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LETTER FROM OUR SENIOR PASTOR

Dear Friends of Redeemer:

This past year, 2015, may be one of the most pivotal years in Redeemer’s history. I say that for two reasons.

First, we rekindled our dependence on and commitment to prayer. We have begun to see new eagerness and new initiatives around prayer in all three congregations. As you have heard me say many times, Redeemer was built on prayer and Redeemer’s vision is sustained and propelled by prayer. Any usefulness Redeemer has had or will continue to have for the kingdom of God will only be because we are a praying people.

Second, we set in motion the Rise vision, which we believe God is using to grow the gospel movement in NYC. We’re praying that the Body of Christ will grow from 5% of center city New Yorkers who are part of a gospel-centered church to 15% over the next ten years. In the late summer and fall of last year we began working in earnest to prepare for the launch of the Rise Campaign. It was truly exciting to see the plans come together for how we as a church will serve the city in ways we had only dreamed of until now. The early meetings, prayer and planning that went into Rise in the fall were essential to its success. I am extremely grateful for the Rise team, pastors, staff, campaign chairs and lay volunteers who worked so hard in the fall of 2015 to get us ready to launch Rise.

Another important event in the fall was that Abe Cho began his work as the new East Side Lead Pastor. It has been encouraging to see the East Side community flourish under Abe’s leadership, and I look forward to seeing the East Side Congregation continue to strengthen and develop as they move forward together.

Finally, I want to mention that at the time I am writing this we have just completed the local portion of the Rise Campaign here at Redeemer. I have been amazed at what God is doing through Rise. Literally thousands of people from around the world have begun praying with us for this vision. And thousands have committed to support this vision financially—accelerating the gospel movement in NYC for the good of the city and everyone in it. I hope you will pray with us that we would see God grow this movement in the years ahead.

As I do each year, I want to thank everyone who has and is faithfully serving in our ministries and worship services. And I encourage you to ask God what he is calling you to do next as we work together to offer the hope and joy of the gospel to our friends, neighbors and coworkers in the city God has placed us.

In Him,

Tim Keller
As a church of Jesus Christ, Redeemer exists to help build a great city for all people through a movement of the gospel that brings personal conversion, community formation, social justice, and cultural renewal to New York City and, through it, to the world.
As a church of Jesus Christ, Redeemer exists to help build a great city for all people through a movement of the gospel that brings personal conversion, community formation, social justice, and cultural renewal to New York City and, through it, to the world.
A GOSPEL MOVEMENT
DOWNTOWN

One of the ideas that has undergirded Redeemer’s ministry is that a flourishing community, built on the gospel of grace, is critical to a thriving city. It’s the experience of life-giving community that compels us to go into the city, to work for its justice, beauty and hope. We’ve seen that in myriad ways this year.

Redeemer Downtown continues to be built around a robust Community Group (CG) ministry. This year we started 20 new Beta Groups for a total of 79 CGs led by 199 leaders. Regular social gatherings have been an important part of cultivating that community, in addition to new staff who were hired to build our CG system.

Our Children’s Ministry grew in number, but also in the children’s deepening of their own sense of calling and purpose in the world. In September, we prayed for our children in Sunday worship as a way to send them into the world in their small yet meaningful areas of influence — in schools and among friends and teachers. It was a reminder that God doesn’t simply call us in without also radically sending us out.

One of the most exciting events was the opportunity to partner with the Resurrection Brooklyn church network to start a new church in Brooklyn Heights. 15 to 20 congregants from Redeemer Downtown who live in Brooklyn Heights, including several leaders, were prepared to be sent and commissioned to that new community in January 2016.

This year we also contributed in some way to bring beauty to the city as our Downtown worship team released an album, Permanent City, during the Advent season. It was a true expression of the Advent hope, namely that there is a Savior who has come to bring beauty and light into our city and the world.

And of course, in 2015, we laid the groundwork for the Rise campaign, one of the most ambitious projects Redeemer has ever embarked on—one that will bring about new leaders, a new building on the East Side, and new churches for the good of the city and everyone in it.

As I look back on this past year, I am profoundly grateful for all that has happened, both to deepen our life as a community and to expand our sense of calling as a community in the city. Thank you for being part of what God is doing to bring about a great city for all people.

