start Lincoln Square, we sent out our founding pastor, Tim Keller, to work full-time for Redeemer City to City. His new role there is working with our pastor “pipelines,” teaching seminary classes and training church leaders in other global cities.

Through all of this change, our vision remained clear—we want to be a growing family of churches and ministries that exist to help build a great city for all people through a movement of the gospel. God is doing amazing things to grow the gospel movement in NYC and we are humbled and amazed that we are a part of the work he is doing here in the city we love and serve. So while the steps we took were difficult—to become three churches and give our founding pastor away to a new role, we believe that is exactly what God called us to do.

In September, our new ministry year began with the launch of the Formation initiative—In Christ, with Community, for the City. This is a critical strategy for re-energizing our churches to equip each of us to have deeper, more consistent spiritual practices. It is a natural next step, as we want to see every congregation capable and ready to fulfill God’s call to live out the gospel in our relationships, neighborhoods, and workplaces. We can’t overemphasize the importance of fostering strong spiritual formation— not just for ourselves, but for the benefit of the whole city. We pray that as we continue to be spiritually formed, it would activate every one of us to confidently share the hope of the gospel with our friends, neighbors and co-workers.

2017 was a remarkable year of transition for all of us and we thank God for the faithful provision. As he continues to shape us into loving and caring church communities on the East Side, the West Side, at Lincoln Square and Downtown, let us offer ourselves in humble service so that the hope and joy of the gospel is evident in these neighborhoods we inhabit and serve.

John Lin, Abe Cho, and David Bisgrove
Senior Pastors
Being formed for God’s glory and the good of Downtown
who are deeply committed to our flourishing children’s ministry, community groups and youth strengthening of relationships through our bringing couples together from different stages of new ministry to strengthen and enrich marriages by example, last year we began “MarriageWorks,” a life and our relationships within the church. As an that pervaded Sunday worship, private devotional that year as, Redeemer Presbyterian Church Downtown! This past year marked Redeemer’s transition from ELDERSDOWNTOWN John Lin Warmly in Christ, John Lin
Community Conversations (cont’d from page 7)
Continuing on from 2016, we had two more Community Conversations open to everyone in our community life, the first one centered around politics and the second around evangelism. Members and leaders of our Downtown CGs gathered at The Salvation Army to hear from our panelists and share their own thoughts and reflections.

CHILDREN’S MINISTRY
» Children’s Ministry continues to serve roughly 100 children Birth to 5th grade each Sunday. In 2016/17 academic year we saw a growth of nearly 4% in our average weekly attendance!
» In September, due to great demand we separated our Preschool class into two classes: 3’s and 4’s. We are enjoying seeing the kids flourish even more in these new age-specific classes.
» In late June we were excited to graduate our largest 5th grade class in Downtown history with 12 students joining our Middle School Youth Group.
» In May we welcomed Lindsay Anderson to our staff as the Elementary Coordinator. She brings 8 years of teaching experience, and a love for God and the children and families Downtown!
» In July we held our last centralized VBS with the East and West Side congregations. It was a fantastic week, and we relished the ending of an era. In the summer of 2018 we look forward to holding our very first Downtown VBS at the Salvation Army!
» We continued to be blessed by amazing volunteers who serve our children and families each week. We wouldn’t be able to do it without them!

GOTHAM FELLOWS
This year the Downtown congregation pioneered what will become the new standard for Redeemer Churches and Ministries; church-specific Pastors of Faith & Work. Working together with the Center for Faith & Work’s David Kim and Amilee Watkins, our own David Plant transitioned out of Community Group life to lead and pastor a Downtown specific cohort of Gotham Fellows. In the coming year, the other Redeemer churches will follow suit, further embedding our mission for faith and work into the life of our congregations.
Being formed for God’s glory and the good of the East Side.
The New Testament and the People of God. N.T. Wright describes the early Church this way:

What we seem to be faced with is the existence of a community which was perceived to be subverting the normal social and cultural life of the empire precisely by its quasi-familial, quasi-national, quasi-empire life as a community.

In his book, The New Testament and the People of God, N.T. Wright describes the early Church this way:

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East Side. In fact, 2017 turned out to be a banner year, especially one of Tim Keller’s immense gifting.

This quote describes what I long and pray for as the senior pastor of Redeemer East Side. That this church would be a family of disciples for kingdom mission and deepening our influence in our neighborhood. That will only happen as we see our people growing as disciples for kingdom mission and deepening our local presence. I’m excited to see what the Lord has in store for us and our East Side neighbors in the years to come.

