Letter from Tim Keller

January 2009

Dear Members and Friends of Redeemer,

Twenty years ago we founded Redeemer on the premise that “the gospel transforms everything” and we’re still mining the depths of that truth. Last year we focused on Gospel Transformed Hearts and this year (2008–2009) we’re exploring the way that the Gospel Transforms Community. (And, yes, next year we’ll examine the way the Gospel Transforms the World.)

At Redeemer, our understanding of the gospel drives everything we do and unifies all our ministries. Under the theme of “The Gospel and Community,” we kicked off the fall with a sermon series that explored the markings of a gospel community—forgiveness and reconciliation, family closeness, and counter-cultural values that turn the world’s emphasis on power and wealth upside-down.

Our Fellowship Groups applied this teaching in their weekly groups and our other ministry fronts attempted to build communities living out this theology. In addition, a large church like Redeemer is built upon the leadership of hundreds of volunteers who meet for specialized leader training, Leaders@7, five times a year. This year the focus was on how, as leaders, to nurture and build gospel-transformed community.

Once a year, in this Annual Report, we review what God has done within and through our church. Our ministries are organized into five basic ministry fronts. Our weekly gathering to Worship, at five services in three locations, builds us into a Christ-centered community. Evangelism happens through the worship services and special programs and discussions to which Redeemerites can bring their friends. Deeper Community Formation happens through Fellowship Groups, supported by our Counseling Center and Diaconate. Our Center for Faith & Work equips people for their Christian life in the world, through Vocation Groups, Gotham Fellowship, and innovative programs like the Entrepreneurship Initiative. Hope for New York uses the time, talent, and resources of the congregation to strengthen and rebuild the fabric of our neighborhoods. And our long-term commitment to Church Planting has been extended to a number of global cities around the world. Thank you for how you’ve served these ministries to make us a church that seeks the shalom of the city.

There is so much in the year ahead. In 2009 we celebrate the 20th anniversary of our founding and the many lives that have been impacted through Redeemer. On the other hand, thousands of people in NYC have lost their jobs and whole fields of vocation and trade have collapsed or are drastically altered. Redeemer’s people have lived through both the recession of 1990–91 and 9-11—dark times for the city. But both times we participated as the city re-invented itself—a rebirth, of sorts. What we need to weather a trying time like this is strong Christian community. What we need to help the city re-build is faith in and commitment to God’s purposes and a vision for a city that will glorify God.

There are many signs that God is building that strong Christian community in our midst. A greater percentage of our members are committing to settle down in NYC and make it home. At the end of the year, despite the severe financial downturn, sacrificial giving covered our 2008 budgeted expenditures and giving to the diaconate showed our generosity to share our resources with one another. In faith, we continue to build into the future with a gospel-centered hope.

Thanks for your partnership in this amazing work.

Timothy J. Keller

In Him,

Timothy Keller
Ministry Overview

VISION: TO RENEW NEW YORK CITY WITH THE GOSPEL

CHURCH PLANTING
- RENEWAL: The gospel through many ministries renews the city for all people.
- BALANCE: A balanced church equally engages on all 5 ministry fronts.

STRATEGY: The gospel humbles us out of our selfishness to an outward service of others.

CENTER FOR FAITH & WORK
- SERVING
- CONNECTING
- VISION: TO RENEW NEW YORK CITY WITH THE GOSPEL

MERCY & JUSTICE
- FELLOWSHIP GROUPS
- FAMILY MINISTRIES
- CONGREGATIONAL LIFE

COMMUNITY FORMATION
- SCHOOL OF GOSPEL FOUNDATIONS
- COUNSELING SERVICES

WORSHIP & EVANGELISM
- PRAYER
- SERMON MINISTRY
- SUNDAY SERVICES
- WORSHIP & MUSIC
- STEWARDSHIP

CENTER FOR FAITH & WORK
- VOCATION GROUPS
- GOTHAM FELLOWS
- ENTREPRENEURSHIP INITIATIVE
- ARTS MINISTRIES
- DIACONATE
- HOPE FOR NEW YORK
- HOPE FOR NEW YORK

CHURCH PLANTING CENTER
- REDEEMER LABS

SUNDAY SERVICES
- WORSHIP SERVICES
- MUSIC MINISTRIES

VOCATION GROUPS
- ENTREPRENEURSHIP INITIATIVE
- ARTS MINISTRIES
- DIACONATE
- HOPE FOR NEW YORK
- HOPE FOR NEW YORK

Ministry Overview
One of the main milestones of 2008 was the purchase of a building at 150 West 83rd Street in Manhattan. Redeemer is a homeowner! Now we must proceed with the construction and renovation of the site so that it can serve as a primary center of our ministry.

Which prompts the question — why do we need it? At several key junctures over the past four years the congregation determined that the time had come in our journey as a church to purchase facilities in the city. We first did this when our giving exceeded the goal for our 2005 Vision Campaign. The second and third times came when the church overwhelmingly passed motions to make the purchase and, most recently, to secure a loan for construction. Nevertheless, our church is constantly growing and changing. Many people do not know all the years of thought, prayer, and discussion that have led us to this point.

Here is a summary of the key reasons we have taken on this project.

1. First, the building is crucial to the integrity of our ministry. We have always called our people to ‘love your neighbor’ (Luke 10:35ff) and ‘seek the peace of the city’ (Jeremiah 29:4ff.). While our individual members have served the city for years, Redeemer as a body has not actually inhabited any particular neighborhood seven days a week. When part of our community “lives” on West 83rd Street, we will at last be able to respond to the question ‘How can we use our human and spiritual resources to better the lives of those who live alongside us?’ We have already begun to develop relationships with city officials and the local community board. We have begun to discover exciting possibilities for service and involvement that will embody the mercy of God to thousands of neighbors. This is a fulfillment of a dream and it makes it possible for us to be true to our calling and model of ministry.

2. Second, the building is crucial to the growth and maturity of our ministry. Redeemer’s work consists of an interdependent balance of commitments to evangelism, community formation, justice and mercy, the integration of faith and work, and church planting. We seek personal conversion, deep fellowship, social justice, cultural renewal in the city and in cities around the world. We call these our ‘ministry fronts.’ The absence of seven-day-a-week ministry space for all these efforts has hampered us. Currently, any event that needs seating for more than 70 people requires a great deal of money and staff time to find, rent, and set up and our office meeting space is booked months in advance. A full-time ministry center will enable us to develop new ministries and hold countless new events that are impossible now. The building will help us grow on every ministry front.

3. Third, the building is crucial for future stability of our ministry. There are very few places in mid-Manhattan that can seat 1,000 people and are available weekly. If we suddenly lost any of our current worship service locations we would literally have no place to go. We do not want to bequeath that insecurity to future generations. Also, while the purchase of a building in Manhattan is very expensive in its early years for us, it will give future congregations far more control over facility costs. They will not be vulnerable to rapidly increasing rents during boom times or the complete loss of space during others.

Over the next two years we will complete the construction and renovation of the West 83rd Street property. Then, God willing, we hope we can turn our eyes to the east side and ask God to open doors for a facility there. We will see! One thing must be kept in mind, however. We are not seeking buildings in order to build an empire or ‘get legitimate.’ God forbid. The Christian church is a ‘pilgrim people’ with no fixed home in the present age. Our true country is the new heavens and new earth. Until then, we must sit loose to any earthly dwelling or possessions. But we also want to be such good stewards of our present opportunities that our spiritual and physical children will be in the best possible position to live, serve, and preach the gospel in NYC for many decades to come.
Administration & Finance

2008 Leadership & Admin. Total: $2.6M
Admin. & Finance Operating: $1.3M

While an extremely difficult economic climate made giving to Redeemer’s Operating Fund a challenge for many, we are pleased to report that donations increased by over 5% to total $10.6 million in 2008. We are extremely grateful for the sacrificial generosity of individuals, the congregation, and the broader community. In difficult times supporting Redeemer’s vision is even more critical, as we have a unique opportunity to reach individuals with the gospel who are searching for answers in a time of crisis. On behalf of all our staff and leaders, Redeemer would like to thank you for your generous support of our ministries.

In 2008, giving to all ministries, from both general giving and the fulfillment of Vision Campaign pledges, totaled over $17.8 million, which was less than the $19.7 million we received in 2007. This was anticipated due to the large number of vision campaign gifts received early in 2006 and 2007 relative to the number of gifts remaining for 2008.

We are thankful that giving to the Vision Campaign reached $17.3 million at year-end 2008, which represents 90% of our pledges of $19.2 million. Many of those who have not yet fulfilled their pledges have communicated the intention to do so in 2009, and we hope to get close to 100% pledge fulfillment by the end of 2009.

Based on the generosity of our community to the 2005 Vision Campaign, Redeemer was also able to purchase our first building, a parking garage at 150 West 83rd Street. We plan to convert the building to a worship and community center over the next two years. In 2008, we also filled several key positions on our ministry staff in 2008 to support the growth of our congregation.

2009 Leadership & Admin. Total: $2.32M
Admin. & Finance Operating: $1.1M

Given the economic outlook in 2009 we have been somewhat conservative in our estimates for 2009 giving and the corresponding operating budget. We projected giving to the operating budget to be flat or equal to 2008, in contrast to the 5% growth in 2008, 21% growth in 2007, and 15% growth in 2006. We will be closely watching the impact of the economy on our congregation and the city and in 2009 we will adjust spending as necessary if we see declines in giving. Nevertheless, many of our fixed costs, such as rent, will continue to rise and our congregation and their needs will continue to grow. Therefore we are seeking ways to do more with less.

We plan to begin a two-year construction project at 150 West 83rd Street with hopes of opening for ministry in 2011. We will continue existing ministries and new ministry areas funded through the Vision Campaign, such as those in evangelism—renewing our commitment to make Redeemer a place where everyone can bring their friends who don’t yet believe. For more information on Redeemer’s finances and the growth of our church, you may access a new section of the website at giving.redeemer.com. Refer to the Financial Update section for current information on Redeemer’s finances.

Partner With Us
We praise God for the way he has worked in the hearts of our members and friends to support our church. A tremendous amount of sacrifice is needed to support this vision of a gospel-shaped NYC through prayer, volunteering, leading new ministries, and in giving. Please prayerfully and intentionally consider how you might support Redeemer in 2009.

Brian Stanton
Sr. Director, Finance & Administration
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Johanna Sheridan, Controller
johanna.sheridan@redeemer.com | 917.206.1428
### Note 1:  The Operating Budget includes only budgeted revenue and expenses, as approved by the Board of Elders and Trustees and presented at the Fall Congregational Meeting.

### Note 2:  Budget - All Funding Sources include tithes and offerings restricted by the donor for purposes outside of the operating budget and spending thereof.

### Note 3:  Hope for New York (HFNY), an independent 501(c)(3), is Redeemer’s Mercy Ministry. HFNY raises substantial revenue on their own. Redeemer’s contribution is a portion of the overall budget of HFNY.

### Note 4:  To provide a more accurate picture of spending by ministry front, expenses include an allocation of both office rent and a pool for salary adjustments.

### Note 5:  In October 2008 Redeemer purchased its first worship and community center on the Upper West Side.

### Note 6:  Revenues are presented net of campaign overhead, which includes fundraising costs and an allocation for administration. The 2009 Operating Budget includes an estimated $6M of projected giving towards the new building costs.

### Note 7:  Revenues include the annual special offerings for HFNY and Diaconate Mercy fund.

### Note 8:  In the face of significant economic challenges facing our community, Redeemer prayerfully monitored and reduced spending where prudent in 2008. As a result, we were able to add to the Reserves $1.4 M in 2008 as opposed to $1.5M originally budgeted. Redeemer will continue this effort to increase Reserves in 2009.

