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Letter from Tim Keller

January 2011

Dear Friends,

I preached a series of sermons on “The Signs of the Spirit” in the Spring of 2010 and was renewed in my desire to see evidence of the Holy Spirit at work in my own heart, in the lives of our church community and in the city to which we’ve been called. The gospel that we talk about all the time at Redeemer is empowered by this Holy Spirit. We are dependent on Him and transformed by Him.

At the same time that I was preparing sermons on this topic, I was also involved in a critical set of decisions for the future of Redeemer: selecting our Lead Pastors who would take Redeemer into the future as a collegial church. I was struck by the need to employ all the “best practices” of our contemporary culture, but at the same time depend on and pray for discernment enabled by the Spirit of God. We considered over 50 ordained pastors from across the country—meaning that we listened to their sermons and inquired about their potential interest in ministry in New York City. Two assessment teams, one for internal candidates and another for those outside of Redeemer, thought through many criteria which can be summed up as: passion for the gospel, the ability to communicate the Gospel and love of NYC.

You may remember that we were looking for three Lead Pastors, but we found four. This was quite a decision: do we extend our reach and multiply into four instead of three congregations? Is that consistent with our vision? Do we have the funding to do that? We decided that we didn’t want to lose any of these four high potential candidates and that we weren’t really changing our vision; we were just accelerating it! We also knew that we hadn’t budgeted for four congregations in our projected operating budgets or in the RENEW Campaign. So could we afford it financially? Was the Spirit leading?

After much scrutiny and prayer, the Session decided to move forward in faith with four rather than three congregations. For stewardship reasons, we determined to operate two of the congregations out of our new property being developed into a ministry center on W83rd Street.

So in September, at one of the most memorable programs in my experience of Redeemer, more than 1000 congregants and I commissioned four Lead Pastors and set in motion the transition from one large Redeemer congregations to four collegiate Redeemer congregations. The vision is clear: we want these congregations to embody the gospel-centered DNA of Redeemer, but we want them to do that in the context of their different neighborhoods and with greater reach into the parts of our city that desperately need the gospel.

Now, in January 2011, I am filled with gospel hope. We are in for some changes in the next one-two years as we empower our Lead Pastors to empower our congregational leaders to innovate and grow. I am not going anywhere. With God’s grace I will be Redeemer’s Senior Pastor for another decade. But I need, and you need, the leadership help of these Lead Pastors to realize our vision of serving this city.

So this is our future over the next few years—many congregations, reaching more neighborhoods and a greater range of people than ever, yet still one church. What a creative way to “make every effort to maintain the unity of the Spirit in the bond of peace.” (Ephesians 4:3)

Please join me in prayer for New York City as we enter into this new year and this new phase of Redeemer’s story.

In Him,

Tim Keller
A Generative Church to Renew the City

Redeemer remains one collegiate church with three and then four neighborhood-based congregations (starting our Downtown congregation 2012)

- **Serving**
  We want to better serve more of the city by moving into four distinct neighborhoods.

- **Preaching**
  The lead pastors will preach at their congregation’s location when Dr. Keller is not present.

- **Generative Sites**
  With annual growth of ~5%, new worship sites can be started as early as 2014.

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Dr. Keller remains the Sr. Pastor and preaches four times each Sunday, ~ 40 Sundays per year for the next decade.

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ONE, TWO, THREE, FOUR

In the 80s movie “Back to the Future” the main character (Marty), got great insight into his present and future by looking back in time. One of the main things we can learn from Redeemer’s past is the relevance of living “missionally.” In the present, and the future, every one of us will need to increase our efforts to live with a missional mindset if we are to see the future we hope for. This means Redeemer must be a church not just for us, but also for our friends who aren’t involved in church or gospel faith.

While for many the plans to multiply into four and later eight or more generative congregations may seem abrupt and new, this is the path that God set us on from the very beginning.

(One, and then Two locations)
When I look back to the early days of Redeemer, the amazing growth we were blessed with was marked with hundreds if not thousands of incredible stories of people coming to faith in Jesus Christ. This happened through the missional living of our leaders, members, and congregants.

In one congregation on the East Side, there was a sense of revival that came from people making the time to engage others with the gospel and owning the vision in tangible ways.

In 1989 Redeemer consisted of a few dozen committed leaders, but by 1993, (in just four years) we had moved into the Hunter auditorium for three services because God had worked through our church community to bring so many people to faith. By 1999 Redeemer was essentially two congregations meeting on the east and west side of Central Park. In 2003 we began expanding the multi-site model to three distinct locations and four service times.