Why then did early Christianity spread? Because what the early Christians believed that what they had found to be true was true for the whole world...What we seem to be faced with is the existence of a community which was perceived to be subverting the normal social and cultural life of the empire precisely by its quasi-familial, quasi-national, quasi-empire life as a community.

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EAST SIDE CLASSES

Classes this year synchronized with the Formation ministry-year theme and equipped East Side congregants with practices to grow as followers of Jesus and their calling to evangelism and cultural renewal in every area of life. A dozen unique classes and seminars drew approximately 450 total participants to explore topics ranging from spiritual practices of worship, devotion, accountability, hospitality, and rest to calling in neighborhood, relationships, and work.

YOUTH MINISTRY

Our youth ministry has continued to evolve with new leadership this year. We have over 50 students involved in a variety of programs: Dive Deep, Middle School Friday nights, High School Community Group, and Wednesday Morning Bible Study. We attended three youth retreats and hosted our first ever City Serve, a NYC local missions project. The Youth Ministry is thankful to partner with parents to help build an intentional Christian youth community.

VOLUNTEERS

More than 270 Sunday Service Team (SST) volunteers, including 54 captains and nine coordinators, served our congregation; 69 of these volunteers were new to ministry involvement this year. More than 100 Children’s Ministry volunteers faithfully served and cared for the children and families of the East Side.
Being Formed for God’s glory and the good of THE WEST SIDE
The past ministry year has been significant in the life of our congregation and the city as a whole. Our leadership took a more direct stewardship of the W83 building. The West Side congregation and leadership took a more direct stewardship of the W83 building. The West Side Classes continued to grow, including classes on how to read the Bible, apologetics, relationships, and prayer. We launched a three-class Marriage Renewal Series for couples married over 2 years, with over 30 couples participating.

The membership process has been designed to be more streamlined and created to deepen personal ties within Redeemer. More than 80 new members joined Redeemer West Side in 2017.

Elders
- Christian Becker
- Jon Brayshaw
- Albert Chang
- Victor Clemente
- Paul Gross
- Dan Kramer
- Andy Morgan
- Ted Morgan
- Bill Morgan

2017 Deaconesses and Deacons
- Gary Bradley
- Cari Caparza
- Elizabeth Car
- Marnold Denton
- Hannah Jang
- Dore Melton
- Greg Nance
- Margaret Nelson
- Hannah Jang
- Monica Philippo
- Margaret Nelson
- Elizabeth Carr
- Cate Capozzi
- Gary Bowler
- DEACONS
- 2017 DEACONESSES AND DEACONS
- Bill Taylor
- Ted Morgan
- Andy Morgan
- Dan Kramer
- Paul Gross
- Victor Clemente
- Christian Becker
- Albert Chang
- Jon Brayshaw
- Monica Philippo
- Hannah Jang
- Margaret Nelson
- Elizabeth Carr
- Cate Capozzi
- Gary Bowler

WEST SIDE CLASSES
- The West Side Classes continued to grow, including classes on how to read the Bible, apologetics, relationships, and prayer. We launched a three-class Marriage Renewal Series for couples married over 2 years, with over 30 couples participating.
- The membership process has been designed to be more streamlined and created to deepen personal ties within Redeemer. More than 80 new members joined Redeemer West Side in 2017.

HIGHLIGHTS
- After making the difficult decision to cancel the 6:45 p.m. worship service, we have used that time to host community building events for the West Side congregation. The events have included themed and extended coffee hours, game nights, and open forums. This fall we brought back Open Forums. In October, the Open Forum explored truth — why it matters and how it’s complicated the world we live in. In March, we hosted a one that celebrated New York City. The goal of Open Forums is to give congregants a space to bring their friends who may not otherwise attend a worship service.
- This year we said goodbye to several staff members, including Tiffany Koch and Reagan Branch. We also welcomed new staff members including Ellen Singleton and Joanne Chung.
- We hosted 1,293 congregants at our two evening West Side Women gatherings.
- Two-thirds of the 16 leader-coaches were newly recruited and trained to help support the nearly 80 community groups in the congregation. This includes the 17 Beta Groups created in the fall, which proved invaluable after 18 West Side community groups joined Redemser Lincoln Square after their spring launch.
- In the fall, Tuesday Night Conversations was created. Hosted by West Side Women, guest speakers united the gospel impact on various issues relevant to women such as overcoming hurdles to embracing a biblical identity, faith during singleness and pursuing vocation. The series ended with the birth of a new mentoring initiative for women of Redeemer West Side as well as plans to re-launch the weekly Tuesday evening West Side Women gathering this fall.
- Our lay-led West Side Men and West Side Women groups continued to meet and welcomed dozens of new participants in weekly gatherings.
- Our West Side staff and congregation continued to work with Hope for New York staff, volunteers and affiliates to expand the uses of the W83 Ministry Center to support mercy and justice activities in New York City.
The Middle School Youth Group started Easter 2017 with 25 students and has more than 160 children from Redeemer West Side and Lincoln Square. On average, 300 children participated in the Children’s Ministry Sunday School each week including our weekly Club 56 gatherings. The West Side Prayer Team hosted a monthly Prayer Night, inviting more than 15 volunteer leaders. This growth is a testament to God’s faithfulness in drawing not only students but leaders who come alongside of and minister to our community.