### Note 9:  Non-Operating Reserves are high primarily due to the timing of Vision Campaign gifts versus expenses. It is expected that Vision Campaign expenses will draw down the remaining reserves related to the Vision Campaign by the end of 2010.

### Note 10:  Community Renewal Grants are funds Redeemer has designated from its Operating Budget to support independent community ministries.

### Note 11:  In 2008 Church Planting became its own 501(c)(3) which includes the Redeemer Church Planting Center, City Missions and Redeemer Labs.

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### Operating Budget

<table>
<thead>
<tr>
<th>REVENUES</th>
<th>2008 Budget</th>
<th>2009 Budget</th>
<th>Change</th>
<th>2008 Total Budget</th>
<th>2009 Total Budget</th>
<th>Change</th>
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### EXPENSES

<table>
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<tr>
<th>EXPENSES</th>
<th>2008 Budget</th>
<th>2009 Budget</th>
<th>Change</th>
<th>2008 Total Budget</th>
<th>2009 Total Budget</th>
<th>Change</th>
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<td>Congregational Life</td>
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<td>Worship &amp; Evangelism</td>
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<td>Sunday Service Ministry &amp; Operations</td>
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<td>Diacenate</td>
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<td>Hope for New York</td>
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<td>Gotham Institute</td>
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<td>Administration &amp; Finance</td>
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<td>1,063,900</td>
<td>-16%</td>
<td>1,268,800</td>
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<td>-16%</td>
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<td>642,700</td>
<td>548,200</td>
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<td>687,300</td>
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<td>6%</td>
<td>($2,971,200)</td>
<td>($921,200)</td>
<td>($300,000)</td>
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### Cash Reserves Actuals & Projected

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<thead>
<tr>
<th>Operating</th>
<th>Non-Operating</th>
<th>Total</th>
<th>2008 Actuals</th>
<th>Operating</th>
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<td>Balance 12.31.07</td>
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<td>$14,480,700</td>
<td>$17,424,900</td>
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<td>(3,547,500)</td>
<td>(2,163,400)</td>
<td>9,767,200</td>
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<td>Balance 12.31.08</td>
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<td>$10,933,200</td>
<td>$15,261,500</td>
<td>Reserve Build Up/(Draw Down)</td>
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<td>2009 Reserve Build Up/(Draw Down)</td>
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<td>92,900</td>
<td>1,477,000</td>
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<td>Balance 12.31.09 (Projected)</td>
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<td>$10,840,300</td>
<td>$15,668,600</td>
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</table>
Throughout the year Redeemer’s website delivered new content weekly, connecting thousands of users to classes, events and new resources. As our congregation has grown, redeemer.com has had between 10,000 – 12000 unique visitors a week. Throughout the year our team has developed online solutions for almost every ministry at Redeemer and we have enjoyed helping leaders and staff form and maintain communities through redeemer.com.

We completed the editing and reformating of 5 more “classic” Bible studies — Living in a Pluralistic Society, Prayer, Psalms, Genesis and James and made them available online. Our team provided new and updated print materials and the development of new web applications, providing creative design concepts and solutions for promotional and educational pieces to all Redeemer ministries. This insures that the essence of our church is communicated to the congregation in ways that encourage a deeper investment in both our church community and the needs of the city.

The video ministry supported a record number of projects for Redeemer’s ministries in 2008. One significant pilot project was “New Birth Portraits” a compilation of compelling documentary-style vignettes of congregants who have experienced the gospel in life-changing ways through their experiences in the community of Redeemer. Other significant projects completed included: a promotional piece for the new Gotham Fellows program, an new informative video “Why Plant Churches” and a ministry overview project for Hope for New York’s summer fundraiser. Our video team also provided support to Redeemer ministries with promotional and educational pieces for various projects throughout the year.

This past September staff and lay leaders from all of our ministries worked together to connect hundreds of new people to service and community opportunities with all Redeemer’s ministries. Our second year of hosting Redeemer Connect drew over 800 people seeking to learn how to meaningfully connect to Redeemer’s community and vision.

Our goal is to create and implement effective tools that communicate the unique face of Redeemer to the many believing and unbelieving people influenced by our community. In the year ahead we will deliver critical elements of Redeemer’s “DNA” to various ministry audiences through video, print and the internet.

We will continue to improve the existing “classic” Redeemer Bible studies offered online, to make these unique studies available to abridge for broader distribution. This will allow the essence of Redeemer’s DNA to be shared with other churches and cities in the years ahead. In 2009 we will work through the editing process for all the remaining Fellowship Group Bible studies and post the new versions online as they are completed.

We will provide new and updated print, video and web materials, providing creative concepts and solutions for promotional and educational pieces to all Redeemer ministries. Video projects to be produced include: “bios” of new church plants, an informational video for the Center for Faith & Work’s Entrepreneurship Initiative, and companion DVDs to selected Bible studies.

We will begin preparation of strategy and design for Redeemer’s next Vision Campaign to be launched in the fall of 2009. In the next 12 months we will develop the promotional and inspirational components of this campaign with the intent to expand and deepen our ministry of serving our neighbors here in the city and through that to produce a vibrant growing community that literally changes the world socially, spiritually and culturally through a movement of the gospel.

Partner With Us
If you have experience in writing, graphic design, video production, or website development, and would like to donate your time and talent to help us with a project, please contact us.

Cregan Cooke
Director, Communication & Media
cregan@redeemer.com | 917.206.1360
Kathryn Han, Graphic Designer
kathryn.han@redeemer.com | 917.206.1361
Vision

The Gospel changes people from the inside out. Christ gives us a radically new identity, freeing us from both self-righteousness and self-condemnation. He liberates us to accept people we once excluded, and to break the bondage of things (even good things) that once drove us. In particular, the gospel makes us welcoming and respectful toward those who do not share our beliefs.
## 2005 Campaign Update Financials

### REVENUES

<table>
<thead>
<tr>
<th></th>
<th>2005 - 2008 Actual</th>
<th>2009 Projected</th>
<th>Total Projected</th>
<th>Total % of Vision Campaign</th>
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<tbody>
<tr>
<td>Gifts¹</td>
<td>$17,260,700</td>
<td>1,904,100</td>
<td>$19,164,800</td>
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<tr>
<td>Allowance for Uncollectible Pledges</td>
<td>0</td>
<td>(1,294,500)</td>
<td>(1,294,500)</td>
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<tr>
<td>Campaign Overhead²</td>
<td>(1,349,300)</td>
<td>(264,600)</td>
<td>(1,613,900)</td>
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<tr>
<td>Net Investment Income</td>
<td>681,300</td>
<td>62,300</td>
<td>743,600</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td>$16,592,700</td>
<td>$407,300</td>
<td><strong>$17,000,000</strong></td>
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### EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>2005 - 2008 Actual</th>
<th>2009 &amp; Beyond Projected</th>
<th>Total Projected</th>
<th>Total % of Vision Campaign</th>
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<tbody>
<tr>
<td>Community Formation</td>
<td>601,900</td>
<td>248,100</td>
<td>850,000</td>
<td>5%</td>
</tr>
<tr>
<td>Fellowship Groups</td>
<td>215,000</td>
<td>107,875</td>
<td>322,875</td>
<td></td>
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<tr>
<td>Family Ministry</td>
<td>324,400</td>
<td>82,275</td>
<td>406,675</td>
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<tr>
<td>Counseling Center</td>
<td>43,500</td>
<td>42,375</td>
<td>85,875</td>
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<tr>
<td>Congregational Life</td>
<td>19,000</td>
<td>15,575</td>
<td>34,575</td>
<td></td>
</tr>
<tr>
<td>Evangelism</td>
<td>281,400</td>
<td>568,600</td>
<td>850,000</td>
<td>5%</td>
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<tr>
<td>Mercy &amp; Justice</td>
<td>175,500</td>
<td>674,500</td>
<td>850,000</td>
<td>5%</td>
</tr>
<tr>
<td>Diocesan</td>
<td>50,000</td>
<td>315,200</td>
<td>365,200</td>
<td></td>
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<tr>
<td>Hope for New York</td>
<td>125,500</td>
<td>359,300</td>
<td>484,800</td>
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<tr>
<td>Center for Faith &amp; Work</td>
<td>847,000</td>
<td>853,000</td>
<td>1,700,000</td>
<td>10%</td>
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<tr>
<td>Gotham Fellows</td>
<td>100,800</td>
<td>207,400</td>
<td>308,200</td>
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<tr>
<td>Entrepreneurship Initiative</td>
<td>175,200</td>
<td>165,100</td>
<td>340,300</td>
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<tr>
<td>General</td>
<td>$71,000</td>
<td>480,500</td>
<td>551,500</td>
<td></td>
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<tr>
<td>Church Planting³</td>
<td>2,268,200</td>
<td>1,981,800</td>
<td>4,250,000</td>
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<td>Real Estate Purchase</td>
<td>7,741,500</td>
<td>758,500</td>
<td>8,500,000</td>
<td>50%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$11,915,500</td>
<td>$5,084,500</td>
<td><strong>$17,000,000</strong></td>
<td>100%</td>
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</tbody>
</table>

**Reserve Build Up / (Draw Down)**
- **2009 & Beyond**: ($4,677,200)
- **Ending Balance**: $0

**Roll Forward of Vision Reserves**
- **2009 & Beyond**: $4,677,200
- **Ending Balance**: $0

---

**Notes:**
1. In an effort to be conservative, we have set aside an allowance for uncollectible pledges.
2. Campaign overhead includes fundraising costs and an allocation for administration.
3. Church Planting funds cover multiple year commitments.
2005 Vision Campaign

Redeemer launched a church-wide Vision Campaign in the fall of 2005 to renew our commitment to be a church that serves the city. 50% of the financial support from that campaign, which ended in 2008, has been used to launch new initiatives and expand key ministries to more effectively serve our church and our city. We pledge $19.2M to be contributed over three years, from 2006-2008, to support areas of much-needed ministry growth. We are pleased to report that $17.3M (90%) of the $19.2M pledges have been received through end of year 2008. We hope to receive the balance of the unfulfilled pledges in 2009.

50% of the $19.2M was committed for the purchase and construction of a community center building and worship site. A summary of the use of the vision funds is provided on opposite page and more details are provided throughout the annual report. 2008 highlights are:

Community Formation (5%)
- Hired a new FG Director
- Launched 70 new Beta Groups in Fall 2008
- Launched Support Group program through Counseling Center
- Expanded the Counseling Center’s services to serve some Redeemer partner churches
- Family Ministry was able to provide: VBS, expansion of Mom’s Groups and a Covenant Family Seminar

Worship & Evangelism (5%)
- Launched Spring Evangelism emphasis with Q&A after worship and classes for new believers
- Launched midweek Outreach programs such as The Well prayer night, and a book club initiative around “The Reason for God”

Mercy & Justice (5%)
- Increased grant to HFNY to support additional staffing
- Expanded Children- and Family-related HFNY projects
- Launched two new ministries in mercy and justice areas

Church Planting (25%)
- Supported new church plants in 12 global cities
- Assisted planting of 12 new churches in NYC

CFW (10%)
- Developed and launched Gotham Fellowship with 24 fellows
- Developed the Entrepreneurs Fellowship
- Launched Arts Greenhouse with Arts Month programs to enable congregation to engage together in New York City arts world

The funds from the 2005 Vision Campaign were allocated for the years 2006-2008. The church is preparing now for the next phase of Redeemer’s vision to serve both New York City and other global cities. Redeemer envisions two or more major vision campaigns over the next 10 years to get us to a place of sustainable, generative gospel impact in New York City and to enable us to become a resource center for gospel-centered city churches around the world.