(Three locations)
In 2007 we multiplied to five services in three locations effectively laying the foundation for the phase we are now in (becoming four generative congregations.) We are praying that God will again give us thousands of new believers so that within a few years we can move out into the city beyond four congregations with new worship locations effectively bringing the gospel to more people in more neighborhoods across the entire city.

(Four)
When we were searching for Lead Pastors in 2010, we had hoped to find three so we could begin breaking Redeemer into three collegiate congregations. God was gracious to bring us four, which will enable us to grow more quickly toward our goal of becoming a network of seven to nine generative worshipping communities serving all of central and lower Manhattan.
I am looking forward to the future with an excitement much like that which I felt in our earliest days. However, to meet the challenge of this moment in our history, we will also need to have as strong a missional mindset pervading our leaders as we did in those first years of our ministry.

What does that mean for you and me?

In one sense, the future of Redeemer is in your hands. As Redeemer moves out into the city as four distinct but unified congregations, the next one to two years are critical if we are to reach the goal set before us (to which we believe God has called us). For Redeemer to flourish as a truly collegiate and generative church in the days ahead, each person who calls Redeemer his/her church will need to generously commit time to living missionally. Here are some keys to that end:

First, a foundation and ongoing commitment to prayer:
In the early days a greater portion of the congregation was engaged in organized prayer. In 2010 we saw more of you joining in committed prayer and it is already making a difference.

Second, a generous heart:
We need many of you to generously give away or repurpose some of your time to engaging your friends and neighbors and serving to “seek the peace and prosperity of the city.”

Third, an inviting and outward facing community:
We need each of our four congregations to be a place where our friends, coworkers and neighbors feel welcome and comfortable to work through their doubts about Christianity, which means hundreds of Beta groups, dozens of additional leaders trained and in place at each service, and thousands of our congregation trained in the Gospel [in] Life curriculum.

Lastly, equipped and propagating leadership: to truly see this vision become a reality the four Lead Pastors will need hundreds of you to step into critical areas of service (elders, deacons, teachers, Sunday Service Ministries volunteers). With the willing hearts of our congregation open to follow God’s call, we can expect great things to happen in and through us.

If we can offer ourselves again to God and his vision for our church in the way so many have done in the past, I am confident that God will do more than we think is possible. Join me in thanking God for another amazing year of his provision and guidance and pray for his will in your life in the days ahead as we move toward an exciting and transformative future for us and our city.
Overview

2010 was another challenging year at Redeemer that finished off very well. From a financial standpoint, we ran five percent to ten percent behind our giving goal for most of the year, and cut back on our spending accordingly throughout the year. Thanks to your generosity, we finished the year strong, with giving close to our original giving goal, and up 11 percent year over year. By controlling our spending throughout the year, we were able to achieve an operating budget surplus of $573,000—which helps position us well as we plan for the future opening of our first building at West 83rd Street.

We also began our first year of the RENEW Campaign, and celebrated the appointment of four new Lead Pastors in September and began RENEW initiatives around lay leadership with the creation of our new Gospel [in] Life curriculum. Your RENEW gifts allowed us to move forward with the construction of our new building on West 83rd Street. By year end 2010, we completed approximately 40 percent of the construction work at W83, and we hope to be able to finish construction by year-end 2011.

Media & Communication

Two highlights of our media and communication team’s focus in 2010 was beginning the development of a website dedicated to those exploring the claims of Christianity and the design and preparation for the launch of Redeemer’s first app for the iPhone. In addition our team coordinated and executed all their regular communication responsibilities including: two Congregational Meetings, the Annual Report, website improvements/updates, design/production support of various ministry videos, and expansion of free sermon delivery.
### Operating Fund

<table>
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<tr>
<th></th>
<th>2009 Operating Actuals</th>
<th>2010 Operating Actuals</th>
<th>Change</th>
<th>2009 Total Actuals</th>
<th>2010 Total Actuals</th>
<th>Change</th>
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<td><strong>Revenues</strong></td>
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<td>$10,104,306</td>
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<td>Renew Campaign</td>
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<td>Gifts Used to Offset Renew and</td>
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<td>Real Estate Purchase</td>
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<td>All Other Donor Restricted</td>
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<td>Giving</td>
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<td><strong>Total Revenues</strong></td>
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<td>$11,578,108</td>
<td>11%</td>
<td>$16,615,714</td>
<td>$20,226,757</td>
<td>22%</td>
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</table>