CHILDREN’S MINISTRY

On average, 200 children participate in our Children’s Ministry Sunday School each week including our weekly Club 56 gatherings. More than 160 children from Redeemer West Side and Lincoln Square were part of Kid’s Community Group on Wednesday afternoons, where 50 parents and volunteers taught and served each week.

YOUTH MINISTRY

The Middle School Youth Group started Easter 2017 with 25 students and 7 volunteer leaders. Since then, we’ve grown to about 40-50 students and 15 volunteer leaders. This growth is a testament to God’s faithfulness in drawing not only students but leaders who come alongside of and minister to our community.

We nearly doubled our number of youth leaders during Summer/Fall of 2017 in order to better serve our students. We continue to expand volunteer recruitment.

VOLUNTEERS

About 100 West Side volunteers felt the call to commit to Redeemer throughout the year. This left approximately 200 volunteers that have had the opportunity to build closer relationships with the Sunday Service Teams. While the number of volunteers may have decreased, this has led to a better community and tighter organizational skills which allows this ministry to effectively provide welcoming worship and hospitality to our church. The Children’s Ministry welcomes 7 new staff and more than 30 new volunteer leaders. They joined over 200 volunteers serving on Sundays.

W83 MINISTRY CENTER

As the home for Redeemer West Side, W83 Ministry Center also serves as a community hub providing events space and enriching programming to the NYC community at-large six days a week. In 2017, W83 hosted hundreds of events under its roof including 12 concerts and recitals, 7 weddings, and 15 bar and bat mitzvahs. In 2017, W83 hosted hundreds of events under its roof including 12 concerts and recitals, 7 weddings, and 15 bar and bat mitzvahs.

A team of 15 students and volunteers went to serve with UrbanPromise in Wilmington, Delaware. This trip was both challenging and formative for many of those involved. A number of these students plan to return and serve with the ministry again. We nearly doubled our number of youth leaders during Summer/Fall of 2017 in order to better serve our students. We continue to expand volunteer recruitment.

The Gallery at W83 features art exhibits year-round that are open to the public. In 2017, we showcased 12 artists in six exhibitions and welcomed hundreds of visitors.

WEST SIDE FINANCIAL REPORT

OPERATING FUND 2017

REVENU:

OPERATING FUND

ROYALTY INCOME Net Investment Income W83 License Fee Income Royalty Income

CHURCHES

Resident Leadership

Sunday Worship

Community Parish

Family, Youth and Children Ministries

Community Renewal Seeds

W83 Ministry Center

Mortgage Principal Paydown

W83 License Fee Income

TOTAL REVENUE

EXPENSES

General Unallocated Communication/HR/IT/Finance Executive Leadership Central Services CFW/Diaconate/Family Ministries Shared Ministries Mortgage Principal Paydown 3, 4 W83 Ministry Center 3

TOTAL EXPENSES

5. To provide a more accurate picture of spending by ministry, expenses include an allocation of office rent.

NOTES

1. W83 Building Fund grants to the Operating Fund reflect events such as mortgage principal payments.

2. Community Renewal Grants are designated from Redeemer’s Operating Budget to support independent ministries, HFNY and Redeemer City to City.

3. In 2017, West Side has assumed all financial obligation for W83 Ministry Center mortgage payments, W83 expenses, and licensing fee income.

4. Strategic Periodic Payments include regular payments, W83 Building Fund payments and an additional payment in mortgage principal of $8,385. Note that an additional payment of $843 paid in March 2017, but not reflected in the chart on page 51, but not reflected in the chart on page 51.

5. To ensure a more accurate picture of spending by ministry, expenses include an allocation of office rent.
BEING FORMED FOR GOD’S GLORY AND THE GOOD OF LINCOLN SQUARE
In his most recent book, The Great Inversion, Alan Ehrenhalt argues that the 20th century’s movement toward the suburbs has not only stopped, but has ended in a new social return to cities and urban neighborhoods. With this comes great promise and possible economic prosperity. But one area that could lead to closed communities which further isolate classes, races and people groups.