One area of focus will be the establishment of Redeemer CityNet comprising Redeemer Church Planting Center and Redeemer Labs, which will develop companion materials for Tim Keller’s books, organize and distribute a wide variety of essential Redeemer sermons & lectures, manuals, Bible studies, white papers and videos.

And as we look ahead to the influence of Tim Keller’s newest book on confronting your idols (which is in the “pipeline” and scheduled for release in the fall of 2009), we are hopeful that the aspects of Redeemer’s vision that are conveyed in it will positively influence people everywhere with the unique relevance of the gospel.

Partner With Us
If you would like to participate either with a gift or through volunteering, in the Vision Campaign, please contact Howard Freeman.

Howard Freeman
Sr. Director, Generosity & Development
howard@redeemer.com | 917.206.1459
# New Building W83

<table>
<thead>
<tr>
<th>2008 Vision &amp; Bldg. Fund</th>
<th>Total: $4.9M</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Building W83:</td>
<td>Operating: $0k</td>
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</table>

<table>
<thead>
<tr>
<th>2009 Vision &amp; Bldg. Fund</th>
<th>Total: $5.5M</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Building W83:</td>
<td>Operating: $0k</td>
</tr>
</tbody>
</table>

## 08 Closing and Preliminary Site Work
On October 2, 2008, we closed on the property at 150 West 83rd Street. The building purchase loan was secured through the Evangelical Christian Credit Union. Since taking ownership we have been able to do extensive structural and foundation surveys, which will prepare us for the initial phase of construction. Redeemer will continue to lease the property to the existing parking garage operator until construction begins.

## Architectural & Technical Design Development
Based on input from Redeemer staff, volunteers and congregants, the architects Gertler & Wente finalized W83’s program and design. Gertler & Wente’s team, which includes structural consultants, mechanical and electrical engineers, and lighting and acoustical specialists, developed a set of "construction documents" to continue with the process and determine New York City Department of Buildings code compliance, solicit costs estimates, and examine constructability. The construction management firm of F.J. Sciame, monitored project costs and schedule throughout the design process, and reviewed cost estimates from various trades. The results guided the entire team towards further fine-tuning the plans. Throughout this process, our ‘green building’ consultants, Code Green and K&L, checked the design for LEED (Leadership in Energy and Environmental Design) certification requirements such as energy efficiency and use of ‘green’ building materials.

## Community Outreach
We continue to update the local Community Board 7 with our progress towards construction. We have had preliminary meetings and positive feedback from adjacent residential neighbors who expressed curiosity about Redeemer and the new building plans.

## Partner With Us
If you are an Upper West Side resident interested in donating your time and talent to serve this neighborhood, please contact Susan Lee.

Susan Lee, Project Manager
susan@redeemer.com | 917.206.1394
Worship & Evangelism

The gospel is the good news that through Christ the power of God’s kingdom has entered history to renew the whole world. When we believe and rely on Jesus’ work and record (rather than ours) for our relationship to God, that kingdom power comes upon us and begins to work through us.
Worship & Music

2008
Worship & Evan.
Total budget: $4.1M
Worship & Music
Operating: $832.6k
Vision: $2.7k

Redeemer’s Worship and Music ministry strives to support and encourage the hundreds of professional musicians in our congregation to work with excellence and Christian distinctiveness in New York. In the past year we have seen musicians come to faith in Christ, join fellowship groups for the first time, use their gifts in myriad ways to serve their neighbors, and make a lasting difference in the music world through both skill and character.

Hundreds of musicians led us in worship at 263 worship services. We adjusted to our first full year of holding five weekly worship services. The Voices of Redeemer choir expanded their numbers and worship involvement under the leadership of Laura Bergquist.

We presented three successful Open Forums – “The Reason for God,” based on Tim Keller’s book, “Rigoletto,” which featured an abridged version of the Verdi opera with an internationally-known cast, and “Creation,” featuring a full orchestra and large professional choir in a presentation of the Haydn oratorio.

Our vocational groups continued to expand in several ways: a new monthly gathering of music theater singers was started, existing groups for singer/songwriters, classical pianists, composers, jazz musicians and opera singers continued to meet regularly for fellowship and encouragement; and the jazz and songwriter groups presented a coffee house. Our composers group completed a project to create new works for brass quintet with many of those pieces being debuted in worship services.

We began a new evangelistic series, “An Evening with...” featuring noted Christians in the music industry. This year’s program included Franz Mohr, piano tuner for Horowitz, Rubinstein and others, held at Steinway Hall.

2009
Worship & Evan.
Total budget: $4.27M
Worship & Music
Operating: $807.5k
Vision: $0k

We have a number of ambitious goals for the coming year. Two Open Forums are planned for this year. The first, to be held this spring, will address the issue of “Heaven and Hell” and will feature performances of spirituals and traditional gospel music. The second, planned for the fall, will incorporate the use of big band music for the first time at Redeemer.

We will add two more musician fellowship groups this spring, bringing the total to six groups. One group will specifically minister to music theater artists on Wednesday afternoons between Broadway matinee and evening performances. Our theme this year is service, and to that end our groups will study a curriculum on service and greatly increase their involvement in mercy ministries. A committee will continue planning an arts-based tutoring program to be housed in the new West Side building.

All of our vocational groups will continue and a new Opera Singers Forum will be added. The composers group will start a new project in the fall creating works for solo vocalists with instrumental ensembles. The songwriters group is creating a recording of songs that have come out of their meetings.

Our “An Evening with...” series continues in February with a performance by Grammy-winning bassist John Patitucci and pianist Jon Cowherd, who is also Redeemer’s East Side evening worship service director.

Redeemer Music will make all its existing CDs available for digital download and will begin new recordings for string quartet and the evening band.

Partner With Us
If you are interested in getting involved, please visit our website at www.redeemer.com/sunday/worship_and_music.

Dr. Tom Jennings, Director of Worship & Arts
tom@redeemer.com | 917.206.1478
Laura Bergquist, Musician Ministries Director
laura@redeemer.com | 917.206.1475
Miriam Burns, East Side AM Music Director
batonlady@gmail.com | 917.206.1479
Jon Cowherd, East Side PM Music Director
joncowherd@mac.com
Kristen Sharpley, Arts Assistant
kristen@redeemer.com | 917.206.1477
Sunday Service Ministries & Ops.

**08 Sunday Service Ministries (SSM) connects people in the Redeemer community by providing them with opportunities to serve the congregation and facilitate the worship services.**

“As a result of serving, I feel more connected to the community. When I serve with my team members, I feel supported both emotionally and spiritually,” says Tom Bellino, one of our Coordinators. “It is fulfilling to enhance the Redeemer community—I can’t imagine my life as a Christian without serving.”

Through our annual Sunday Service Ministries Volunteer Fair and the Redeemer Connect event, over 100 new people signed up as volunteers. This year we trained nearly 240 people at our three Volunteer Training Events.

The Eastside Book Table launched a Book Club to help the volunteers gain a greater familiarity with the materials they sell each Sunday.

We continued our support for our leaders through Leaders@7 and the Willow Creek Leadership Conference. We increased our investment in leaders this year with a Leadership Training Seminar led by Margot Morrell, one of our current volunteer Coordinators. Along with this addition, the Eastside began its Round Table Leadership Initiative, designed to strengthen the support network among SSM Leaders. “My usher training workshop was a great opportunity to enrich my understanding of how this ministry echoes the Old Testament role of priests in the temple, helping the worshippers prepare for worship,” says Blake Pardue. “Ushering is indeed a holy responsibility.”

Sunday Service Ministries continued to build community among our volunteers through a barbeque on Roosevelt Island, a Waterfalls Water Taxi tour, and a Philharmonic in the Park picnic. Many of our teams began developing and participating in their own community-building activities on a regular basis. “I developed friendships with members of my team and was able to confide in them without fear of being judged or rejected,” says Darren Schuringa, one of our Ushers. “Through them, I experienced God’s love and acceptance.”

**09 To support our leaders during Redeemer’s ongoing growth, we are continuing with our invitations to the Willow Creek Leadership Conference, Leaders@7, and the Leadership Training Seminar.**

To strengthen support for its leaders, the Westside also will participate in the Round Table Leadership Initiative. To strengthen support for all our volunteers, we are developing an SSM Volunteers branch of the Redeemer website, which will allow them to communicate across ministry areas and teams. This secure site will greatly increase the ability of our leaders and team members to share and retrieve information regarding service assignments, notices, recruitment, substitutions, and policy and procedure issues, as well as social and community-developing events.

---

**Partner With Us**

Whether you are new to Redeemer or a regular attendee, serving on a Sunday Services Ministry team is one of the best ways to get involved with the life of the church and support the other members of the congregation. Please contact us.

Elaine Rollogas, Director of Sunday Service Ministries & Operations
Elaine@redeemer.com | 917.206.1775

Mark Horton
Manager, East Side Volunteers
Mark@redeemer.com | 917.206.1777

Phoebe Kmeck
Manager, West Side Volunteers
Phoebe@redeemer.com | 917.206.1779
In 2008 the Sermon Ministry completed the conversion of all Redeemer’s archived sermons to CD and MP3, beginning with our first services in 1989. Adding these sermons from our founding days in 1989 has introduced a whole new audience to the teaching that ignited our church’s vision and growth. In addition, the release of Tim Keller’s books “The Reason for God” and “The Prodigal God” has brought many new visitors to our online store.

Throughout the year we prepared for increased online traffic. We improved the online store’s functionality, redesigned its look and layout improving our search capabilities, and moved the site to a new Internet service provider that could better handle increased traffic and insures greater reliability. Also, our cataloguing system was completely restructured to accommodate the broadened range of sermon and lecture topics being offered.

The Sermon Ministry continued to play a support role to other Redeemer ministries supplying the weekly sermons to Fellowship Group leaders, uploading audio to the websites for “The Reason for God” and “The Prodigal God” and providing a wide range of sermons to church planters.

Having the entire sermon library available in digital format has opened the door to many possibilities. Within Redeemer, the new Gospel in Life Program, a systematic approach to discipleship designed to foster growth and leadership within the congregation, will utilize these resources in the coming year. Outside of Redeemer we will deliver more content in new ways, and make more free content available through our online store.

Work is already underway on the production of multi-media study packages, combining Redeemer sermons with group study booklets. We hope for the first of these to become available in the second half of 2009.

We will also begin providing free audio streams of selected “classic” sermons in mid-2009.

Finally, we are excited to offer a new product in 2009 “The Tim Keller Library” an eight volume set of Mp3 DVD’s containing the complete archive of all Tim Keller’s sermons and lectures from the past twenty years at Redeemer.

Partner With Us
We are always looking for people to join us by serving as volunteers at the sermon tables following each of our Sunday services. Whether you are new to Redeemer or have been part of our community for years, assisting at the tables is a great way to meet and serve people in our church. To inquire about getting involved please contact Chris Miles chris@redeemer.com.

Chris Miles, Manager
chris@redeemer.com | 917.206.1422
Justin Depuydt, Orders & Subscriptions
sermons@redeemer.com | 917.206.1423
Redeemer’s Prayer Ministry is a volunteer-led ministry that encourages the congregation in Kingdom-centered prayer. We are focused on seeing the prayer of Jesus—that his Kingdom would come on earth as it is in heaven—realized in New York City and the world. The Prayer Ministry coordinates a Team that prays for the needs of the city and each ministry of the Church.