| **Expenses**                   |                        |                        |        |                   |                   |        |
| Community Formation            | $2,349,273             | $2,683,926             | 13%    | $2,646,878        | $2,729,681        | 3%     |
| Fellowship Groups              | $887,884               | $944,617               |        | $1,026,808        | $970,493          |        |
| Family Ministry                | $781,268               | $959,100               |        | $876,234          | $960,903          |        |
| Congregational Life            | $388,431               | $465,894               |        | $452,146          | $503,970          |        |
| Counseling Center              | $291,690               | $294,315               |        | $291,690          | $294,315          |        |
| **Worship & Evangelism**       | $3,666,720             | $3,720,052             | 1%     | $3,834,579        | $3,902,823        | 2%     |
| Worship & Music                | $769,794               | $763,796               |        | $776,183          | $767,996          |        |
| Sunday Service Ministry &     | $1,582,879             | $1,611,744             |        | $1,582,879        | $1,611,744        |        |
| Operations                    | $1,199,770             | $1,223,923             |        | $1,199,770        | $1,223,923        |        |
| Evangelism & Prayer            | $114,277               | $120,589               |        | $275,746          | $303,283          |        |
| Mercy & Justice                | $568,659               | $544,010               | -4%    | $1,160,875        | $1,290,823        | 11%    |
| **Total Expenses**             | $9,881,130             | $11,004,893            | 11%    | $19,975,893       | $21,202,839       | 6%     |

| **Reserve Build Up/Draw Down** |                        |                        |        |                   |                   |        |
| Reserve Build Up/Reserve       | $506,168               | $573,215               | 13%    | ($3,360,180)      | ($976,083)        | -71%   |

| **Cash Reserves Actuals**      |                        |                        |        |                   |                   |        |
| Operating                      | $4,082,900             | $11,007,100            |        | $15,090,000       |                    |        |
| Non-Operating                  | $506,168               | ($3,360,180)           |        | ($976,083)        |                    |        |
| **Total**                      | $4,589,068             | $7,747,200             |        | $11,023,017       |                    |        |

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1. All Funding Sources Column includes tithes and offerings restricted by the donor for purposes outside of the operating budget and spending thereof.
2. Vision Campaign revenues received in 2009 & 2010, net of Campaign overhead.
3. 2010 Renew Campaign revenues received in 2009 & 2010, net of Campaign overhead.
4. Redeemer tracks RÉNEW and other non-operating giving separately and grants this giving revenue to fund programs as the programs are implemented.
5. Revenues include the annual special offerings for HFNY and Diocesan Mercy Fund.
6. Operating Actuals include Renew, Vision and Diocesan Grants designated to Operating Expenses.
7. Hope for New York (HFNY), an independent 501(c)(3), is Redeemer’s Mercy Ministry. HFNY raises substantial revenue on its own. Redeemer’s contribution is a portion of the overall budget of HFNY. 
8. Community Renewal Grants are funds Redeemer has designated from its Operating Budget
9. In October 2008 Redeemer purchased its first worship and community center on the Upper West Side and the project is currently under construction.
10. To provide a more accurate picture of spending by ministry front, expenses include an allocation of office rent.
11. All Funding Sources Deficits reflect spending down Vision and Renew campaign gifts versus expenditures. Vision Campaign expenses have drawn down the remaining reserves related to the 2005 Vision Campaign.
RENEW Campaign

The next 10 years
By the end of this next decade the goal is to have four strong congregations serving a total of 9,000–10,000 people, worshipping at 7-9 locations and 12 or more services around the city, drawing many more unchurched people into a relationship with God, and with a reputation for serving and loving those in the city who don’t share our beliefs as well as those who do.

RENEW Giving

*Includes early gifts received in the 2009 4th quarter. Pledge period: 2010-2012
A Hope, A Vision, A City

The 2009 RENEW Campaign resulted in nearly 900 households pledging $18.8M toward Redeemer’s vision to serve the city through multiple congregations. These gifts will be used to complete construction of the W83 Ministry Center ($10.0M), and support the establishment of four collegiate Redeemer congregations ($8.8M). We have selected four Lead Pastors and begun the process of pastor development. In addition, we increased our lay leader development emphasis by piloting the Gospel [in] Life curriculum, training another class of Gotham Fellows, and providing new Fellowship Group/CFW leader training. In keeping with the RENEW Campaign vision, we also conducted a special Fellowship Group study, to talk through the theme of “Loving Our City to Life.”