It is within this social and historical moment in New York City that Redeemer Lincoln Square was started. Redeemer West Side sent us out generously with funding, people, leaders, small groups and prayers. We held our first preview service two weeks before Easter with a few hundred individuals who desired to build a new community while staying true to Redeemer’s DNA.

On Easter Sunday, April 16, we officially launched. Over the course of the year, our staff grew from 1 full-time and 4 part-time members to 4 full-time and 2 part-time team members to 4 full-time and 80+ part-time members. We are planning to add 4 additional team members in 2018 as we continue to grow our ministries and programs.

On special Sundays where we anticipated a large attendance at our first worship service, we held a time of Question and Response (Q&R) to value wrestling with questions about the Christian faith anonymously. This time is set aside to show that we are a community that cares about the questions and the people who ask them, and to establish a new paradigm in the Lincoln Square neighborhood.

Throughout the year, our Sunday service attendance grew significantly and we found that over 50% of individuals in our database were not involved in the Redeemer network. We also saw our number of Community Groups double by the end of the year. These data points help to show that Redeemer Lincoln Square is fulfilling the Rise Campaign goals of creating new spaces for new people.

We have much to be thankful for. Without the generous giving of others, the missioned work of our congregants, and the work of the Spirit, Redeemer Lincoln Square wouldn’t be where it is today.

Thankful,
Michael Keller

HIGHLIGHTS

Our Sunday service attendance was 570 in the fall, with an additional 80+ children participating in our LSG Kids programming each week.

Almost 50% of those who have affiliated with LSG were not involved in the Redeemer network before the launch of Lincoln Square.

Over the course of the year, our staff grew from 1 full-time and 2 part-time team members to 4 full-time and 4 part-time members. We are planning to add 4 additional team members in 2018 as we continue to grow our ministries and programs.

PUBLIC FAITH – WE VALUE QUESTIONS AND THE PEOPLE WHO ASK THEM:

We had a time of Question and Response (Q&R) after our worship service during the ministry year, and encouraged attendees to text in questions anonymously. This time is set aside to show that we value wrestling with questions about the Christian faith together as a community.

On special Sundays where we anticipated a large number of guests, we printed worship notes in the margins of our bulletin to explain and provide context for each component of service. These were designed as a means of helping those who do not typically attend church to better understand the worship service and elements.

We launched on Easter Sunday 2017, with over 900 in attendance at our first worship service.

Our average weekly attendance was 570 in the fall, with an additional 80+ children participating in our LSG Kids programming each week.

Our LSG Kids program partnered with the West Side Children’s Ministry to hold two events in the fall designed to be opportunities for Redeemer West Side and LSG children to invite their friends. Boxes of Love, a family service project through Hope for New York, took place in November, and West Side and LSG threw a Birthday Party for Jesus in early December. Over 50 LSG families participated.

We threw our first LSG Annual Christmas Party in December, designed to be a space outside of Sunday worship service to love our friends. We had over 200 attendees, and took time to hear of a reading from The Jesus Storybook Bible, sing Christmas carols, and decorate sugar cookies.

COMMUNITY – WE ARE A PLACE TO BE KNOWN, LOVED AND CARED FOR:

Redeemer LSQ Kids programming each week.

In 2017, we saw over 60 congregants take membership vows at Lincoln Square, as well as over 10 adults and children baptized. 2017 also brought Conversations with Jesus, a family service project designed to encourage all attendees at each of them and ask two questions: (1) how are you doing, and (2) how can we pray for you.

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In 2017, we saw over 60 congregants take membership vows at Lincoln Square, as well as over 10 adults and children baptized. 2017 also brought Conversations with Jesus, an initiative to love and care for those in the Lincoln Square community by offering to meet with each of them and ask two questions: (1) how are you doing, and (2) how can we pray for you.
We had over 150 people participate in two sessions of our Catalyst 1.0 class. We held one session in January and another in September. This eight-week series was taught by Michael and our Pastoral Resident, Chuck Armstrong, and was designed to build community and equip participants for ministry at Redeemer Lincoln Square through the Gospel in Life materials. A series follow-up, Catalyst 2.0, launched in early 2018.

Over 25 of our LSQ Kids participated in the West Side Children’s Ministry initiative called Kids Community Group (KCG), which meets weekly throughout the school year to grow children spiritually in community. We also had over 15 LSQ volunteers who taught and led these classes weekly to help facilitate community and spiritual conversations among the children.

Building community among families and parents was an important priority in the fall, and led to two elementary family breakfasts for our Kindergarten-5th grade families, and a parent party where parents enjoyed an evening out meeting other parents in the LSQ community.