Warmly in Christ,

Rev. John Lin

Downtown Lead Pastor
• This fall David Lee and Ellen Singleton joined our Downtown Community Group (CG) team. David is our CG Intern and Ellen is our CG Coordinator. They both work to care for our CG and support and develop our CG leaders.

• We also brought on Obed Bazikian as a Sunday Service Coordinator for our Sunday Operations Team, Becky Cheang as an Elementary Coordinator for our Children’s Ministry and Marie Sclafani as the Executive Assistant to Rev. John Lin.

• We connected many Downtown congregants with Pastor Michael Subracko of the Resurrection Brooklyn church network. Pastor Subracko was in the process of gathering people to plant a new church in Brooklyn Heights. We connected congregants living in and around Brooklyn Heights and prepared to send and commission them in January of 2016.

• Our Downtown worship team headed by our Evening Music Director Mark Lau, recorded and released an album, Permanent City, during the season of Advent.

• Believing that we all have a place in God’s plan for this world, we prayed for the children in our congregation during a worship service in the fall. We prayed for their relationships with their friends, their relationships with their teachers, and that God would bring renewal through them as they live out their calling.

2015 DOWNTOWN ELDERS
Bruno Assante
Wally Larson, Jr.
Jeffrey Rutledge
Steve Tan
Karl Wolf
Henry Woo

2015 DOWNTOWN DEACONESSES AND DEACONS
Steve Brown
Greg Buechele
Daniel Clemens
Euree Chun
Lia Kim
Huy Lim
Esther Larson
Andrew McMahan
Grace Monger
Lisa Ortiz
Janie Rhee
• Our monthly CG Leaders meetings continued with an average of 55 leaders attending. We also had four CG socials during the year with an average of 250 people attending.

• 20 new Beta Groups began in the fall, for a total of 79 CG meeting by the end of 2015. We finished 2015 with 199 CG Leaders.

• Our Children’s Ministry grew 18% in 2015 and went from six to eight Sunday School classes.

• We had ~20 kids ages 4 to 10 in the Thanksgiving Liturgy children’s choir.

• 225 congregants faithfully served every month on our Sunday Service Team. They made our Sunday worship services possible as well as a welcoming and hospitable place for all.

• We had an amazing Easter with 2,187 people joining us for one of our services.
A GOSPEL MOVEMENT
EAST SIDE

One of the spiritual benefits of our annual reports is that it gives us an occasion as a congregation to remember, and in remembering to give thanks—two of the most common commands in all of Scripture.

And so we remember back. In the first eight months of 2015, prior to when I became the East Side Lead Pastor, our staff, leaders and volunteers did an excellent job of keeping our ministries flourishing and focused. I can’t say enough about how they came together to fill that gap this past year. The East Side Congregation beautifully served and ministered to our neighborhoods and community. When my family and I began ministering with you we were so thankful for all the work that had been done, and I am truly thankful and humbled by all the ways so many of you have served so unselfishly this past year. And we thank God for the ways so many people began or recommitted to their own personal ministries on the East Side, too, even as I began my own new ministry role.

We remember the ways that our community grew and deepened this year with 94 Community Groups and over 210 children being nurtured in the gospel. We thank God for the countless ways he has grown us to be a community that cares for one another and reaches out to the East Side in love.

We remember the early stages of launching Rise in the fall and the audacious vision of accelerating the gospel movement in New York City to see the Body of Christ rise from the current 5% of the center-city population to 15% over the next 10 years. And we thank God for the ways that this vision is just beginning as the Holy Spirit sends each one of us out to engage the city in new ways.

We remember the ways hundreds of us served our neighbors in personal ministry, some for the very first time. And we thank God for the ways he is growing local, neighborhood-based communities to be an important feature of our community and mission on the East Side.

But mostly, we remember how God has been beyond faithful to us in these and countless other ways. And in remembering, my heart brims with a gratitude that goes far beyond words. I hope yours does, too.

Warmly,

Rev. Abraham Cho

East Side Lead Pastor
During 2015, we held five East Side Leaders meetings where we focused on our personal ministries in the city both outside and inside Redeemer. We also equipped our Community Group (CG) leaders through a Beyond the Basics seminar that highlighted topics such as developing your personal ministry and conflict resolution and forgiveness.