2010 Campaign Update Financials

<table>
<thead>
<tr>
<th>RENEW Campaign 2010-2012</th>
<th>2010 Actual²</th>
<th>2011 &amp; Beyond Projection</th>
<th>Total Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues¹</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6,653,876</td>
<td>$12,146,124</td>
<td>$18,800,000</td>
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<tr>
<td>Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Day-A-Week Ministry Centers (W83)</td>
<td>$5,972,936</td>
<td>$4,027,064</td>
<td>$10,000,000</td>
</tr>
<tr>
<td>Pastoral Pipeline &amp; Lay Leadership (Gospel [in] Life, Neighborhoods Prototypes)</td>
<td>$341,699</td>
<td>$8,458,301</td>
<td>$8,800,000</td>
</tr>
</tbody>
</table>

1 - RENEW Campaign Revenues are shown net of Campaign Expenses. 
   Campaign Expenses include fund raising costs and an allocation for administration 
2 - 2010 includes both 2010 and 2009 revenues and expenses.
Worship & Music
Over 400 professional musicians and conservatory students attend Redeemer, seeking to serve the city, to develop Christian community, and to develop their gifts. Nearly 100 musicians became part of our church in 2010. During the past year, the Worship and Arts staff planned and executed 265 worship services and many special events. The mid-week ministry to musicians consisted of six weekly musician fellowship groups and five monthly vocational groups, as well as social gatherings. We completed an exhaustive worship leader manual. Planning began and work will proceed in 2011 for preparations for the rollout of the collegiate model including: staff restructuring, purchase of instruments and sound equipment for the W83 building, purchase of a new electronic organ for use at the East Side morning service, and the completion of a manual on ministry to musicians.

Sunday Services Ministries & Operations
SSM is thankful for the generous volunteering of ~600 congregants that made our five weekly worship services possible. Through the annual volunteer ministry fair 163 new volunteers began serving and throughout the year another 86 volunteers signed up online: www.redeemer.com/ssmvolunteer. The various captains and coordinators gave additional time to foster community among the larger number of volunteers through hosting and planning 31 community building events. In addition there were 46 strategic meetings to develop and train leaders throughout the year. With the addition of a sixth service expected before the end of 2011, SSM worked diligently to increase the volunteer base by ~20 percent by the end of 2010.

Operations manages the rental and lease agreements for all three worship sites and makes arrangements in the fall of 2010 with current west side location owners for an easy transition out of lease agreements when the new building on W83 becomes available at the end of 2011.

Prayer
Prayer is central to everything we do, both as individuals and as a community. The volunteer led Redeemer Prayer Ministry is vital to the congregation as it encourages Kingdom-centered prayer—prayer which is focused on seeing the prayer of Jesus realized in NYC and the world—that his Kingdom would come on earth as it is in heaven. We do this through prayer teams that are assigned to each of Redeemer's ministries, preservice prayer on Sundays, and classes such as “Quiet Times in a Noisy City.” This past year we introduced two new prayer-team leaders, Rose-Marie Armstrong and Cheri Bachofer. We also successfully launched a “Summer Prayer Initiative” that consisted of two well-attended prayer walks, an all-night prayer meeting and daily prayer devotions, which has gained over 750 subscribers since it began in June 2010.
Stewardship & Generosity
Entering December with the challenge of having our giving total lag the budget by $2.4M, Redeemer’s congregation and other supporters faithfully demonstrated their generosity by giving over $2.811M in December surpassing the $10.8M adjusted budget amount needed. This outpouring of generosity positioned Redeemer to continue all its ministries in NYC in 2011. The congregation also gave $119K to the annual Diaconate Fund Offering and $48K to the Hope for New York Easter Sacrificial Offering. In addition to these financial gifts many also gave a great deal of time in service to various ministries: 29,768 volunteer hours to Hope for New York, 16,978 hours to Sunday Service Ministries, and 477 congregants volunteered to help lead weekly Fellowship Groups.

Evangelism
Evangelism is the privilege of sharing the good news of Jesus with those who don’t yet know him. To that end, every ministry seeks opportunities to find winsome and welcoming ways to showcase Jesus. This past year many new initiatives were launched. Redeemer Church and Redeemer City to City partnered to create a study guide and DVD based on The Reason for God. This curriculum was used when we opened five new groups for those who are wrestling with the claims of Christianity, one of which was co-led by a man who was a participant of the same program in 2009! Since its launch in November 2009, www.newbirthportraits.com has had over 20,000 views. We continue to partner with other ministries to create innovative and effective outreach initiatives for both the Redeemer community and beyond it. The most successful example of this is The Well, an event that takes place monthly on Friday nights and combines evangelistic prayer and worship. The Well is always near capacity and has been a source of encouragement to many because of the stories of changed lives and renewal in the Redeemer community.