SERVICE – WE ARE A CHURCH NOT FOR OURSELVES, BUT FOR OTHERS:

In 2017, we had over 1/3 of our congregation serving on a LSQ service team in some capacity, with many more serving through Hope for New York affiliates in the neighborhood. We also encouraged congregants to serve in the unique ways they have been called which has led to the development of a variety of social and activity groups which have helped to foster community at Lincoln Square, and provides a welcoming place to bring newcomers and friends. These groups include Brunch Bunches, Book Clubs, a Fitness Group, an Arts Group, and more.

At Lincoln Square’s first service last Easter, we gave every gift received that day to Hope for New York, our partner for loving and serving New Yorkers in need across our city. We did this at our first service as a reminder that we are a church not for ourselves, but for others.

In the fall, Club 456 (our LSQ Kids in fourth, fifth and sixth grades) developed a service project for our congregation to participate in. They collected socks, soap and canned goods to benefit Hope for New York’s affiliates St. Paul’s House, Dream Center and The Salvation Army. They decorated boxes and created signs to advertise and help collect the goods before and after the worship service.

In partnership with Hope for New York and with the help of over 50 LSQ volunteers, we hosted our first His Toy Store at The Salvation Army in Midtown West to provide toys for families with limited financial resources across the city.

### LINCOLN SQUARE FINANCIAL SUMMARY

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The Lincoln Square financial summary is a subset of the West Side Financial Report on pg. 21.
The Formation initiative is funded by the Rise Campaign.

In September, our family of Redeemer churches launched a new initiative to help deepen our spiritual formation as people called to Christ, strengthened in community, and sent into the city. Formation aims to equip congregants with practices and pathways to live out their callings as a disciple of Christ.

**Practice-based approach to discipleship**

From research done by the Barna Group with Redeemer congregants in 2016 and 2017, we identified gaps between congregants’ knowledge of practices and actual day-to-day practices. We have sought to equip and support people in practices that form a stronger gospel identity including things like sabbath rest, devotion (scripture reading and prayer) and hospitality.

Some examples of how congregants are being equipped through the Formation initiative include:

» Newly Designed Community Group Discussion Guides & Sermon Series coordinated across our churches focused on the topic of Formation. From the primacy of a gospel identity to the vital role of community, weekly sermons and CG guides were designed to encourage deeper, more consistent spiritual formation. Along with the sermon series, the new CG guides featured a question each week that invited participants to incorporate the practices of devotion, worship, accountability, hospitality, and rest into our daily lives.

» New Online Learning Paths were created to encourage congregants' spiritual growth. By working through pathways composed of curated sermons, articles, bible studies and other resources, individuals are more deeply rooted in a gospel identity and better equipped to live out their callings.

» New Classes were provided at all three churches to equip people to live out their callings in their neighborhoods, work and relationships. In addition to the Faith and Work class offered by CFW, two new classes were introduced: Power Privilege and Difference (neighborhood calling), and Relationships a Mess Worth Making (relationships calling). Downtown also began piloting MarriageWorks, a cohort experience for married couples. The East Side and West Side plan to launch a similar program for marriages in 2018.

» “Practices for Christian Formation” was incorporated into the Intro to Redeemer class. 200+ congregants have taken this class with the new element which provides congregants with a deeper understanding of the biblical story, equips them with key practices for enhancing their spiritual formation and gives a clear framework for understanding their callings.

» A new e-devotional was introduced to help build a daily practice of prayer and Scripture reading. The devotional includes Old and New Testament passages and guided prayers. By end of year, 2,500 people were subscribed to receive this twice daily devotional through email.

» The Gospel Identity Conference in November was the first in a series of 3 marquee events designed to bring together all Redeemer churches and ministries to focus on formation, practices, and callings. 600+ people attended this two-day special event. Pastor Emeritus Tim Keller taught how a Christian identity could be understood, embodied, and galvanized to serve those around us.
Redeemer Counseling Services

In 2017 we had 40 counselors on staff and nine counselors-in-training.

Counseling Services for Individuals, Couples and Families
Counseling sessions increased in number by 16% for a total of 22,590 sessions in 2017.

Groups and Workshops
» Three Career Direction Workshops.
» Six Renewal Groups (group counseling) on topics of sexual integrity, regulating emotion, boundaries in relationships and grief.
» Two workshop series of one weekly session for four weeks, integrating the gospel into topics including mourning a loss and marriage.

Promise of Hope
29 people received our counseling services in 2017 through the Promise of Hope fund that subsidizes low income families, couples and individuals. The fund sponsored a total of 138 sessions.