A total of 94 CGs, Questioning Christianity Groups and Beta Groups experienced Jesus together over the course of the past year with 203 leaders and 28 leader-coaches actively seeking to grow the members and the groups to know and care for each other. One cohort of leaders also completed the Discipleship Intensive program, a three-month intensive to bring about growth in the areas of worldview, discipleship and community formation.

We created a new CG leadership role in partnership with Hope for New York in order to allow more people to use their gifts and to increase our CGs’ service in the city. Over 50% of groups nominated a representative with the goal of heightening awareness of the call for a lifestyle of mercy and justice as well as planning two or more group service events through HFNY affiliates.

Over 300 Sunday Service Team volunteers including 53 captains served our congregation on Sundays with 78 of these volunteers joining this ministry year, as well as over 100 Children’s Ministry volunteers who faithfully served and cared for the children and families of the East Side.
• An average of 210 children attended our Sunday worship service Children’s Ministry programs, and an average of 134 children attended our 9:15 Children’s Discipleship Hour. We also saw an average of 35 adults attend the 9:15 Adult Discipleship Hour classes before the Sunday morning worship service.

• East Side Classes continued this year to provide an opportunity for congregants to grow and learn in a variety of topics. Ten East Side Classes were taught on Sunday mornings or afternoons, and included “Conversational Apologetics,” “Why Raise Kids in the City?,” “Dating and Singleness,” and “How People Change.”
A GOSPEL MOVEMENT
WEST SIDE

As I reflect on 2015, I am reminded again of God’s faithfulness and provision as we seek to be a church not for ourselves but for the city.

Early in the year we bid farewell to our brother Omari Hill, who is continuing in the gospel movement as a pastor at Resurrection Clinton Hill in Brooklyn. We praised God for the continued flourishing and growth of our Children’s Ministry, with dedicated volunteers, families and staff working together in Kid’s Community Group, Club 56 and all of our Sunday School classes. In the summer, we celebrated God’s call for Abe Cho to transition from his role on the West Side to become the Lead Pastor of the East Side Congregation. We also welcomed our new Community Director Jessica Anderson and Community Group interns who worked with an amazing group of volunteer leaders and hosts to launch 35 West Side Beta Groups in the fall. With the start of the new ministry year, we launched the West Side Café, led by Craig Ellis, for those in our community who are exploring Christianity. We began to lay the groundwork for the Rise Campaign—a vision to accelerate the gospel movement in New York City which helps grow the Body of Christ from 5% to 15% in center-city New York over the next ten years.

Through all the changes, the West Side Congregation has continued to flourish by God’s grace and through the faithful ministry of hundreds of volunteers and leaders. And when I consider what God has already accomplished in our first four years as a congregation, I’m deeply humbled and excited to discover what he will do as we continue to serve his gospel movement in the city.

Thank you for being part of God’s work of renewal in our great city through the West Side Congregation.

In Christ,

Rev. David Bisgrove
West Side Lead Pastor
• This year we piloted the West Side Café, an open space for seekers and skeptics to discuss topics of Christianity. More than 70 people have attended the Café this year.

• More than 200 people attended Intro to Redeemer this year, and 80 people became members of the West Side Congregation.

• The West Side Classes continued to grow, including classes on faith and work, beauty, and prayer. The Philip Series, a five-part series on different books of the Old Testament, kicked off in the fall with more than 80 in attendance at each session.

• The West Side Prayer Team launched the Prayer & Praise Series this year on the second Saturday of each month, focusing on one of Redeemer’s core values each evening, to pray for God’s vision for us and our church. They also led classes, created new tools for daily and small group prayer, and interceded for our congregation and city.

• In partnership with Redeemer City to City, Reformed Theological Seminary launched its campus in New York City, and five West Side congregants are part of the first cohort.

• 35 Beta Groups launched this fall, meeting all throughout the West Side to study, pray and deepen friendships. In total, more than 90 Community Groups gathered regularly this year. These groups were supported by 18 Leader-Coaches, who care and pray for our groups and leaders.

• During Holy Week, nearly 400 people gathered to hear a reading of the Gospel of Mark, and we continued our tradition of opening W83 for quiet reflection and prayer on Good Friday. We hosted 1,450 congregants at our two evening Good Friday services and nearly 3,700 on Easter Sunday.