Throughout the year, the prayer ministry offered classes and seminars through the School of Gospel Foundations, such as Quiet Times in a Noisy City and Purposeful Prayer in a Distracting World. The Quiet Times class was part of the training provided to 20 global church planters through the Redeemer Church Planting Center. We also maintain and update our resource website that provides selected essays, articles, guides, and sermons on prayer. Members of our 30 to 40 person Prayer Team pray daily for Redeemer’s ministries in New York City. They also pray for the mercy of God’s Kingdom for city issues and global concerns, such as human trafficking and genocide.

The team also conducted a churchwide Prayer Walk for our new neighbors on W83rd street and introduced a new prayer study for the fellowship groups.

In 2008, the Prayer Ministry joined forces with the Evangelism Team and launched a new event called The Well—a time of worship and prayer for several hours on a Friday night with the sole purpose gathering friends to pray for friends. One attendee summarized the experience this way:

“I walked into The Well selfishly seeking a ‘mountaintop experience’, but I walked away with so much more. I felt a peacefulness that can only come from worshipping with other believers but more importantly I experienced evangelism in its most honest and natural form—through prayer.”

Prayer is central to everything we do, both as individuals and as a community. In 2009 the Prayer Ministry plans to add a new seminar (Praying When the Bottom Drops Out), continue its pre-service prayer times, and intercession for Redeemer’s specific ministries. In addition we hope to expand on The Well and encourage its multiplication throughout the Church. The team will also focus on developing its next generation of leaders and celebrate RPC’s 20th Anniversary with an all night prayer event.

Partner With Us
If you are interested in the work God is doing through Redeemer, there are several ways you can support that work with our Prayer Ministry. All are welcome to join the groups that meet to pray before each worship service or to sign up for one of our classes or seminars on prayer. If you would like to be part of the Prayer Team, please contact Lourine Clark.

Lourine Clark, Prayer Ministry Leader
(volunteer)
prayer@redeemer.com

2008
Worship & Evan.
Total budget: $4.1M
Prayer
Vision: $10k

2009
Worship & Evan.
Total budget: $4.27M
Prayer
Vision: $15k
Evangelism

2008
Worship & Evangelism
Total budget: $4.1M
Evangelism
Operating: $140.5k
Vision: $182.1k

2009
Worship & Evangelism
Total budget: $4.27M
Evangelism
Operating: $141.4k
Vision: $242.2k

08 "I will give thanks to you, O Lord, among the peoples; I will sing praises to you among the nations." (Ps 108:3)

This verse reminds us that telling other people about our relationship with God is a natural extension of our lives—both as individuals and as a community. As a community Redeemer seeks to have our faith both inform and be expressed through every area of our lives. In addition, our corporate Worship, Fellowship Groups, Faith & Work ministries, Getaways, etc. are all designed to be accessible and welcoming to those in our midst who don’t necessarily believe what the church teaches.

This past year we have launched new opportunities for people to explore their skepticism of Christianity. Christianity Uncorked is a monthly gathering that meets in neighborhood pubs where Christian friends can bring their friends for some food and drink while at the same time being exposed to topics relevant to their exploration of faith. Topics include—"Aren’t all Religions Created Equal?"; and "How can a loving God send people to Hell?" These brief talks are followed by times of Q&A. We also started a weekly Book Club based on Tim Keller’s book, “The Reason for God”. In each case we have seen people helped through these gatherings. One young woman in particular, who had been raised an atheist, has attended most of the Uncorked events, and when asked why she kept coming back replied that it was because her objections were treated with respect and that Christianity offered a realistic hope. Another Book Club participant, who is studying philosophy, appreciated the open discussion and being challenged about her own beliefs. Both of these people have since expressed a personal faith in Christ.

09 In 2009 we hope to expand the number of Christianity Uncorked and Book Club, events and create additional opportunities for people to continue their exploration, including a Christianity 101 type experience for those who are ready to explore the more specific claims of Jesus Christ.

Partner With Us
If you would like to learn more about the various programs and resources Redeemer uses to open dialogue and provide exposure to Christian community in our congregation, please visit: www.redeemer.com/connect/skeptics_welcome/

David Bisgrove
Senior Director of Worship & Evangelism
david@redeemer.com | 917.206.1404
Juliet Vedral, Coordinator
juliet@redeemer.com
Stewardship & Generosity

08 Last year the Generosity & Stewardship team worked with 163 Redeemer members and attendees through the School of Gospel Foundations to offer seminars and classes, including Budgeting from a Biblical Perspective, Debt-Reduction Workshops, Tax Planning, and Stewardship During Times of Uncertainty. In partnership with the Center for Faith & Work, we’ve developed leaders for these seminars and will soon launch a new electronic resource called “Seed for the City.” With Redeemer Counseling Services (RCS) and the Diaconate, we continue to train budget counselors, allowing us to offer personalized, individual counseling to people who want to develop a gospel-centered understanding of how to serve with their gifts and finances. Partnering with RCS, we continued to offer assistance to congregants through a debt recovery support group.

Giving in 2008 was a testimony to God’s provision, our congregation’s generosity, and was quite a surprise. Redeemer congregants gave $10,600,000 to the General Fund. We had been prepared to see a 7% to 10% shortfall but, in the end, we came within 0.6% (or $75,000) of our budget. Then, in mid-January upon hearing Tim Keller’s pulpit announcement about this extraordinary generosity in a tough economic climate, a congregant called the office and said he wanted to make up even that difference. We are struck by God’s faithfulness and your sacrifices.

09 Generosity is rooted in and understood through the Cross, and it is both encouraged by and encourages community. When we give to the church, it is an act of worship. When we give to our neighbors, it is an act of mercy that will draw others to the Cross. In both ways, we create community through our giving that ultimately helps us to serve and renew the city. Programs and tools are being launched in 2009 from a Generosity Plan developed with a committee of lay leaders and staff.

LEADERSHIP

We have begun convening a team of 8–10 congregants who will serve as an ongoing strategic team to work out new and better ways of modeling generosity and stewardship to the congregation.

CONGREGATIONAL INITIATIVES

- A new generosity & stewardship curriculum, based on the narrative arc of Creation-Fall-Redemption-Restoration
- Increasing efforts to train Budget Coaches and train Budget Coach Trainers, so that Counseling, the Diaconate and Generosity & Stewardship can serve more people through classes and, if needed, connect them with a Budget Coach for one-on-one work
- A “New to New York City” class that introduces new urban dwellers to the financial pressures here and also gives them resources
- Sunday Offering: brief explanations will be used prior to the Offering on Communion Sundays to explain how this aspect of the liturgy is part of our corporate and individual worship
- Testimonies and stories are being gathered to effectively celebrate stories of generosity
- Coordinated prayer effort with Prayer Team for General Fund and campaigns

Partner With Us

There are many ways to get involved with Redeemer’s Generosity & Stewardship Ministry: participate in one of our financial workshops or small groups; consider your gifts and interests and find an area of our ministry to volunteer in; serve on a generosity or campaign committee; think about making a financial contribution to Redeemer’s vision; pray that a spirit of generosity will fill our community for both the benefit of the church and the renewal of our city.

Howard Freeman
Sr. Director, Generosity & Development
howard@redeemer.com | 917.206.1459
Community Formation

The gospel creates a new community which not only nurtures individuals but serves as a sign of God’s coming kingdom. Here we see classes of people loving one another who could not have gotten along without the healing power of the gospel. Here we see sex, money, and power used in unique non-destructive and life-giving ways.
Fellowship Groups

2008
Community Form.
Total budget: $3.06M
Fellowship Groups
Operating: $930.9k
Vision: $174.4k

More than half of Redeemer attendees are actively involved in a Fellowship Group—over 3000 people are experiencing community meant to foster gospel-centered transformation. More than 525 of these Fellowship Group (FG) members participated in FGs for the first time through last fall’s Beta launch, which started 78 short-term FGs. Nearly 90% of those Beta Groups have continued on as permanent FG pushing us over the 3-year goal of over 60% adult participation in FGs at Redeemer. In April we were thrilled to add Pamela Brown-Peterside as a new FG Director on our team. She had started attending Redeemer over 10 years ago and her growth at Redeemer led her onto the mission field of Uganda for the last two years.

Leader development was a key focus as we equipped 207 new FG Leaders with our New Leader Basics training. One new leader, Jane, was compelled to serve in leadership after having experienced the deep love of Christ in community. In the past, Jane never committed to what she calls “extra-curricular church activities,” because she wanted the freedom of drifting in and out of the Christian world as she saw fit for her life. But a season of brokenness and hurt prompted her to seek a Christian community which Jane says has literally “transformed” her life.

Jane says, “It was there, among my sisters in Christ, that I experienced the power and the joy of Christian community. I experienced compassion and care that was different from the world’s, there was healing in the simple act of praising God corporately; there was joy as we chatted and broke bread together; and there was peace as we prayed for one another’s needs and shared each other’s burdens. I met Christ in a tangible way when people who barely knew me prayed for me and reached out to me outside the weekly gatherings.”

Now, as a leader of a recent Beta group, Jane understands that despite our many imperfections, “we are able to care for our community because Christ loved us first in the most extravagant way. And that love will transform you.”

Partner With Us
If you are not yet part of a Redeemer Fellowship Group, visit our website (www.redeemer.com/fg) or contact Susana Gough. If you are already in a Fellowship Group and would like to become more involved, talk with your group’s leader about the process for becoming a leader.

Rev. Scott Sauls
Senior Director of Community Formation
ssauls@redeemer.com | 917.206.1410
Susana Gough, Coordinator
fg@redeemer.com | 917.206.1417

Our hope is that even more men and women will experience spiritual growth and committed friendships through Fellowship Groups. Therefore, our goal is for Fellowship Group participation to maintain or exceed the current level (60% participation in FGs) in 2009. We hope to engage more people who are exploring the Christian faith and who have not yet experienced gospel community.

We will continue to partner with the Worship & Evangelism ministry to offer Christianity Uncorked and small groups where people are able to share their doubts and explore the gospel for the first time. We look forward to introducing a new Gospel in Life curriculum to Groups that wish to grow more deeply in their understanding of and participation in Redeemer’s mission in the city.

We will continue to improve the weekly sermon-based studies, to reflect an overtly Christ- and gospel-focused approach to Bible study and Christian growth. We will again offer Beta Groups in the fall to provide the many newcomers to Redeemer with the opportunity to be known and cared for. We will introduce new, field-tested improvements to the training and support we give our leaders. Finally, in an effort to strengthen pastoral care at Redeemer, we will work even more closely with Redeemer’s Diaconate, Counseling center, and shepherding elders to assist and care for those who need help.
Congregational Life

08 Congregational Life offers a variety of programs and affinity groups to help our congregation build community in mid-size gatherings—bigger than a fellowship group and smaller than a worship service. This year we piloted three neighborhood-based community groups, each composed of several Fellowship Groups that meet in a specific geographic area. Participants appreciated the opportunity to meet and serve alongside congregants outside of their Fellowship Group who live in the same neighborhood.

citilights, our ministry to people in their 20's and 30's, continues to help recent grads and newcomers get oriented to New York City and find a place in the larger Redeemer community. In addition to monthly praise nights, which offer fellowship and worship, citilights sponsored community service projects through Hope for New York, after-service meals, and social events including scavenger hunts in the city, café gatherings and knitting circles.