Training and Equipping Others
» Our training resources and consultations were sought by church leaders, pastors and counselors throughout the U.S. and abroad.
» We trained twelve new counselors in the gospel-centered approach to counseling.

Counselor training includes regular supervision for case oversight, guidance in the application of the Redeemer Counseling framework for gospel relevance in the counseling process and best practices in adherence to ethical and professional standards.

Along with our main Manhattan location, we also offered our counseling services from eight satellite locations and partnered with approximately 29 churches extending our services to hundreds of congregants area-wide.

The group helped me have a renewed sense of hope in growing and directing my own life. The group interactions especially replaced my helplessness with hope and a renewed spirit.

Client quote from the Boundaries in Relationships Renewal Group

Our vision at Redeemer Counseling Services (RCS), to transform people from all walks of life through the redemptive power of the gospel, continues to move forward. With our distinct approach to counseling, the Gospel-Centered Psychotherapy, we strive to provide counseling care that heals the deepest wounds, sets people free from their strategies to cope with life, and deepens their identity in Christ.

As well, our initiatives to equip other counselors, pastors and lay leaders to counsel launched with favorable outcomes. As a result, more requests for training in various care needs are coming our way. Believing that cultural learning is part of God’s redemptive work, we are also engaging in a research project funded by the John Templeton Foundation to influence the body of psychology with the gospel. It is our desire and prayer that every counseling experience becomes a context for a real encounter with our Living God.

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Redeemer’s Diaconate is committed to fulfilling the biblical mandate originating in Acts 6 which is to care for the overlooked ones in our church community. During this particular time when the Redeemer churches are focused on formation and growth—both personally and in community—the Diaconate is here to help our congregants gain access to resources and support as they think about their own spiritual formation and growth.

Our deacons and deaconesses are chosen and trained to help Redeemer members and regular attenders who face challenging situations because God has equipped and formed them. They are drawn into what God has called them to, and they are amazing at their ministry! We believe that God’s mercy moves Him to relieve suffering, and this makes us sensitive to others’ pain and gives us a desire to alleviate it. As our churches continue to move in a direction that is emphasizing formation and access to more community and connection, the Diaconate has been one of the faces of that movement, giving ordinary to formation.

HIGHLIGHTS

» Nearly 500 individuals and families in our church community were assisted by the Diaconate in 2017, and $135K in direct financial assistance was provided, resulting in greater physical, spiritual, emotional, and financial stability.

» In keeping with God’s command to work, the Job Search Ministry brought spiritual discipline and renewal to approximately 200 job seekers, and many changed from being defeated and discouraged to being optimistic and employed.

» Close to 300 meals were delivered to those with short-term needs while recovering from surgery, illness, or childbirth. Through delivering meals, the Meals Ministry shares Christ’s love and helps build church community.

» The Free Indeed Community Cupboard (food pantry) provided free fresh groceries and spiritual nourishment to an average of 70 to 80 individuals and families weekly. One participant said, “In my times of unemployment and underemployment, you have blessed me. Free Indeed allowed for my needs to be met when it seemed like that would be impossible.”

» OWLS (a gospel-centered group for adults 60+) gathered weekly for bible study, mutual spiritual encouragement, and service. They ministered every week to 30-40 low-income seniors from the Upper West Side neighborhood.

» The Divorce Care Group encouraged 32 women by providing a safe space where they were able to share their brokenness and experience God’s grace through scripture reading, prayer, and friendship.

» Each November Redeemer members are nominated by the congregation to be vetted and trained to be church officers. Seven new deaconesses and three new deacons were trained and installed to enable them to serve with their gifts.
Hope for New York’s vision is a New York City in which all people experience spiritual, social, and economic flourishing through the demonstration of Christ’s love. Our mission is to provide volunteer and financial resources to organizations serving the poor and marginalized of New York City.

Hope for New York (HFNY) partners with 50 non-profit organizations, called “affiliates,” to serve populations in need, including the homeless, the elderly, at-risk youth, new immigrants, and the chronically ill. Redeemer’s partner for mercy and outreach, Hope for New York is a separate 501(c)(3) organization and partners with 10 church congregations throughout the city.

Our hope is to see even more organizations loving and serving the poor of our city, and even more churches engaged in demonstrating Christ’s love in practical acts of compassion. Our goal for the next 10 years is to go wider by adding non-profit affiliates in new neighborhoods, go deeper with current affiliates, partnering with them through expanded funding and capacity building, and grow partnerships with more churches committed to mercy and justice.

That’s why we’re excited about our 10-year vision for growth across New York City. By 2026, we want to grow to 90 non-profit partners and 30 church partners, including strengthening and growing engagement at all Redeemer congregations.