• Our lay-led West Side Men and West Side Women groups continued to meet and welcomed dozens of newcomers in weekly gatherings.
• More than 300 children participated in our Children’s Ministry Sunday School each week including our weekly Club 56 gatherings, and more than 100 children were part of Kid’s Community Group on Wednesday afternoons, where 30+ parents and volunteers taught and served each week.

• More than 100 new volunteers and leaders joined over 500 volunteers serving with our Sunday Service Teams and Children’s Ministry.

• Hundreds of our West Side volunteers and leaders gathered at our five West Side Ministry Summits to grow in our understanding and habits in steward leadership.

• Our West Side staff and congregation continued to work with Hope for New York staff, volunteers and affiliates to expand the uses of the W83 Ministry Center to support mercy and justice activities in New York City.
REDEEMER COUNSELING SERVICES

Redeemer Counseling Services is an extension of pastoral care at Redeemer, and in 2015 we had a staff of 37 full- and part-time counselors. Our mission is to offer professional biblically-based counseling to restore lives with truth and grace, as well as equip others to counsel through the redemptive power of the gospel.

HIGHLIGHTS

Counseling Services for Individuals, Couples and Families
Counseling sessions increased by 8.8% for a total of 17,694 sessions in 2015.

Groups and Workshops
• Four Career Direction Workshops
• Nine Renewal Groups (group counseling)
• Four Gospel and Stewardship Workshops for financial counseling in partnership with the Diaconate

Promise of Hope
42 people received our counseling services in 2015 through this fund that subsidizes low-income families, couples and individuals.

Training and Equipping Others
• Our training resources and consultations were sought by church leaders, pastors and counselors throughout the U.S. and abroad.
• We trained two interns and six resident counselors.
• Along with our main Manhattan location, we also offered our counseling services from eight satellite locations.
• We partnered with approximately 35 churches, and extended our services to congregants from over 220 churches area-wide.

CHURCH MEMBERSHIP

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<td>2014</td>
<td>209</td>
<td>1,760**</td>
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<tr>
<td>2015</td>
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</tbody>
</table>

*total members figures account for dropped members in each year

**adjusted from 2014 report to reconcile church membership database profile updates
FAMILY
(PARENTS, MARRIED, SINGLES)

• More than 170 dating or engaged couples attended a Preparing for Marriage seminar this year.

• Marriage Lab, a year-long program for couples in their first year of marriage, started the ministry year off with a great retreat and 32 newly-married couples from all three congregations. Eight mentor couples lead group discussions and develop community at the monthly gatherings.

• Marriage Renewal seminars continue to support married couples as they seek to thrive in New York City in all stages of married life.
Over 500 individuals and families in our church community were assisted by the Diaconate, and $264K in direct financial assistance was provided, resulting in greater spiritual, emotional and financial stability.

The Job Search Ministry brought spiritual discipline and renewal to over 150 job seekers, and many moved from being discouraged to being employed.

Close to 200 meals were delivered to those with short-term needs while ill or having just given birth. Many recipients joined The Meals Ministry and became volunteers themselves after making a full recovery.

On average 55 individuals and families supplemented their ability to make ends meet by receiving weekly free fresh groceries and spiritual nourishment through Free Indeed Community Cupboard (food pantry).

OWLS (a gospel-centered group for adults 60+) gathered weekly for spiritual encouragement and service opportunity; they ministered faithfully to 25 low-income seniors from the Upper West Side neighborhood.

Divorce Care Group encouraged 28 women by providing a safe place for them to share their brokenness and to experience God’s grace corporately.

The Beyond Abuse Seminar unleashed greater freedom and healing for 65 participants who were impacted by past abuse, exploitation or trauma.

Last September, our deaconesses, deacons and elders embarked on the new ministry year and Rise Campaign with a weekend of prayer and fasting.

Each November, Redeemer members are nominated by the congregation to be vetted and trained to be church officers. Seven new deaconesses and five new deacons were trained and installed.
HOPE FOR NEW YORK

HIGHLIGHTS

Mobilizing thousands of Christians to love their neighbors.
We mobilized over 3,600 volunteers to give more than 40,000 hours in service through our affiliates.

Making grants to fund non-profit programs across the city.
We distributed over $1.4 million in direct grants to support programs like emergency food pantries, job training programs and after-school mentoring.