Our Men’s & Women’s Ministries help men and women apply the gospel to their unique challenges. This year we held a Getaway for men as well as a panel entitled “Real Stories from Marriage”. Piloted first as a Summer Mini-Course, a new monthly gathering for women called “Girls Night In” was launched. Also our Women’s Ministry provided fellowship through monthly prayer and praise nights as well as a Book Group.

Our popular Weekend Getaways provided many people with their first opportunity to have a closer, more personal experience of community with other Redeemer attendees. Tom Fraser shares about his experience. “The Getaways I went to last year were great times for spiritual growth and fun. I got so much out of my first retreat that I went to two more. I especially appreciated Mark Robinson’s devotionals on relationships. What I learned from the retreat has definitely influenced how I approach my relationships... for the better.”

Through the Redeemer Sports Network and Redeemer Dance Network, we continue to bring our congregation together with activities such as Frisbee, soccer, biking, and monthly dance socials. For a third year Summer Mini-Courses classes were offered covering such wide-ranging topics as Yankees Baseball to Learning to Listen. “The Mini-Courses were a great way to enjoy the talents of other Redeemer members in a low key and friendly environment,” — attendee Christine Hum.

09 We believe that more mid-sized gatherings of approximately 30–50 people will enhance community life at Redeemer and can be used to mobilize our congregation for service to the city and the neighborhoods in which we live. We will continue to organize Neighborhood Groups and consider ways to integrate neighborhood-based community with all of Redeemer.

One new initiative for 2009 is the development of a citywide campus ministry in conjunction with the Metro Presbytery. Headed by Rev. Michael Keller and assisted by Rev. Abe Cho, the campus ministry will focus on apologetics and outreach and aims to bring gospel centered ministry to more campuses.

2008
Community Form. Total budget: $3.06M
Congregational Life* Operating: $495.3k
Vision: $20k

2009
Community Form. Total budget: $3.1M
Congregational Life* Operating: $535.9k
Vision: $12.7k

*Figures exclude School of Gospel Foundations expenses.

Partner With Us
Please pray for newcomers and attendees of Redeemer to become more meaningfully connected. Please volunteer at one of our ministry events or in one of our current ministries.

John Lin, Senior Director
johnlin@redeemer.com | 917.206.1395
Jennifer Chan, Coordinator
jchan@redeemer.com | 917.206.1398
The School of Gospel Foundations is the umbrella over all Redeemer’s classes to equip our congregation with the biblical knowledge, theological resources, and practical skills to live out the gospel in every aspect of their lives. To help New Yorkers grow in fellowship with God, community with one another, and service to the city, Redeemer pastors taught our Bible & Theology core series, which develops the foundations for understanding our faith, including classes on the Old & New Testaments, biblical interpretation, and the Christian worldview.

One class participant said, “This class (Foundations of the New Testament) truly was a “foundation” course—laying ground work and making me want to learn more.”

This year, we also offered new classes, including in-depth studies of Numbers, Philippians, and The Gospel According to John Calvin & Martin Luther.

In collaboration with the Center for Faith & Work, Redeemer Counseling Services, the Generosity & Stewardship Ministry, and the Prayer Ministry, we conducted classes and seminars that apply the gospel to New Yorkers’ diverse professional needs and personal circumstances. These classes covered topics such as marriage and parenting, the theology of work, personal budgeting, a Christian view of the arts, and personal devotional time.

The School of Gospel Foundations also worked with the Academy for Christian Thought to provide monthly lectures addressing current questions and academic issues from a biblical perspective. This year’s lectures have included talks on the Trinity, angelology, and evangelism.

In 2009, we hope to better equip the Redeemer congregation with knowledge and resources that will help them understand the gospel’s transforming influence on their lives. We will refine our core series of classes, and will revise the Redeemer membership seminar. We will also develop larger and more innovative seminars for our growing congregation.

As part of Congregational Life, we are continuing to develop a systematic discipleship pathway that will help foster deeper understanding of the gospel and usher Christians into greater growth and leadership, both inside and outside of the Christian community.

Partner With Us
Please pray for the development of the discipleship pathway including the new gospel in life curriculum. If you are interested in teaching a class or have a proposal for future classes, please contact Rev. John Lin. If you are interested in serving as a volunteer at midweek or Saturday classes and seminars, please contact Whitney Kirk.

John Lin, Senior Director, Congregational Life
johnlin@redeemer.com | 917.206.1395
Whitney Kirk, Administrative Coordinator
whitney@redeemer.com | 917.206.1397

Community Form

2008
Community Form. Total budget: $3.06M
SOGF Operating: $90.4k Vision: $8.8k

2009
Community Form. Total budget: $3.1M
SOGF Operating: $117.4k Vision: $5k
Counseling Services

Redeemer Counseling Services (RCS) expanded with three additional satellite offices and gave over 6000 counseling sessions to more than 600 individuals, couples, or families this year. That’s a 33% increase in the number of sessions and a 21% increase in new cases from last year to this year. In an effort to provide care to those who cannot afford our fees, our internship program was strengthened. Our three interns were able to give 300 sessions this year. Thanks to the generosity of contributors to the Promise of Hope Fund, which was established in memory of Shu Chu Islam, more than 20 families were able to receive counseling help. In addition, we have sold over 40 RCS policy and procedure manuals, which are designed to help other churches establish counseling ministries of their own.

Last year we launched Redeemer’s Support Group Network (RSGN). We ended the year with approximately 120 people attending nine groups that address specific issues of recovery and health. Change, growth, and healing happen more readily in community, therefore, RSGN leaders and attendees now gather weekly on Tuesday nights to worship & pray together, hear testimonies, and build relationships for accountability. “RSGN offers a place where you can meet God where you need him the most—in that part of your life that is unmanageable and has the power to bring you to your knees. It is a place where you can find fellowship with believers honest enough to share real burdens,” says Gisele Noel. “RSGN is a place where I can freely acknowledge with others that I’m part of the ‘all [who] have sinned and fallen short of the glory of God (Romans 3:23) and yet am justified freely by his grace through the redemption that came by Christ Jesus’ (Romans 3:24).

Partner With Us
Please pray for us that His grace and truth will continue to minister to those who seek care through us. Please give to the Promise of Hope Fund to assist those who do not attend Redeemer or any church to receive financial assistance for counseling needs. Please volunteer to help with Redeemer Support Group Network.

RCS will expand to serve the needs of the Redeemer community as well as New York City. A growing number of people from other churches and even those who do not attend church are seeking services from us. We expect this pattern to continue. The Redeemer Support Group Network will begin the new year with 17 support groups. In addition, RCS will launch two new services:

1. The expansion of our Career Direction Services with the addition of the Strong & MBTI Career assessment instruments. The results of these two instruments are combined to produce one personalized career development report that helps people in the challenging process of career exploration and development.
2. Our Financial Counseling Services is offering individual sessions to help people learn biblical financial principles, and tools that enable better stewardship of their finances and help them move out of debt and into financial freedom.

Partner With Us

2008 Community Form.
Total budget: $3.06M
Counseling
Operating: $427.7k
Vision: $48.4k

2009 Community Form.
Total budget: $3.1M
Counseling
Operating: $427.7k
Vision: $48k

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Missy Terrell, Services Coordinator
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Olimpio Wen, Assessment Center
olimpio@redeemer.com | 212.370.0475 x1374
Support Groups supportgroups@redeemer.com 212.370.0475 x1370
Throughout 2008 Family Ministries saw a 10% growth in overall attendance and participation. With more than 350 families regularly attending Redeemer Presbyterian Church, the growth in our children’s programming was significant. In order to meet the growing demand for recruitment, training and support of our volunteers, Amy Alexander was hired as Volunteer Coordinator for Children’s Ministries.

One of the most significant projects of 2008 was the development of a complete Christian education curriculum to give our children a relevant and progressively-deepening understanding of the gospel as they grow from infants to teens. The first phase of this new curriculum was rolled out in September 2008 for our children, newborn to age five. We also had two days of teacher and volunteer training in September. The new curriculum was introduced and our new Policies and Procedures Manual was given to all volunteers working with children.

Children’s Ministries hosted its annual Easter Egg Hunt in Central Park in March, 2008. With approximately 300 children and parents in attendance, this event was also an outreach event to friends and neighbors.

In April, Family Ministries hosted Mary E. DeMuth, author of “Authentic Parenting in Postmodern Culture” for a one-day parenting seminar.

Our Vacation Bible School, which has now become an annual summer event, was held in July.

A retreat geared for young couples was held at Trinity Conference Center in August 2008. Fifteen couples attended and remarked afterwards that the weekend away really encouraged and challenged them in their marriages.

We finished the year with our second annual Birthday Party for Jesus held on December 6th. Approximately 50 volunteers helped create a fun and meaningful celebration for over 150 children and parents.

In 2009 we will lead a Family Retreat to provide families with quality time together while also building stronger relationships with other families from our church community. We will continue our support of young couples with another retreat in the summer. To help Redeemer families make more informed decisions and to encourage them to share with one another their previous experiences with New York City Schools and educational opportunities, we will be hosting two NYC Education Forums in the spring.

**Partner With Us**

If you would like to participate in our ministry, be involved as a volunteer, or get more information about our ministry, please visit: www.redeemer.com/families/children.

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Tracy Thornton
Director of Children’s Ministries
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Carolyn Leutwiler
Children’s Administrative Coordinator
caroline@redeemer.com | 917.206.1352

Amy Alexander, Volunteer Coordinator
amy.alexander@redeemer.com | 917.206.1351

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**Community Formation**

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The most exciting event of 2008 took place in Uganda last August as our mission team established an exciting new partnership with The AIDS Orphans Support Trust (TAOST). Eight students and five youth leaders traveled to Jinja, Uganda to work with TAOST’s school, leading Vacation Bible School, teaching English, and developing relationships with the students and teachers.

The intention was always to develop a long-term relationship between our community and TAOST and we began that effort last fall. Their needs are basic: food, shelter, clothing, and school supplies. Having seen their immediate need for better school conditions we provided $2000 from the team’s funds for their school’s rent (for 12 months beginning in 2009). The new building will have walls, running water and electricity—all which were lacking at their previous location.

In April, students and leaders from 5 different churches came together to participate in World Vision’s 30 Hour Famine to support hunger relief. In November we held our annual pie bake fundraiser, baking 470 pies. We donated 110 pies to our gracious host, The Bowery Mission. Revenues go to our Scholarship Fund enabling students to participate in events, camp, and missions. Our students also volunteered to paint Sarah D. Roosevelt Park playground, and in December worked at the World Vision distribution center sorting and boxing clothing and toys.

With approximately 60 families (30 Sr. High students & 40 Jr. High students), and 15 dedicated leaders, our ministry continues to grow. We are excited to see relationships growing in small groups, valuable teaching in Sunday Fellowship, and engaging social experiences through special events and service projects. Through the growth and development of this community of families, we are seeing many live out Redeemer’s vision to stay in the city and seek its prosperity.

In 2009 we will continue to focus on youth leader mentoring, and relationship building with students through small groups, events and fun activities. We hope to see the Sr. High Fellowship Group grow to a point where we could eventually multiply.

We are excited to continue building our relationship with our friends at TAOST school in Uganda and will host a “Restaurant Night” on March 7 at Redeemer offices to raise funds to provide lunch to approximately 100 students and teachers for one year. During the summer we hold a “backpack stuffing” event for TAOST students, and ship supplies to Uganda before their new school year starts. In the summer we plan to send a mission team back to New Orleans for the third time to help with the continuing post-Katrina rebuilding of that city.