**HIGHLIGHTS**

- **Activating congregations through “Authentic Neighbor”**
  
  During the Authentic Neighbor month of the Formation year, we partnered with all congregations to invite congregants to advance justice in their neighborhoods.

- **Distributing over $2 million in grants to fund non-profit programs across the city**
  
  Because of the generosity of our supporters, we were able to give more than $2 million in financial support to our non-profit affiliates — more than we’ve ever given in our 25+ year history. Our grantmaking supports programs like emergency food pantries, job training programs and after-school mentoring, as well as capacity building and volunteer impact grants to increase the effectiveness of our non-profit affiliates.

- **Expanding to 50 affiliates—now in all five boroughs!**
  
  We added five new non-profit partners who are holistically serving our neighbors in need — and now our affiliates represent all five boroughs! Our new affiliates are Dream Center NYC (Manhattan), Expect Hope (The Bronx), Prison Fellowship (Queens), Thrive Collective (Citywide), and Urban Hope (Staten Island).

- **Mobilizing thousands of Christian volunteers to love their neighbors**
  
  We mobilized over 3,700 unique volunteers across the city to give more than 47,000 hours in service. We engaged more 280 volunteers in various leadership roles across the city, including engaging their community groups to serve as HFNY Reps, managing volunteer programs as a Team Leader, or advising on our grantmaking process through our Community Grants Circle.
A critical part of CFW’s vision is to equip people theologically and spiritually for work through four main programs: the Work & Rest Retreat, the 6-week introductory Faith & Work Class, the 12-week intermediate Faith & Work Intensive and the 5-month Gotham Fellowship Program. With Redeemer’s particularization into three separate churches and fostering innovation and imagination in all fields of work.

The formation of committed community is an essential part of cultural renewal. It is out of the inherent goodness of work, its outcomes and the deeper questions it asks of us. The series last example of a vocational initiative highlighting professionals from various industries to identify the challenges of faith and work integration in specific fields. The Soulful Work Lunch Series is one of CFW’s monthly events.

CFW continues to serve as the leading provider of faith and work education in the city’s prominent art spaces. AiR has commissioned new works by 20 artists, all of which are now premiering in some of New York City, while over 1000 alumni by 2019 as the program continues to seek God for spiritual strength in the workplace. In addition to these monthly large events, a four-month course entitled Real Life Prayer was facilitated by Sally Lloyd-Jones and The New Yorker Editor Michael Luo. These events served over 360 people.

CFW’s monthly events.

CFW’s monthly events.

CFW’s monthly events.

EQUIPPING

Connecting

MOBILIZING

EXPANDING INITIATIVES

SUMMER INTENSIVE

CFW held its fifth-week-long CFW Summer Ministry Leaders Intensive in August 2017. To date, 29 pastors and key leaders from around the world have participated in the summer intensive to learn how to develop faith and work ministries in their respective cities. Ministries interested in starting their own Gotham Fellowship and expanding both in New York City and worldwide, with ministries in their respective cities.

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Steve Shackelford joined City to City as CEO in February. We began working in new cities across the globe — cities like Accra, Madrid and Rio de Janeiro. We trained over 3,000 leaders through our global programs like Incubator and Train the Trainer. In Latin America, we were encouraged to see more than 1,000 leaders from 12 countries attend City to City Latin America’s first training conference in Mexico City. When leaders are trained and equipped, they are ready to start self-sustaining, biblically faithful churches that reach their cities. In 2017, City to City helped start churches on six continents. We saw amazing growth in Asia Pacific and Africa, in some of the world’s fastest growing cities. This year, churches were started in Nairobi, Lagos, Cape Town, Seoul, Taipei, Tokyo, Hong Kong, Singapore, Sydney, Melbourne and in many more.

A church working in the city for the common good is a beautiful thing. Several churches working together is even better. Our focus at City to City is not just to start churches but to form lasting networks that have the potential to train thousands of leaders and start thousands of churches. After more than a decade of work in Europe, this strategic shift is occurring. In 2017 we hosted the first European Network Leaders Forum in Rome.

We launched a new affiliate — City to City North America — to connect, support and create church planting networks in other leading cities in the U.S. and Canada. City to City North America has already facilitated training in four cities and will host their first regional conference in Chicago in October 2018.

In NYC, Incubator Borough Collective, a training program for bivocational planters and pastors serving outside Manhattan, expanded to the Bronx. Reformed Theological Seminary in NYC graduated its inaugural class. Incubator equipped 17 church planters, Apprentice Program trained 73 young adult leaders and 12 new churches started along with one Redeemer site.