Providing training and resources so non-profits can do excellent and sustainable work.
We offered consulting and capacity-building support to our nonprofit affiliates so that they can do their work even better. 165 affiliate staff participated in a capacity building training or workshop, receiving training in areas like disaster response, staff burnout prevention, and leadership development.

Expanding our network to serve more people in need.
In order to serve more populations and neighborhoods across the city, we added two nonprofit affiliates to our affiliates network: Center for All Abilities and The Open Door.

HFNY is Redeemer’s partner for mercy and justice outreach to the city and a separate 501(c)(3) nonprofit organization.

Our vision is a New York City in which all people experience spiritual, social, and economic flourishing through the demonstration of Christ’s love.

HFNY BOARD
Daniel Bitar
Frank Bruni
Elise Chong
Katherine J. Chou, MD
Keye Chow
Carol Herring
Paul Horrocks
In Seon Hwang
Doug Monticciolo
Hee-Jung Moon, Esq.
Joseph Selvidio, Esq.
Gina Sohn
Scott Strickman
Rochelle Yu, MD
THEOREOLOGICAL AND SPIRITUAL TRAINING

A critical part of CFW’s vision is to equip people theologically and spiritually for public life through three main programs: six-week Courses, three-month Intensives, and the Gotham Fellowship (9 months).

Courses
A total of 75 artists participated in our Faith & Art Courses to grow in their understanding of God’s call on their lives as artists. We continued offering a Faith & Finance Course twice a year, engaging 50 professionals in the financial services industry, culminating in our 10th Annual Leaders Retreat. This course and retreat have continued to foster a broad community of finance leaders seeking to develop a gospel vision for renewal in their field.

Intensives
CFW’s three-month Vocational Intensives allowed for over 75 participants across eight cohorts (Arts, Built Environment, Cross-Vocational, Education, Finance, Healthcare) to experience an in-depth look at their particular field through the lens of the gospel.

Gotham Fellowship
Our seventh Gotham class graduated, adding 42 new fellows to this growing alumni community of theologically trained lay-leaders. Over 220 Gotham Alumni continue to serve as leaders throughout the city in their industries and workplaces and to hold leadership positions in the church not only as elders and deacons, but as leaders of discipleship and vocational intensives and new initiatives. The Gotham class of 2011 hosted the seventh annual Alumni Retreat, “Love and the Soul of Work,” reconnecting and mobilizing the alumni community toward a renewed vision for their calling.

COMMUNITY FORMATION

The formation of deep and committed community is an essential part of cultural renewal. It is out of the strength and resources of a diverse community that we begin to see the transforming power of the gospel at work. Through the following events and programs, our hope is to foster these kinds of communities both within as well as across vocational fields.

The Center for Faith & Work (CFW) exists to explore and investigate the gospel’s unique power to renew hearts, communities, and the world, in and through our day-to-day work.

As the cultural renewal arm of Redeemer, we equip the church as it is scattered, living and working out in the world, beyond the walls of any one gathered place of worship. CFW’s programming, classes and events can be characterized by three different areas of emphasis:

1) theological and spiritual training,
2) community formation, and
3) exploring and fostering innovation and imagination in all fields of work.

faithandwork.com
Initiatives

Lay-led Vocational Initiatives continue to regularly gather people by industry in order to highlight and discuss the unique challenges of faith and work integration in specific fields including: Acting, Fashion, Finance, Journalism, Graduate Students, Healthcare, Higher Education and Writing.

Monthly Large Events

Our Calling series consisted of three events unpacking the mysterious doctrine of calling as it relates to our work. Over 550 people participated in Calling, Faithfulness in the Present, Parts 1 and 2 and Calling: Context is Everything.

CFW continued our popular Faith & Work Prayer Series— evenings of worship and prayer to seek God for spiritual strength in the workplace. In addition to these monthly large events, a four-month course entitled Real Life Prayer was facilitated by Lourine Clark and David Kim engaging over 95 participants.

In January, all three congregations hosted a CFW Sunday including special faith & work testimonies and commissioned our congregants to serve God as instruments of grace, bringing forth a flourishing newness in their work.

EXPLORING IMAGINATION AND INNOVATION

Imagination and innovation help us see the unseen in ways that strengthen our faith. The always-moving, never-ceasing nature of our city can make it difficult to envision renewal in the broken parts of our world. Our arts and entrepreneurship initiatives help foster the imagination and innovation that are key components in helping our minds and work take root in the beauty and hope of the gospel.