As we continue to refine how we teach and interact with our students we will go through a process to evaluate and improve the curriculum and hope to implement changes by the end of 2009. We will continue to foster a strong leadership community through semi-annual retreats, planning meetings and social activities. And we are excited about taking the next steps in developing our parent and student leadership teams.

Partner With Us
If you would like to participate in our ministry, be involved as a volunteer, or get more information about our ministry, please visit www.redeemer.com/families/youth.

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Director of Family Ministries
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Liane Hill, Coordinator
Liane.Hill@redeemer.com | 917.206.1363
Mercy & Justice

We do this by using our gifts and resources for the needs of others, especially the poor. And more than merely meeting individual needs, we work for justice for the powerless.
Rejoice with us as the Diaconate celebrates 18 years of being agents of Christ’s mercy to over 1,000 individuals and families within our church community!

In 2008, forty-one deacons and deaconesses (deeks) served 163 individuals and families in crisis. Because of the generosity of the congregation through the annual Mercy Fund Offering, the Diaconate provided almost $200,000 in financial assistance to those who were unemployed, suffering from physical and mental illnesses, in difficult marital or relational situations, or experiencing a variety of other life challenges.

The Diaconate also served congregants through a new job search coaching ministry, launching job search support groups in November. We partnered with Redeemer Counseling Services (RCS) to provide career assessment tests and develop a career direction workshop.

One congregant called the Diaconate Helpline after losing her job and falling behind on rent. Her deeks began to provide practical and spiritual support and identified areas where she could be a better steward. One area was her dining out expenses. Though she did not cook, she was willing to learn. With her consent, the deeks involved her Fellowship Group (FG) to show her how to buy groceries and cook simple meals. By partnering with her FG, the Diaconate was able to care for her more holistically.

We consider it a joy and privilege to walk alongside those who are hurting, and we desire to see our entire church family participating in acts of compassion and service for one another.

As the Redeemer community grows, so does the need for new leaders. In the spring, we trained and installed eight new deaconesses and one deacon, and in the fall we received another 40 nominations. Twenty-two of these nominees actually began training in January 2009. We have also met with Redeemer’s elders on a monthly basis to improve our efforts to extend mercy, shepherding and pastoring to our congregation.

In 2009 we will continue to provide job search support groups and seminars to address growing unemployment and under-employment concerns. We seek to increase the number of deeks by 40% within the next year so we can serve more congregants and offer a wider variety of services to our growing congregation.

Partner With Us
You can support the Diaconate by praying for our clients, our officers, and for the gospel to penetrate our congregation. If you know a Redeemer attendee or member who needs help, refer him or her to our Helpline, 212-726-1334.

If you are a member, please prayerfully consider nominating a fellow member to serve as a deacon/deaconess or consider accepting a nomination. You can also support the Diaconate ministry by making a financial donation.

Jenny Chang, Director
jenny@redeemer.com | 917.206.1407

Deacons who served in 2008:
Jaymin Berg, Justin Cassity, Kaleb Chang, Andrew Chen, Michael Corey, Mike Dunlap, Suneel Gill, Lee Norwood, Bill Paparin, Emmanuel Pizana, Josh Sherman, Roger Spivack, Brian Sumner, Tony Vavroch, Andrew Yong

Deaconesses who served in 2008:
Rose-Marie Armstrong, Kay Bhothinard, Cate Capozi, Ellie Ellsworth, Laura Felt, Jill Guyett, Joy Hsueth, Lolita Jackson, Carolyn Jacobs, Helen Kim, Yvette Knight, Susan Kushner, Anita Mari, Lyla Mannoia, Kathie McEwen, Esther McLean, Inga Norton, Priscilla Osewalt, Emily Rauscher, Marie Schafani, Leslie Sumner, Michelle Turner, Suzy Ulrich, Diane Wenzler, Stella Yee
Hope For New York: Overview

08 Hope For New York (HFNY) is Redeemer’s mercy and justice ministry that provides volunteer and financial resources to organizations serving the poor and marginalized of New York City. Our vision is a city in which individuals and communities experience spiritual, personal and economic well-being through the demonstration of Christ’s love. HFNY is organized as an independent 501(c)(3) non-profit organization that can receive employee matching gifts and participate in employee giving campaigns.

We are humbled and encouraged that so many have responded to the gospel call to offer their time, talents and financial resources allowing our volunteers to provide more than 39,000 volunteer hours to 30+ affiliates. In 2008, Hope for New York distributed nearly $684,000 in grants to serve the poor and marginalized of New York City. Our grants increased by 30% over the prior year.

HFNY volunteers generously give their time to our affiliates all across the city. Greg Phelan is a volunteer with Operation Exodus, a mentoring program in Washington Heights. Greg developed a passion for mentoring in his former work with college students, but when he started serving through HFNY he soon realized that working with kindergarteners and first grade boys was much different than working with 20-year-olds pursuing an Ivy League education. “I felt more like a wrestling referee who doubled as a jungle gym than a ‘mentor,’” he said. “They weren’t remembering their Bible stories, they weren’t becoming more responsible, and they didn’t seem to be learning anything.” After much persistence he experienced a breakthrough. “One day our most rambunctious boy, Stephen, interrupted us during the story: ‘Wait—Jesus loves everybody? Even bad behaving kids like me?’ One of my boys was finally beginning to grasp the gospel. God was working in Stephen. And He was working in me, too.”

HFNY works with faith-based organizations in the following categories: Adult Recovery, Community Development, Youth & Children, and Targeted Populations (such as immigrants and those living with HIV/AIDS).

09 We need your help this year more than ever before. The current economic climate has caused a significant increase in the need for services for homeless and low-income individuals and families across our city. They are the most vulnerable, and their needs have become increasingly urgent and essential.

We anticipate a 20 to 30% increase in demand for basic services (i.e. food and shelter). But at the same time our affiliates’ resources have decreased; several have projected they will experience a 30% decrease in direct charitable giving.

In light of this, HFNY plans to issue not only our regular annual grants, but also distribute substantial emergency grants to a) affiliates that provide basic needs (food and shelter) and b) affiliates experiencing a critical financial shortfall due to a decline in donations. HFNY receives approximately 81% of its support from individuals, 12% from church grants and 7% from corporate, matching & foundation gifts.

Partner With Us
Please consider supporting Hope for New York as we work to serve New York City in this time of need. Make a tax-deductible financial donation to “Hope For New York.” We receive employee matching gifts and participate in employee giving campaigns. For more information, please visit www.hfny.org.

[In 2008, HFNY demonstrated efficient operating ratios: 86% Programs, 5% Fundraising and 9% General/Administration.]

Elise Chong, Executive Director  
else@hfny.org | 917.206.1444

2008 Mercy & Justice
Total budget: $1M
Hope For New York
Operating: $143.4k*  
Vision: $91.5k

2009 Mercy & Justice
Total budget: $1.3M
Hope For New York
Operating: $143.4k*  
Vision: $71k

*In addition to the operating budget shown above, HFNY raises substantial funds to finance their ministry spending. The amount shown is Redeemer’s net contribution excluding these funds.

Board of Directors:
Dan Bitar | Calvin Chin | Elise Chong | Katherine Chou, MD | Karen Dealey | Jay Easterling | Craig Emrick, CPA | Carol Herring | Jin Soo Hwang | Hae Jung Moon, Esq. | Dawn Owens | Jeannie Smith | Scott Strickman | Stanton Young, DMD

Advisory Board:
Hope For New York: Programs

2008
Mercy & Justice
Total budget: $1M

Hope For New York
Operating: $143.4k
Vision: $91.5k

In Spring 2008, Hope for New York successfully launched a new program, Professionals In Action (PIA), through which volunteers with specialized skill sets connected with short-term projects at our affiliates. Teams of professional volunteers participated in 13 projects in areas such as marketing, finance, graphic design, website development and technology consultation. Through the work of HFNY volunteers, our affiliates were able to receive premiere professional services for free—a service they cannot typically afford on their own. This is just one way HFNY helps to build capacity and provide effective resources that impact the community. The New York City Relief, one of HFNY’s affiliates, participated in a PIA project that involved database migration and shared that “this project probably would have cost $15–20K to create if we did not use HFNY’s services.”

HFNY continues to provide affiliates with unique access to excellent training resources. Through The Foundation Center, a leading organization on philanthropy, our affiliates participated in workshops on grant writing, proposal budgeting and fundraising. Through the New York Association of Volunteer Administrators (NYAVA), affiliates acquired skills to effectively mobilize their volunteers. In 2008, our affiliates participated in 21 classes throughout the year. One of our affiliates recently remarked, “I think HFNY does everything well. I appreciate the quality of services as well as the spirit of how everything is done. You have blessed our ministry tremendously.”

For Christmas 2008, over 250 HFNY volunteers participated in His Toy Store and Angel Tree meeting real, felt needs in our city. HFNY collected over 700 toys and raised over $10,000 through the HFNY Toy Campaign which enabled us to serve over 2,700 children in The Bronx, Brooklyn and upper Manhattan. In addition, this was the first time we hosted the HFNY Christmas Outreach Breakfast where nearly 600 homeless and low-income individuals were served. At one of the largest HFNY volunteer opportunities of the year, 65 volunteers came together to prepare and serve this special Christmas meal.

2009
Mercy & Justice
Total budget: $1.3M

Hope For New York
Operating: $143.4k
Vision: $71k

To strengthen the work of our affiliates, HFNY will begin our second year of the Professionals In Action (PIA) program by launching over 10 new projects in Spring 2009. In addition to our current training offerings, we will provide management training workshops for our affiliates through The Support Center for Nonprofit Management.

Consider how you might use your professional expertise to volunteer through the Professionals In Action (PIA) program this year. Marketing, graphic design, strategic consulting, and many other skills are needed especially in this coming year. Please contact PIA@hfny.org for more information.

Partner With Us
If you would like to support Hope for New York as we work to demonstrate the mercy of the gospel and the values of God’s kingdom, consider volunteering at one of our affiliates. To learn more about our affiliates, please register for a Volunteer Orientation or sign up for our Monthly Volunteer Opportunities at volunteer@hfny.org. There are various one-time and on-going volunteer opportunities for individuals and fellowship groups. For more information, please visit www.hfny.org.

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Center for Faith & Work

We believe that the gospel has a deep, vital, and healthy impact on the arts, business, government, media, and academy of any society. Therefore we are highly committed to support Christians’ engagement with culture, helping them work with excellence, distinctiveness, and accountability in their professions.
In only five years, Redeemer’s Center for Faith & Work (CFW) has developed a lay leadership team of 123 volunteers who served the 1500 people who participated in CFW ministries in 2008. We have been excited to see gifted professionals commit to growing in gospel leadership and to serving others in their profession and industry. One enthusiastic contributor to CFW classes, retreats and the Entrepreneurship Initiative recently commented, “I can’t believe every church doesn’t do this! If the church doesn’t pay attention to our work life, it’s missing the part of our lives we spend the most time and energy thinking about!”

One program that pulls together participants from across all CFW ministries is the annual retreat. Our 2008 fall retreat featured Steve Garber, Director of the Washington Institute and author of The Fabric of Faithfulness. He helped participants wrestle with the understanding of God’s ends (telos) and its relationship to the ways we choose live (praxis).

Other 2008 CFW highlights include:

- The launch of the Gotham Fellows, comprising 24 promising young adults who represent a broad range of professional sectors
- New Arts Ministries programs that include arts appreciation events and a literary magazine
- Restructured monthly leadership development meetings for CFW leaders
- The formation of an Advisory Board for the Entrepreneurship Initiative
- A monthly CFW e-newsletter which reaches more than 3100 subscribers

One primary task in 2009 is to respond to the economic downturn, through our ministries of prayer, teaching and support for those in career transition. We also will be preparing for Redeemer Church’s 2009-2010 yearlong focus on The Gospel in the World, during which we will host a weekend conference on Faith & Work and launch a monthly Sunday speaker series.