Sermon Ministry
The Sermon Ministry in partnership with City to City expanded the scope of materials available to include new curriculum based on some of Dr. Timothy Keller’s latest books. Products like The Gospel [in] Life and The Reason for God curricula were made available. In addition, the free sermon offerings were increased in two ways. First, through a generous grant, we delivered 30,000 free sermon sampler CD’s for distribution in partnership with Christian campus organizations including Campus Crusade, InterVarsity Fellowship, The Navigators, Reformed University Fellowship and The Veritas Forum. We also added more titles to our Free Sermon Resource increasing the total to 176 and began to provide free sermons via iTunes, through a monthly Timothy Keller podcast. Planning began for the creation of a new e-commerce site slated for launch by the end of 2011.
Youth Ministries
With over 100 students involved, the Youth Ministries witnessed a growth of 117 percent this year. With similar projections for the future, David Plant was hired in August as the first staff Director of Youth Ministries. A “Listening Tour” was held to learn from Redeemer parents about what their hopes and dreams are for this ministry. During their summer retreat leaders enjoyed the first leadership training material specifically created for Redeemer’s Youth Ministry. The student’s year was highlighted by camping at Lake Champion, and raising support through the annual Pie Bake and Sale. $2,000 of the proceeds went to sponsor rent for our partnership with the TAOST (The Aids Orphans Support Trust) School in Uganda. During our Sunday sessions the teaching focused on the Book of Jonah, and Tim Keller’s Gospel in Life curriculum, and in our mid-week small group meetings centered on The Reason for God curriculum.

Family Ministries
Family Ministries saw continued growth in Sunday attendance in both children and youth, with the largest numbers being in the nursery and toddler classes. The largest class to date of graduating 6th graders also entered the Youth Ministries in September. We conducted the second annual Family Retreat, and began planning for the second annual Couples Retreat. Communicants classes (for 5th to 8th graders interested in church membership) continued for a second year, with 13 students completing the class and nine taking vows of membership. Two new Children’s Ministry classes were also added to Sunday morning programs, including a class for children with special needs, and a discipleship class for elementary-aged children. Family Ministries also welcomed Sam Shammas to the staff. She has written and developed curricula for several publications by Tim Keller, and was brought on to the Children’s Ministry team to create a curriculum for elementary ages based on The Jesus Storybook Bible by Sally Lloyd Jones.

Counseling
It was a very busy but positive year! Redeemer Counseling Services (RCS) provided over 8000 sessions in 2010 with a growth of 24 percent of new cases from 2009. We have added three more part-time counselors to our team. Generous donations to the Promise of Hope fund provided financial assistance for those who could not pay for their counseling care. With a devoted group of lay leaders, our support groups were able to serve hundreds. We opened a satellite office in Philadelphia in partnership with several center-city churches and within months needed to expand counselor presence there. We have extended our counseling care to include group counseling and over 200 people have been helped. Finally, we offered 15 workshops/seminars as a means of proactively caring for the Redeemer community. Plans were also made for RCS to open a satellite office in Long Island in partnership with North Shore Community Church and other area churches in 2011.
Fellowship Groups
Fellowship Groups focused on growing deeper. A seven-week study and video was produced on Sex, Singleness, and Marriage to help group members engage the topic openly and Biblically. One participant reflected, “the study really opened up…a level of vulnerability that had not been reached before this study…” Other participants commented on how the study changed how they interact with friends, significant others, and God. One member said, “I have a better understanding of God’s intention for [sex, singleness and marriage.] I think these studies have helped me focus my prayers more for change within myself regarding these matters.”

Through the fall Beta Campaign, 64 new short-term groups were started, of which four were Family groups and six were for seekers exploring Christianity. One non-Christian neuroscientist commented, “my Seeker Group allowed me to explore my doubts and questions in earnest. My new-found faith has made my life markedly richer than science alone could make it.”

By the end of 2010, there were 247 Fellowship Groups, 169 new group leaders equipped with the New Leader Basics training and additional Leader-Coaches had been developed bringing the total to 60.