Arts

CFW launched a Faith & Art Lecture series to explore this intersection by fostering a rich conversation in community among artists, art-lovers and creative types with an inaugural lecture, Three Visions Necessary for the Christian Artist, by Vito Aiuto.

The Artist-in-Residence (AiR) program continued to build momentum, supporting and commissioning new work, as well as developing works-in-progress from several artists through the program’s rigorous working intensive, all of which are now premiering in the city’s most prominent art spaces.

Entrepreneurship & Innovation (EI)

More than 50 participants participated in the Faith & Entrepreneurship Course, a course for entrepreneurs in the ideation to early stage of their business or nonprofit. Our first annual Startup Pitch Night was held. Judges awarded prizes of up to $7500 to non-profit and for-profit ventures.

CFW CONFERENCE AND EXPANDING INITIATIVES

The fifth annual CFW conference, Beyond Collaboration: Discovering the Communal Nature of Calling, drew over 400 participants across a two-day experience. The conference featured practitioners and theologians exploring the historical, sociological and theological grounds of how living out communal covenant impacts our work and shapes our calling.

We held our third week-long CFW Summer Ministry Leaders Intensive in July 2015, with 60 pastors and lay-leaders from around the world who wished to develop faith and work discipleship programs.
Along with church planting and creating new content to help the global church, Redeemer City to City (CTC) is equipping the next generation of entrepreneurial ministry leaders, church-planting spouses, and whole ministry teams.

**CHURCH PLANTING**

In 2015, CTC helped start 51 new churches and gave grants of $1.1M to help these and others that are launching. These are the new churches that started this past year:

**Africa**
- Ambassadeur du Christ, Antananarivo, Madagascar
- Cross Culture City Church, Johannesburg
- DieKruis, Pretoria
- Rooted Fellowship, Pretoria

**Asia**
- Bridge Church, Bangalore
- Brighton Community Church, Phnom Penh
- Mandarin Bible Church, Hong Kong
- New Community Church, Tokyo
- Ren Ai Reformed Fellowship, Taipei
- Star Church Bethlehem, Taipei

**Australia**
- Grace City Church, Sydney
- Inner West Church at St. Jude’s, Melbourne
- Petersham Presbyterian Church, Sydney
- St. Augustine’s - Mont Albert, North Melbourne
- St. Catherine’s Caulfield, South Melbourne

**East Asia**
- 10 Churches*

**Europe**
- Agia Paraskevi, Athens
- Chatelet Halles, Paris
- der Abend, Vienna
- FokusBasel, Basel
- The Globe Church, London
- Úti Református Missziói Egyházközség, Budapest

**Latin America**
- Cristo Rey Chillán, Chile
- Puerta de Salvacion, San Luis Potosi
- San Pedro Church, Monterrey

**New York City**
- Casa De Refugio, New Jersey
- Church of the Living Hope, Manhattan
- City Connection Church NYC, Queens
- Cross Church NYC, Manhattan
- Epiphany Church, Brooklyn
- Kinetic Christian Center, Brooklyn
- Marketplace Church, Brooklyn
- Mosaic City Church, Queens
- Movement Church, Staten Island
- Recovery House of Worship, Bronx
- Transformation Church, Bronx
- Trinity Grace Church Midtown, Manhattan
- Trinity Grace Church Williamsburg, Brooklyn
- Vine Church, Manhattan

**North America**
- Crossbridge Miami Springs, Miami
- Gold Line Church, Los Angeles
- Trinity Grace Church, Toronto

* Due to the sensitive nature of their location, church names are not listed.
LEADER DEVELOPMENT

These are some key ways that CTC developed leaders for urban ministry:

• In total, 3,457 leaders were trained through CTC’s field programs. These programs were delivered on five continents.

• To keep up with the training needs in the field, full-time team members were secured to serve the regions of India, Asia Pacific, Latin America, and Africa (part-time).

• 51 leaders were developed for critical roles. This number of leaders greatly exceeded our goals. Network leaders are mostly church planters who successfully launched one or more churches with CTC and are now recognized in their regions as trainers and coaches.

• The Apprentice Program launched in New York City with 28 leaders from 12 different churches.

• CTC launched a seminary (in partnership with Reformed Theological Seminary), which offers an M.A. in Biblical Studies. It is an orthodox, post-graduate theological training program offered in Manhattan.