We will kick off the year with CFW Sunday at Hunter College on January 25, 2009, featuring a lecture by Tim Keller and an Open House with all of the CFW Ministries. Our annual retreat will be moved to the spring, with the 2009 retreat scheduled for April 24-26 and featuring Gideon Strauss, speaking “Prophetic Promises: The Courage to Hope.”

**Partner With Us**

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Sonja Lee Chen, Program Coordinator
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**Center for Faith & Work**

2008
Faith & Work
Total budget: $925.7k

Faith & Work General
Operating: $258.7k
Vision: $227.5k

2009
Faith & Work
Total budget: $1.1M

Faith & Work General
Operating: $267k
Vision: $273.2k
Vocational Groups

Vocation Groups are where people in similar professions or industries connect and think through the ways the gospel affects their work. Although CFW staff provide strategic and logistical support, all Vocation Groups have been started and are run by volunteer leaders who are eager to see the gospel's renewing influence on their professional culture.

The Financial Services Ministry continued to grow, with 31 leaders facilitating monthly meetings, a financial management teaching team, and a “think tank” task force looking at the underpinnings of our financial system in light of the current collapse. In response to the job losses in their sector, FSM also launched workshops on recruiting and job hunting.

The Marketing Group has broadened its scope and re-launched in Fall 2008 as the Business Fellowship. They hosted Mike Ullman, CEO of J.C. Penney, at a kickoff event in September and are reading through Serving Two Masters by Bill Pollard.

The Law Group offers both a monthly breakfast and a monthly dinner fellowship to accommodate the different schedules of its participants. They also have hosted panel discussions and guest speakers on topics such as “Finding Satisfaction in the Legal Profession.”

The A.D. Agency launched in 2008 with a showcase of creative work by photographers, web designers, advertisers, and copywriters.

The PhD Students Group, is focused on students and doctoral candidates pursuing a career in academia, who will be the key thought leaders in the development of their profession and education of the next generation.

Higher Ed group, and Healthcare group each continue to meet 1–2 times per month for fellowship and discussion.

Four new Arts vocation groups were established this year: an Actors Group, Dancers Group, Writers Group and Filmmakers Group.

Each vocation group will continue to build a community of people who engage the worldviews of their professions and industries with the truth of the gospel. CFW is adding a retreat for leaders in Fall 2009 to orient new leaders to the mission and strategy of the vocation groups and to develop new ways to draw people from Redeemer and those outside the church community to consider the ways the gospel could impact culture through the work we do professionally.

All groups would benefit from additional leaders who can lead in these pioneering ministries.

Partner With Us
To learn more about the CFW vocation groups, please visit our website: www.faithandwork.org
If you would like to help launch a new group, please contact cfw@redeemer.com
Sonja Lee Chen, Program Coordinator
sonja@redeemer.com | 917.206.1341

2008
Faith & Work
Total budget: $1.1M
Vocational Groups
Operating: $30.5k

2009
Faith & Work
Total budget: $1.1M
Vocational Groups
Operating: $30.5k

Sonja Lee Chen, Program Coordinator
sonja@redeemer.com | 917.206.1341
The Gotham Fellowship was launched in September 2008, under the leadership of Rev. David Kim. Of the 54 applicants, we admitted 24 highly motivated and qualified fellows (average age 28) from diverse vocational and cultural backgrounds. Each of the 24 Fellows were matched with Mentors from the Redeemer congregation.

Prior to September, we developed a gospel-centered curriculum based on primary sources from church history to provide a foundation for integrating theology with New York City life. Between September and December Gotham Fellows read and discussed a total of about 1550 pages from writers including Augustine, John Owen, John Calvin, Martin Luther, Dietrich Bonhoeffer, and John Murray. The Fellows have also read devotionally the storyline of the Bible, highlighting key Scriptural passages to understand the overall flow of the Biblical narrative.

To support the Fellows through their year of study and community, Gotham developed and launched a new website to catalogue all our curriculum materials and to facilitate social interaction.

One of our current fellows commented in a video you can find online (www.gothamfellowship.org), “I would recommend Gotham to anyone who, like me, has been feeling this disconnect between their spiritual life and the rest of their life. If that disconnect is beginning to bother you and you don’t want it to be that way any more, I would really encourage you to apply.”

The Fellows will be working on group projects that incorporate what they’ve been learning throughout the year. The Fellows will be commissioned in May 2009, but have made it quite clear that they view the Fellowship as a community they are committed to into the future.

In preparing for the 2010 class of Gotham Fellows, we will launch a new online application in January. Based on the success of the first year, we anticipate a significant increase in the applicant pool. We will continue to further develop and refine the curriculum and program in 2010. We will also explore ways to organically expand the Fellows program to churches in other major cities.

**Partner With Us**

Rev. David Kim, Director
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Arts Ministry

2008 was a year of significant growth in Redeemer’s Arts Ministries. Kenyon Adams joined the staff as full-time Coordinator of Arts Vocation Groups. Under his leadership, vocation groups for actors, dancers, and filmmakers began meeting monthly. Maria Fee, part-time arts Coordinator established a new vocation group for writers and published the first Redeemer journal of creative writing entitled “Redeemer Writes.”

The Arts Greenhouse Initiative was established to develop informed audiences for art among our congregation and to provide opportunities for undiscovered artists to showcase their work. Our first Arts Month in April 2008 offered eight art outings and four classes to draw the congregation into some of the major art in NYC and nurture an awareness of Christian worldview and creative motivations in various art forms. The Arts Month was followed up with the Culture Club, a new monthly cultural awareness series. In addition new Artists Beta Groups were started, which will continue as ongoing Artists Fellowship Groups, as well as monthly meetings for the Best in New Fiction book group and a new series of professional development workshops for artists.

Other highlights of the year include: the publication of the first edition of Redeemer Writes literary magazine; the first public performance of the Perichoresis dance project; and three art exhibitions—Visual Prayer, NYC Salt, and the annual juried exhibition. InterArts Fellowship, which has been meeting monthly for four years, held its first “Creative Showcases,” spotlighting more than twenty Redeemer artists.

NYC Art 101 (arts education courses) continued through the Summer Mini-courses, and Christianity Through the Arts was offered through the School of Gospel Foundations.

Redeemer’s Arts Ministries has also been a leader in coordinating regular meetings with other NYC-area churches and ministries in the arts with a goal toward collaboration and mutual support. Our partnership with the Wedgwood Circle produced a NYC fall “investors” conference, for which several Redeemer artists served as speakers. On a national level, the Arts Ministry has built relationships with and provided pastoral care for numerous artists and advised arts ministries around the country.

2009 The Arts Ministry will provide more venues for new art in 2009. Arts Month will be held in February and feature events including a lecture by Andy Crouch, author of Culture Making; group trips to the New York Philharmonic, Museum of Modern Art, and more; classes and seminars for non-artists; and new exhibits.

Partner With Us There are many ways to join us in our ministry. You can attend an NYC Art 101 course or a Greenhouse program and experience the transforming power of art and you can support an artist by attending their performances or purchasing their work.

If you are an artist, consider joining one of our Artists’ Vocation Groups or visiting InterArts Fellowship. If you are interested in any of our ministry initiatives, please get in touch with us, or sign up for our e-newsletter at www.faithandwork.org/arts.

Luann Jennings, Director luann@redeemer.com | 917.206.1343 Kenyon Adams, Coordinator kenyon@redeemer.com | 917.206.1344 Maria Fee, Coordinator maria@redeemer.com | 917.206.1345

2008 Faith & Work Total budget: $925.7k
Arts Ministry Operating: $105.2k Vision: $95k

2009 Faith & Work Total budget: $1.1M
Arts Ministry Operating: $114.6k Vision: $65.7k
Entrepreneurship Initiative

2008
Faith & Work
Total budget: $925.7k
Entrepreneurship
Operating: $0k
Vision: $121.7k

08
2008 Entrepreneurship Forum’s theme of “A More Excellent Way” resonated with the 126 participants who enjoyed inspiring messages from Don Flow, Tim Keller, David Kansas, and two impressive panels of entrepreneurs and investors.

A new leadership team help grow the Entrepreneurs Fellowship from 18–40 monthly participants. Entrepreneurs have collaborated with others in the arts. Through the fellowship entrepreneurs have found co-collaborators, wise advice, encouragement, and spiritual inspiration.

One participant recently emailed, “Thank you for putting together this wonderful panel and speakers—it was great to get their perspectives. So helpful! You’re amazing and Redeemer is amazing!”

The second annual Business Plan Competition had 42 entrants and 4 winners: Beacon Christian Community Health Center, Blessed Nest, Jaradoa Theater Group, and Restore NYC. In addition to a small financial grant, winners attended a special workshop on making presentations, received coaching from experienced business people, and were provided video services to tell their story. The third Competition commenced in the fall of 2008 and drew 48 new entries. A new series of workshops were developed by the Steering Committee to assist the entrants during the competition process. We have seen a vast improvement in the quality of the business plans and the viability of the proposed ventures over these three years!

2009
Faith & Work
Total budget: $1.1M
Entrepreneurship
Operating: $0k
Vision: $126.5k

09
In 2009 we seek to mobilize the Redeemer congregation to help our promising entrepreneurs move their ventures from start-up to full operation. Winners of the 2009 Competition will be announced at the Entrepreneurship Forum on April 4, 2009. They can use support from experienced business people in the areas of marketing, finance, accounting, legal issues, and operations.

Partner With Us
If you have experience as an entrepreneur or if you want to use your experience in strategy, finance, marketing, operations, or law to help promote gospel-centered business ventures, please join our network of consultants. For more information on getting involved with any of our programs, classes, or events, please contact Calvin Chin.

Calvin Chin, Director
calvin@redeemer.com | 917.206.1346

Faith & Work
Total budget: $925.7k
Entrepreneurship
Operating: $0k
Vision: $121.7k

Faith & Work
Total budget: $1.1M
Entrepreneurship
Operating: $0k
Vision: $126.5k
Church Planting Center

We have no illusions that our single church or our Presbyterian tradition is sufficient to renew all of New York City spiritually, socially, and culturally. We are therefore committed to planting (and helping others plant) hundreds of new churches, while at the same time working for a renewal of gospel vitality in all the congregations of the city.
Redeemer Church Planting Center (RCPC) exists to renew global cities through the planting of new, gospel-centered churches. Working in targeted cities in the United States and around the world, RCPC serves as a catalyst for new churches through recruiting, coaching and training local church leaders and through funding church planting projects.

In 2008, RCPC was instrumental in the planting of 10 new congregations in New York City and 15 congregations in global cities such as Miami, Hamburg, and Johannesburg. Training is also a fundamental component of RCPC’s mission and many ministry leaders took part in RCPC training last year. Below are some highlights:

- 25 English and Spanish-speaking pastors began our two-year training program for church planter preparation as they start churches in NYC.
- RCPC partnered with the Acts 29 Church Planting Network to host and sponsor The Dwell Conference—attended by over 500 church leaders from around the US and abroad.
- Four pastors were invited to participate in the RCPC Fellows Program. The Fellows Program is a one-year residential mentoring and training program designed to prepare leaders who will plant churches in the New York City and greater New York City area.
- RCPC also recruited and hosted 19 international pastors for the Church Planting Fall Intensive—six-week residency training program at the Church Planting Center. The pastors in attendance were from 15 of RCPC’s target cities, including Tokyo, Mumbai, Madrid, Athens, Cape Town, and Kuala Lumpur. One of this year’s participants, remarking about his time in New York, said it was, “…the best six weeks of my life.”