Gospel [in] Life
One of the most significant events in 2010 was the March release of Gospel [in] Life, an eight-week intensive study of the major theological foundations of Redeemer. Published as a DVD and discussion guide, it was piloted in three cohorts with a total of nearly 150 participants, 30 of which were trained leaders. Gospel [in] Life was then delivered to the entire staff during a two-day intensive workshop in June. With the success of the pilot last year, it is our hope and expectation that Gospel [in] Life will be a significant part of our discipleship strategy going forward and particularly in the development of the four Redeemer congregations.

Membership
This year we completed a significant overhaul of our Membership class, now called IN Redeemer. After filming several videos in late 2009, we completed production in early 2010 and have launched the new training material in both an online and a Saturday intensive format. IN Redeemer will make the process of becoming a member significantly smoother and we have already seen how our membership material has become more accessible, clear and effective.

New members in 2010
314

Total members
1837
Diaconate Overview

As recorded in Acts 6, a group of servants was appointed to minister to the needs of the church body, and God’s Kingdom was expanded as a result of mercy work. In response to Biblical mandate to carry out mercy, Redeemer’s first class of deacons and deaconesses was elected in 1989. 21 years later (in 2010) God continues to use the Diaconate ministry to provide care to Redeemer members and regular attendees.

2010 Highlight

53 deacons and deaconesses served during the year. Those who provided direct financial and spiritual care to congregants had the privilege of serving over 220 individuals and families. Many in our congregation continued to face un/underemployment due to the recession. Others experienced physical or mental illness, difficult relationships and other life challenges. Because of our congregation’s generosity through the Mercy Fund offering collected each December, the Diaconate provided more than $432k in financial assistance, a 51 percent increase from 2009.

The Diaconate’s Job Search Ministry and Meals Ministry also provided care to congregants in need. We collaborated with CFW to provide support to job seekers through a weekly gospel-centered community (the Round Table). Additionally, we trained and installed a new class of four deacons and one deaconess in the spring, and received 35 nominations in the fall. We also offered Gospel and Stewardship workshops with Redeemer Counseling Services and sponsored a seminar on overcoming childhood abuse.

Looking Ahead

In 2011 the Diaconate will focus on preparing to support each new congregation with immediate availability and by partnering with each new Lead Pastor, so that the needy will be better served and each congregation will grow more quickly through the work and support of its Diaconate. We believe that God’s mercy moves Him to relieve suffering and misery, and in practical ways the Diaconate expresses Christ’s command to all believers to love our neighbor as ourselves.

Deacons and Deaconesses who served in 2010


Meals Ministry Coordinator – Young Mi Han
Hope for New York

Overview
Hope for New York (HFNY) is Redeemer’s mercy outreach to the city. HFNY’s mission is to provide volunteer and financial resources to organizations serving the poor and marginalized in New York City. HFNY’s vision is to create a city in which individuals and communities experience spiritual, personal, social and economic well-being through the demonstration of Christ’s love. Since 1992, HFNY has been incorporated as a 501(c)(3) charitable organization.

HFNY provides funds to strengthen non-profit organizations throughout New York City. HFNY volunteers invest their time and also offer their pro-bono services to make a difference in the lives of the poor. By mobilizing financial resources and volunteers, HFNY affects the lives of the individuals and the communities they serve. HFNY currently serves various populations including inner-city youth, low-income families, homeless, immigrants and those living with HIV/AIDS.

2010 Highlight
The Don’t Walk By Campaign is a massive homeless outreach where volunteers fan out across Manhattan on a search and rescue mission for the homeless. They are offered food, clothing, blankets and the opportunity to get off the streets and enter a Christian shelter and residential program. In 2010, over 1,400 volunteers (mostly from Redeemer) reached out to over 900 homeless men and women on the streets. HFNY fully funded the Don’t Walk By Campaign.

Impact
We are grateful for all who have responded to the gospel call to offer their time, talents and financial resources to serve the poor and marginalized in our city. In 2010, HFNY distributed over $1M in grants and HFNY volunteers served over 35,000 hours to 30+ organizations.