CONTENT RESOURCES

These are the books and curricula that CTC helped bring to the world:

• We published courses online for the first time. These online courses serve and develop leaders around the world through a robust LMS developed by Pathwright, a dedicated content platform. [redeemercitytocity.com/learning](http://redeemercitytocity.com/learning)

• We published with Penguin: *Preaching: Communicating Faith in a Skeptical Age.*

• We published with Zondervan: *Jesus the King* study guide and *The Meaning of Marriage* DVD and study guide.

• We translated content into Chinese, German, French, and Russian. We continue to license and publish in partnership with publishers based outside the U.S., and to date there are 31 editions in print, three in contract, in 15 languages.
Thanks to your generosity, we achieved $18.3 million in Operating Fund giving in 2015. Our Operating Fund giving was down 9% due to some extraordinary giving at year-end 2014. Factoring out this extraordinary giving, Operating Fund giving was up 6% in 2015. Even though our Operating Fund giving was down year over year, we did not run a deficit in 2015.

Total giving and revenues to all of Redeemer’s ministries was up 4% to $24.3 million in 2015. This was largely due to over $3 million in early Rise Campaign giving in 2015. The surplus that we were able to achieve in 2015 is largely attributed to this Rise Campaign giving, which will be spent in 2016 and beyond. Factoring out the Rise Campaign giving and spending, our 2015 surplus was just under $1 million.

Due to Redeemer’s growth, the church’s annual Operating Fund budget is increasing by 4% to $20.5 million in 2016, up from $19.7 million in 2015. Our 2016 budget includes another $1.15 million allocated to payments against our W83 mortgage principal. Over the last three years, we have reduced our W83 mortgage from $30.4 million to $25.5 million. Through your generosity, we are on track to pay off the mortgage in half of the normal time by making extra payments to mortgage principal. To make a gift directly to mortgage principal, go to redeemer.com/giving and make a gift to the W83 building fund.

We continue to be encouraged by the stories of changed lives through the gospel. We are so very thankful for your continued prayers, service and financial support as we move forward together to serve our city through our three congregations.
## ALL FUNDING SOURCES