One of the greatest benefits of RCPC’s training is the community that RCPC provides for them — both with RCPC staff and other pastors from across the globe. Will Reinmuth — an RCPC Fellow — said, “The community that the Fellows Program offers is one where you get to rub shoulders with guys who are in the same season of ministry. It is a constant reminder that I am not alone and that there are people who have planted churches in cities before. One of the greatest temptations as a church planter is to become overwhelmed by the enormous gravity of the process. RCPC offers an environment to wrestle through those challenges while being encouraged to wholeheartedly believe the gospel.”

RCPC hopes to plant 10 new churches in New York City in 2009. In the fall of 2009 RCPC will host the Global Cities Initiative (GCI) Conference in partnership with Transform World, an organization led by Luis Bush. The GCI conference will bring over 400 international leaders to New York City for three in-depth days of plenary sessions, discussion and learning with a focus on renewing global cities through church planting. In September 2009 another group of church planting candidates will begin the year-long Fellows program and another host of global church planters will go through the Fall Intensive.

**Partner With Us**

Please pray for the church plants and church planters in New York City and other global cities. Join one of these church plants by becoming a member or partner with a church planter and join a pre-launch core team. We are searching for persons who are called to plant churches in New York City and the greater NYC area. Learn more at www.rcpc.com.

As a non-profit organization, we raise funds to extend our ministry of planting churches. You can give to RCPC directly or through Redeemer Presbyterian Church at: giving.redeemer.com. To partner with us, contact Mark Reynolds. To receive our newsletter or to join our prayer team, contact Melanie Penn.

Terry Gyger, Executive Director  
chris.koepke@rcpc.com | 917.206.1465  
Mark Reynolds, Associate Director  
mark.reynolds@rcpc.com | 917.206.1456  
Melanie Penn, Administrative Coordinator  
melanie.penn@rcpc.com | 917.206.1462

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* In addition to the operating budget shown above, RCPC raises substantial funds to finance their ministry spending. The amount shown is Redeemer’s net contribution excluding these funds.

** Funds for CityNet and RedeemerLabs are not reflected in the figures above.
08 RCPC has been working intensely in the major cities of Brazil and the city of Buenos Aires for over six years—to date assisting in the planting of 7 new churches. In 2008, RCPC was instrumental in the launch of three new churches in Brazil. One of these churches is in Goiania, a fast growing Brazilian city, and Sunday attendance has reached over 150 people.

Igreja Presbiteriana de Rio de Janeiro (Presbyterian Church of Rio de Janeiro), a church plant that began in 2002, continued to grow in 2008—with attendance passing 400 and many more being reached through a newly-launched radio broadcast.

In order to support these churches, RCPC staff members travel to South America throughout the year to deliver training and coaching within an ever-expanding network of congregations. Terry Gyger, Executive Director of RCPC, says “We are seeing momentous opportunity in Mexico City, Monterrey, Sao Paolo, and greater Brazil. Church planters have been selected and a lot of groundwork has been laid for the inception of many new churches. It will depend on God’s providing the funds for this work to continue.”

09 In 2009 RCPC will provide training & funding to three new churches in the Brazilian cities of Goiania, Belo Horizonte, and Joao Pessoa—as well as continued support to 12 existing Brazilian Presbyterian churches. RCPC will also begin work with church planters in Mexico City and Monterrey, Mexico in hopes of seeing new churches launched there in the next two to three years.

Partner With Us
Please pray for ongoing work in Buenos Aires and Sao Paolo. We hope to partner with many more plants in this region & support a growing network of churches and pastors. You can also help us connect—if you travel or do business in South America you may know business, cultural, ministry and political leaders who can assist us. Please email us at admin@rcpc.com.

As a non-profit organization we raise funds to extend our ministry of planting churches. You can give to RCPC directly or through Redeemer Presbyterian Church at giving.redeemer.com.

Chris Koepke, Assistant to Terry Gyger
chris.koepke@rcpc.com | 917.206.1465
Europe

Since 2001, RCPC has helped plant or replant 35 churches in the leading European cities of London, Paris, Berlin, Amsterdam, Rome, Budapest, Frankfurt, Hamburg, Rotterdam, Utrecht, and Den Hague. These 35 church plants, along with a dozen pre-existing partner churches, have formed a network in Europe called CityNet Europe. In April of 2008, about 108 European church planters and leaders—all part of this network—met in Barcelona for a week-long conference consisting of seminars, small group teaching sessions, and discussion. David Bisgrove, Mark Reynolds, John Thomas, and Al Barth from Redeemer were all present at this conference and gave plenary addresses along with other European network leaders.

In London, specifically, a burgeoning movement is developing as a result of the catalytic efforts of RCPC. In November, Redeemer hosted a gathering of more than 320 church planters and pastors from many cities in the UK at which Tim Keller spoke. This was the first of six days of church-planting consultations that will conclude in May of 2009. Hopefully, these sessions will serve as a major impetus for church planting, not only on London, but in other UK cities.

Also in 2008, the first steps were taken toward creating a Church Planting Training Center in Amsterdam that will serve not only the Dutch cities, but those of much of continental Europe. A sophisticated assessment process that the staff of RCPC has helped to develop for church planters will be used by Dutch leaders in Amsterdam as a significant feature of their training platform.

Seven more church planting projects are in the process of being initiated in the European cities of Madrid, Rome, Berlin, Birmingham, London, Athens, and Dublin. Immersion training church-planting courses will also be offered by RCPC in Amsterdam and London.

Partner With Us
Please pray for pastors in European cities—that they be given the resources and personal stamina to reach a continent that has largely rejected Christianity in the post-Enlightenment era. Also please pray for new, national church planters to emerge and be brought to RCPC’s attention. You can also help us connect—if you travel or work in Europe you may know business, cultural, ministry and political leaders who can assist us. Please email us at admin@rcpc.com

As a non-profit organization we raise funds to extend our ministry of planting churches. You can give to RCPC directly or through Redeemer Presbyterian Church at giving.redeemer.com.

For more information about any of our European projects, please contact RCPC International Director of Europe & Africa, Al Barth or Melanie Penn.

Al Barth, Int’l Director for Europe & Africa
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Melanie Penn, Administrative Coordinator
melanie.penn@redeemer.com | 917.206.1462
RCPC has partnered with over 150 house church leaders in East Asia to train and coach them, resulting in over 37 house churches with strong leadership. Across Asia, the foundation continues to be laid for new churches in Taipei, Manila, Singapore and Sydney.

In January Tim Keller and RCPC’s Executive Director Terry Gyger traveled to Hong Kong to meet with business and church leaders there. They conducted a two-day Church Planting Intensive training conference that was attended by 28 pastors who are deeply interested in how to start new congregations. During his visit to Hong Kong, Tim Keller was able to give three plenary addresses in one day. RCPC International Director for Asia, Jay Kyle, said of the day, “People were sitting three-deep on the floor around an auditorium—standing room only—listening to Tim talk about the story of the Prodigal Son. It was evident that people were deeply touched by the Gospel that day—as many understood for the first time that Jesus Christ has power to change and sustain lives.” RCPC was strongly encouraged at the outcome of this work in Hong Kong. It is a critical hub-city for the spread of the gospel in Asia—and many RCPC resources will be focused on Hong Kong in the coming years.

In October, RCPC hosted 19 international church planters in New York City for the Fall Intensive. Nine of these leaders were from Asian cities. Strong partnerships have emerged from that period of time with church plants in Tokyo, Kuala Lumpur, Mumbai and a large city in East Asia.

A new church plant in Tokyo with former members from Redeemer NYC as part of its core team will have its first public worship service in 2009. A plant in Mumbai, India will also have its first public worship service in 2009. RCPC is also exploring opportunities to identify and empower church planters in 11 global Asian cities: Taipei, Bangkok, Jakarta, Sydney, Singapore, Seoul, Tokyo, Hong Kong, Manila, Dhaka, and Kuala Lumpur.

Partner With Us
Please join us in prayer that God would strengthen an ongoing renewal in the Philippines & continue to open doors in India, South Korea and Japan. You can also help us connect—if you travel or work in Asia you may know business, cultural, ministry and political leaders who can assist us. Please email us at admin@rcpc.com.

As a non-profit organization we raise funds to extend our ministry of planting churches. You can give to RCPC directly or through Redeemer Presbyterian Church at giving.redeemer.com.

For more information about Asia projects and any of these ways to join us, contact us.

Jay Kyle, Int’l Director for Asia
jay.kyle@rcpc.com | 917.206.1457
Kris Jacob, Project Manager
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Budget Summary

2008

Leadership & Administration: $2.6M

Admin. & Finance $1.3M
Media & Comm. $642.7k
Executive Leadership $687.3k

Worship & Evangelism: $4.1M

Worship & Music $832.6k
V: $2.7k
Sun. Svc. Min. & Ops. $1.6M
V: $10k
Prayer $140.5k
V: $182.1k
Evangelism $140.5k
V: $182.1k

Community Formation: $3.06M

Fellowship Groups $930.9k
V: $174.4k
Congreg. Life $495.3k
V: $80k
SOGF $90.4k
V: $88.8k
Counseling Services $456.2k
V: $48.4k
Family/ Child Min. $557.1k
V: $140.8k
Jr. & Sr. High Min. $96.8k
V: $30k

Mercy & Justice: $1M

Diaconate $246.2k
V: $23k
Hope For New York $143.4k
V: $143.4k
Hope For NY: Pgsms. $25k
V: $91.5k

Center for Faith & Work: $925.7k

CFW General $258.7k
V: $227.5k
Vocation Groups $33.5k
V: $104k
Gothenburg Fellows $114.6k
V: $65.7k
Arts Min. $114.6k
V: $121.7k
Entrepreneur Initiative $92.8k
V: $92.8k

Church Planting Center: $3.1M

NYC & Global $290.8k
V: $92.8k

2009

Leadership & Administration: $2.32M

Admin. & Finance $1.1M
Media & Comm. $548.2k
Executive Leadership $706.8k

Worship & Evangelism: $4.27M

Worship & Music $807.5k
V: $50k
Sun. Svc. Min. & Ops. $1.6M
V: $15k
Prayer $141.4k
V: $242.2k
Evangelism $141.4k
V: $242.2k

Community Formation: $3.1M

Fellowship Groups $967.5k
V: $122.3k
Congreg. Life $535.9k
V: $12.7k
SOGF $117.4k
V: $5k
Counseling Services $427.7k
V: $48k
Family/ Child Min. $692.5k
V: $72.5k
Jr. & Sr. High Min. $93.2k
V: $20.8k

Mercy & Justice: $1.3M

Diaconate $270.8k
V: $65.7k
Hope For New York $143.4k
V: $91.5k
Hope For NY: Pgsms. $950k
V: $950k

Center for Faith & Work: $1.1M

CFW General $267k
V: $273.2k
Vocation Groups $30.5k
V: $158.9k
Gothenburg Fellows $105.2k
V: $95k
Arts Min. $105.2k
V: $126.5k
Entrepreneur Initiative $92.8k
V: $92.8k

Church Planting Center: $3.1M

NYC & Global $240.8k
V: $92.8k

*This ministry raises substantial funds to finance their ministry spending.
The amount shown is Redeemer’s net contribution excluding these funds.
V = denotes Vision funds allocated to each ministry