The New York City programs are funded by the Rise Campaign and the NY Project, which is a joint venture of City to City and Redeemer Churches & Ministries.

Looking Forward

As more people migrate to cities, City to City’s work becomes more crucial. In 2018, there will be an even greater need for train leaders who will train leaders, start churches that will start more churches and launch networks that will work collaboratively for the common good in the fastest growing cities.

Gospel movement is happening all over the world. 2017 was a big year, full of astounding change and growth. Thank you for coming alongside us and please be in prayer as we look to 2018 with great anticipation for all that God will accomplish.
It was a historic year in the life of Redeemer. In 2017, we completed a long contemplated succession plan for Rev. Tim Keller to transition to his new role at Redeemer Presbyterian Church and Redeemer City to City. With 2017 being a year of transition, we anticipated that overall income might be down, but thanks to your generosity to Redeemer, we came through the year with a total income of $36.6M in 2017, and Rise Campaign giving received by Redeemer now has four locations, and may be adding a fifth location in 2018. We encourage you to reach out to us and we will be happy to assist you in establishing your giving plans.

In planning the 2018 Operating Fund budget, we are projecting a 5% increase in giving to $39M next year. We expect some growth in the Operating Fund has grown from $10.6M in 2011 to $20.6M in 2016. Over the last seven years, your generousity to our Operating Fund gave was $18.1M, up 1% from $17.9M -- representing the largest amount of $15.4M -- for the rise campaign, we can move closer to launching new worship locations for Redeemer Downtown and our new locations. We are fully launching our lay leadership programs through Formation, as well as expanding our Gotham City to City. We will be searching for a new pastor for the new sites. Thank you so much again for your generosity to Redeemer and for being a part of our gospel movement in the city.

**NEW YORK PROJECT**

What is the New York Project (NYP) and how does the Rise Campaign fit into it?

The New York Project is a 10-year joint strategy of Redeemer City to City and Redeemer Churches & Ministries. This strategy is divided into three phases. The first phase, from 2016 to 2018, is estimated to cost $80M. We hope that through the Rise campaign, in the spring of 2016, Redeemer congregants committed $32.5M towards the New York Project. We will be fully launching our lay leadership programs for new sites, projecting a 5% increase in giving to $19M now that the Rise campaign, we can move closer to launching new worship locations for Redeemer Downtown and our new locations. We are fully launching our lay leadership programs through Formation, as well as expanding our Gotham City to City. We will be searching for a new pastor for the new sites. Thank you so much again for your generosity to Redeemer and for being a part of our gospel movement in the city.

**FINANCE AND ADMINISTRATION**

In 2017, giving to Redeemer City to City was $18.1M, representing growth of almost 71%.

Over the last seven years, your generousity to our Operating Fund gave was $18.1M, up 1% from $17.9M -- representing the largest amount of $15.4M -- for the rise campaign, we can move closer to launching new worship locations for Redeemer Downtown and East Side, provided we can find suitable venues for our new locations. We will be searching for a new location for our future East Side building. In addition, we will fully launching our lay leadership programs through Formation, as well as expanding our Gotham City to City. We will be searching for a new pastor for the new sites. Thank you so much again for your generosity to Redeemer and for being a part of our gospel movement in the city.

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**RISE**

Rise Campaign giving received by Redeemer City to City is $18.1M, representing growth of almost 71%. In 2017, giving to Redeemer City to City was $18.1M, representing growth of almost 71%.

Throughout the Rise Campaign, in the spring of 2016, Redeemer congregants committed $32.5M towards phase one of the vision of gospel renewal in our city. A community of dozens, outside of Redeemer, have come together to pledge an additional $30.5M. We hope to raise the remaining funds from this external community to reach our goal of $80M.

**ALL FUNDING SOURCES**

<table>
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<td>Total Projects</td>
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**NOTES**

1. Rise Campaign giving received by Redeemer Presbyterian Church. This does not reflect giving received by Redeemer City to City for the New York Project.
2. In 2017, going to Redeemer that was designated to Redeemer City to City or to New York Project has been recorded as income in Other Contributions, and then released as a grant payment expense in Community Renewal Grants.
3. Community Renewal Grants are designated from Redeemer’s Operating Budget to support independent ministries, RHM and Redeemer City to City.
4. 4. A portion of the W83 Ministry Center costs are reflected in the funded Worship expenses.
5. Mortgage Principal Payments includes regular payments, W83 Building fund payments and additional payments to mortgage principal of $80M in each year.
6. To provide a more accurate picture of spending expenses include an allocation of office-rent.
7. Cash Reserve Balance includes an additional payment to the W83 mortgage and additional year-end adjustments.
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