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<th>2014 Total Actuals</th>
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<th>Change</th>
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<td>$797,419</td>
<td>$552,645</td>
<td></td>
</tr>
<tr>
<td>Net Investment Income</td>
<td>$5,925</td>
<td>$9,087</td>
<td></td>
</tr>
<tr>
<td>Royalty Income</td>
<td>$92,996</td>
<td>$124,646</td>
<td></td>
</tr>
<tr>
<td>W83 License Fee Income</td>
<td>$718,959</td>
<td>$769,323</td>
<td></td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>$23,327,844</td>
<td>$24,269,536</td>
<td>4%</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Redeemer West</td>
<td>$3,914,314</td>
<td>$4,046,916</td>
<td>3%</td>
</tr>
<tr>
<td>Pastoral Staff &amp; Community Groups</td>
<td>$1,531,718</td>
<td>$1,449,963</td>
<td></td>
</tr>
<tr>
<td>Worship &amp; Children’s Ministry &amp; SST</td>
<td>$1,306,469</td>
<td>$1,453,733</td>
<td></td>
</tr>
<tr>
<td>Worship Site Rent Allocation</td>
<td>$1,076,127</td>
<td>$1,143,221</td>
<td></td>
</tr>
<tr>
<td>Redeemer East</td>
<td>$3,729,402</td>
<td>$3,852,714</td>
<td>3%</td>
</tr>
<tr>
<td>Pastoral Staff &amp; Community Groups</td>
<td>$1,366,190</td>
<td>$1,467,836</td>
<td></td>
</tr>
<tr>
<td>Worship &amp; Children’s Ministry &amp; SST</td>
<td>$1,346,084</td>
<td>$1,311,845</td>
<td></td>
</tr>
<tr>
<td>Worship Site Rent</td>
<td>$1,017,128</td>
<td>$1,073,033</td>
<td></td>
</tr>
<tr>
<td>Redeemer Downtown</td>
<td>$2,147,633</td>
<td>$2,441,461</td>
<td>14%</td>
</tr>
<tr>
<td>Pastoral Staff &amp; Community Groups</td>
<td>$857,446</td>
<td>$1,038,990</td>
<td></td>
</tr>
<tr>
<td>Worship &amp; Children’s Ministry &amp; SST</td>
<td>$650,505</td>
<td>$731,314</td>
<td></td>
</tr>
<tr>
<td>Worship Site Rent</td>
<td>$639,682</td>
<td>$671,157</td>
<td></td>
</tr>
<tr>
<td>City-Wide Ministries</td>
<td>$3,613,289</td>
<td>$3,875,879</td>
<td>7%</td>
</tr>
<tr>
<td>Family and Youth Ministry</td>
<td>$421,258</td>
<td>$419,203</td>
<td></td>
</tr>
<tr>
<td>Counseling Center</td>
<td>$205,133</td>
<td>$446,788</td>
<td></td>
</tr>
<tr>
<td>Admin and Finance</td>
<td>$1,622,806</td>
<td>$1,780,663</td>
<td></td>
</tr>
<tr>
<td>Media and Communications</td>
<td>$457,688</td>
<td>$344,599</td>
<td></td>
</tr>
<tr>
<td>Executive Leadership</td>
<td>$906,403</td>
<td>$884,625</td>
<td></td>
</tr>
<tr>
<td>Mercy and Justice</td>
<td>$1,235,478</td>
<td>$1,080,929</td>
<td>-13%</td>
</tr>
<tr>
<td>Diaconate</td>
<td>$694,880</td>
<td>$639,165</td>
<td></td>
</tr>
<tr>
<td>Community Renewal Grants 4</td>
<td>$540,598</td>
<td>$441,763</td>
<td></td>
</tr>
<tr>
<td>Center for Faith and Work</td>
<td>$959,404</td>
<td>$1,068,534</td>
<td>11%</td>
</tr>
<tr>
<td>W83 Ministry Center</td>
<td>$3,645,159</td>
<td>$3,668,234</td>
<td>1%</td>
</tr>
<tr>
<td>W83 Ministry Center</td>
<td>$1,420,571</td>
<td>$1,012,788</td>
<td></td>
</tr>
<tr>
<td>Mortgage Principal Paydown 5</td>
<td>$1,993,003</td>
<td>$2,655,445</td>
<td></td>
</tr>
<tr>
<td>Mortgage Refinance Costs</td>
<td>$231,585</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>1166 6th Ave Office Relocation 6</td>
<td>$548,391</td>
<td>-</td>
<td>-100%</td>
</tr>
<tr>
<td>RISE Campaign 7</td>
<td>-</td>
<td>$772,087</td>
<td></td>
</tr>
<tr>
<td>General Unallocated</td>
<td>$562,429</td>
<td>$175,557</td>
<td>-69%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$20,355,499</td>
<td>$20,982,311</td>
<td>3%</td>
</tr>
<tr>
<td>Reserve Build Up/(Reserve Draw Down) 8</td>
<td>$2,972,345</td>
<td>$3,287,226</td>
<td>11%</td>
</tr>
<tr>
<td><strong>Cash Balance as of 12/31/15</strong></td>
<td><strong>$8,723,998</strong></td>
<td><strong>$8,723,998</strong></td>
<td><strong>-</strong></td>
</tr>
</tbody>
</table>

Note 1 - 2016-2018 Rise Campaign gifts received.
Note 2 - Revenues include the annual special offerings and donations for HFNY and Diaconate Mercy Fund.
Note 3 - Redeemer City to City financials are not included in this year’s annual report as Redeemer no longer has a controlling interest as of October 2015.
Note 4 - Community Renewal Grants are designated from Redeemer’s Operating Budget to support independent ministries, HFNY and Redeemer City To City.
Note 5 - Redeemer started collecting designated gifts toward mortgage principal in 2014, and the board designated a significant portion of the 2014 budget surplus to pay down the mortgage in early 2015.
Note 6 - 2014 costs related to Redeemer’s office relocation were reimbursed in 2015 via a tenant improvement allowance of $1.61M.
Note 7 - Rise Campaign Expenses in 2015 consist primarily of costs to launch the campaign.
Note 8 - To provide a more accurate picture of spending by ministry front, expenses include an allocation of office rent.
Note 9 - 2015 Surplus is largely attributed to early 2016-2018 Rise Campaign giving of $3.1M, of which only approximately $800K has been spent.