HFNY’s grants supported multiple food pantries, including The Father’s Heart which provided warm meals to 25,000 hungry New Yorkers. This year, HFNY gave over $350,000 in grants that will directly impact the homeless in New York.
CFW

CFW seeks to illuminate the truth that the gospel changes everything—our hearts, our communities, and our world. All four areas of CFW ministry have grown in depth and participation: Arts & Culture, Entrepreneurship Initiative, Gotham Fellowship, and Vocation Groups. We have been able to provide theological and leadership training to more than a third of our 100+ leaders. In the spring, our leaders participated in a weekend retreat centered on understanding how the individual roles we play in our vocations are an important part of God’s greater work of renewing all of creation. We began the Gospel & Culture Lectures, a monthly series which draws 200-900 each month from the Redeemer community to engage with speakers who are thought-leaders in this intersection of gospel & culture. This series will continue through the current academic year and culminate in our first ever weekend-long Faith & Work Conference on November 4-5, 2011.

Vocation Based Groups

This year we added two new groups for those working in the fields of International Diplomacy and Architecture, Engineering, and Construction. The leaders of all our vocation groups work in teams to develop monthly programs that encourage people in their professions to better understand how their work matters to God and how God matters to their work. Twenty-one professionals in the financial services industry completed a pilot, eight-week Faith & Finance class which culminated in a weekend retreat last winter. In addition, we offered a new leadership training series over the summer to focus on spiritual growth and theological development within a more intimate community of individuals. Our prayer is to see these leadership teams continue to flourish spiritually and establish vocational communities that influence their industries and workplaces with the gospel.

Arts Ministry

*Be Known, Create, Engage*—The Arts Ministry serves more than 500 artists and arts patrons in the Redeemer community each year. We started 2010 with our third annual Arts Month, facilitating hundreds of Redeemerites to *engage* with various cultural events in the city. In 2010, Culture Club continued to build art patrons through creative programming and improved communications. *Create*: our annual Juried Exhibition highlighted the work of over 30 artists and saw its greatest attendance to date. RedeemerWrites, our literary magazine, published its third edition. *Be Known*: InterArts Fellowship (IAF) moved to a quarterly program and serves as the primary gathering place for artists of all disciplines. This year we added two new vocation groups for Fashion and Art Leadership, and re-launched the Dance Vocation Group. The Arts Ministry piloted a training series during the fall entitled *In the Living Room*—a seven-week art and faith study. With our quarterly large event, monthly mid-size groups and weekly study series, Redeemer has become a gospel-centered community for artists and arts patrons in the city.
Entrepreneurship Initiative
The Entrepreneurship Initiative is flourishing as interest in gospel entrepreneurship grows. In April, 246 participants, including pastors and business leaders from 15 churches, gathered at the 5th Ei Forum around the theme of “Creation & Creativity.” We moved to a larger venue atop the 7 World Trade Center to accommodate breakout sessions and growing interest in gospel entrepreneurship. The attendance at the monthly Entrepreneurs group averaged 50+ participants and more people are returning because of the programs and community. Our fourth annual business plan competition awarded three winners out of 42 entries: 100Cameras, Grace Place Kids, and Open Hands Legal Services. Winners are assigned a business coach for one year, given a small financial prize, and are supported by volunteers from within the Redeemer community.

Gotham Fellows
The Gotham Fellowship is an intensive, nine-month theological discipleship program for young professionals working full-time in New York City. The goal of Gotham is to raise up a theologically grounded generation who yearn to see the gospel transform the world around us. In May 2010, Gotham graduated its second class of 25 Fellows and a few months later began our third class with 24 Fellows. We developed the Gotham Extension Program for alumni from the first two classes to continue to develop relationships, theological depth and application. Gotham has been a remarkable success as these Fellows have grown in seeing how the gospel transforms hearts, communities, and the world.
Overview

Redeemer City to City is a sister organization to Redeemer Presbyterian Church. City to City now carries on the work of what was formerly called Redeemer Church Planting Center and also includes a division called Redeemer Labs, which develops content and curriculum for distribution to churches and individuals. With a focus on church planting for the renewal of global cities and content resources for leaders, City to City seeks to catalyze and serve a global movement of leaders who start new churches, ventures and expressions of the gospel of Jesus Christ.

Labs

Content Labs provides resources to help people grow in, and live out, the gospel in the 21st century. The Labs team works with Redeemer Church, Zondervan, Dutton, and other partners to create books, group studies, and a growing library of audio, video, articles and other digital content.

During 2010, Labs produced and released two video-based group studies. *Gospel [in] Life* is an eight-week discipleship and study course on how the gospel changes everything: our hearts, our communities, and our world. In *The Reason for God*, Tim Keller meets with a group of people over six sessions to discuss their objections to Christianity. The Labs team also worked on *King’s Cross*, turning Tim Keller’s sermons on *Mark* into a book. This was the first book for the new Redeemer imprint (a partnership with Penguin Books), and was released in February 2011.

Church Planting

For more than 10 years, Redeemer City to City—formerly called Redeemer Church Planting Center—has been working with young leaders to start new church movements in key global cities of the world. To date, over 65 churches have been launched in New York City and over 100 churches have been launched in other global cities. The hope is for each of these churches to be part of a series—or movement—of other new churches in these urban centers.

New York City & North America

In New York City and the greater NYC area, eight new church plants started public worship in 2010. City to City hosted several major events in New York, including: the East Asia Intensive which was attended by 17 church planters from East Asia; Movement Day (co-sponsored by the New York Leadership Center), which gathered over 800 ministry leaders in New York City to strategize gospel movements in global cities; and the Church Planting International Intensive—a five-week training course for pastors in the beginning stages of a church plant project. In 2010 we hosted 13 church planters in New York for this program from cities of: Athens, Belfast, Bucharest, Buenos Aires, Victoria (Mexico), Dublin, Durban (South Africa), Kuala Lumpur, London, Paris, Prague, Tokyo and Toronto.

Latin America

We continue to be very involved with the growth and multiplication of CEBRAPI: the Center of Brazilian Church Planting. Many churches in Brazil are growing or are in the multiplication phase. One church,
Igreja de los Americas in Rio de Janeiro, has over 500 in attendance and has established portable libraries in some of the fafelas of the area. In São Paulo, we now have some 25 churches working together in an Alliance that seeks to bring change and renewal to the city. We have partners in this work: Perimeter Church of Atlanta and Cedar Springs Church of Knoxville.

In Buenos Aires we are working with two different groups of churches. One group represents a large number of existing churches that wants our counsel and aid in starting new daughter churches—especially in regards to reaching young professionals. The other group comprises churches in a wealthier part of Buenos Aires that wants to form a number of ministries like the ones they have been exposed to here in New York City.

Asia
City to City entered into church planting projects in Delhi, India; Kuala Lumpur, Malaysia; Manila, Philippines; Seoul, Korea; and Hong Kong. In June a group of 17 leaders from East Asia spent four weeks with us in New York City interacting on how to impact their cities and culture through gospel-centered church planting. They are now implementing a plan to start hundreds of new urban churches in the next five years. Our staff is partnering with them to do this.

Europe
New churches started public worship in Belfast, Dublin, London, Prague, Berlin, Liverpool, and Budapest, for a total of 52 church plants in the cities of Europe with which we had direct involvement in the last eight years. An urban church planting network, called City to City Europe, was formed which includes more than 100 churches and church plants that function in close relationship with City to City. The network has an executive board composed of Al Barth, City to City’s Church Planting Catalyst for Europe, and four European leaders who are providing training, assessment, coaching, church planter support, fundraising and events that facilitate network relationships. A successful and encouraging conference of that network was held in Budapest in October 2010. About 125 leaders from more than 40 cities attended. City specific networks have developed in Dublin, Edinburgh, Birmingham, London, Paris and Amsterdam.

Africa
Four new churches started public worship in South African cities—one in Pretoria, two in Cape Town and one in Durban for a total of eight church plants in the three metropolitan areas of the country. An urban church planting network comprised of nine churches and church plants is beginning to form in Cape Town. A well-formed network of more than 20 churches is already in place in Johannesburg and Soweto. In Pretoria, a church planting network that includes seven churches is beginning to function. At the Lausanne Conference in Cape Town in October 2010, City to City hosted an urban church planting conference, led by Tim Keller and attended by nearly 500 local leaders, pastors, and church planters. A similar event was held in Johannesburg that same week, with approximately 560 leaders in attendance. Many churches have caught the vision for church planting in South Africa, and are forming relationships with each other.
Partner with Us
If you would like to participate in our ministry, be involved as a volunteer, or get more information about our ministry, please visit www.redeemer.com or contact a departmental liaison.

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This is what the LORD Almighty, the God of Israel, says to all those I carried into exile from Jerusalem to Babylon:

“Build houses and settle down; plant gardens and eat what they produce. Marry and have sons and daughters; find wives for your sons and give your daughters in marriage, so that they too may have sons and daughters. Increase in number there; do not decrease. Also, seek the peace and prosperity of the city to which I have carried you into exile. Pray to the LORD for it, because if it prospers, you too will prosper.”  Jeremiah 29:4-7 (NIV)