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Dear Members and Friends of Redeemer:

Fall 2007 began a three-year period in which we as a church are revisiting Redeemer’s theological and ministry vision—namely, that the gospel transforms everything. Our first theme is The Gospel and the Heart. We have been looking at this through the autumn sermon series on prayer as well as in our training for officers, staff, and other ministry leaders. You will also find this Annual Report is interlaced with stories of changed lives that remind us of the ultimate goal of all our ministry programs.

Inside the report you will find lots of exciting new developments. Redeemer Connect, Redeemer’s first church-wide ministry fair, held in September, helped new people get involved in church life more quickly and easily, resulting in over 750 new volunteer sign ups. The 2005 Vision Campaign Funds ($19M) enabled us to move forward. We are in contract to buy a building on the West Side and expect to close in mid-2008. We are progressing with architectural designs based on program usage studies and space configuration possibilities. We launched a fifth service in March of 2007 which immediately alleviated the attendance problem at the West Side evening worship site, enabling that congregation to grow 47%. It was also the occasion for the launch of a preaching team, with regular preaching by other pastors besides me. Feedback about the new arrangements has been overwhelmingly positive.

We have also had a remarkable year in recruiting and hiring new staff, with many key positions filled and new positions created. Scott Sauls is the new Senior Director of Community Formation. Under his leadership more than 55% of attendees at Redeemer are growing through participation in a Fellowship Group. John Lin was appointed Director of Congregational Life, and he has started work on several new initiatives that will deepen Redeemer’s community life and discipleship ministries. Brent Bounds, formerly of our counseling center, has been appointed Director of Family Ministries. Howard Freeman was hired to be our first Director of Generosity and Giving, a new department that not only will enrich our congregational stewardship, but will provide leadership for future Capital Campaigns. In the Center for Faith & Work, Calvin Chin was hired as Associate Director of Entrepreneurship Initiative, and David Kim was named Director of the Gotham Fellows program. We also hired our first Director of Human Resources, Kelsie Kim.

Although we know it will be challenging because of our size, we want Redeemer to build a very close and intimate community of believers in the city. The new building will help enormously. So will the surge in small group involvement and the ministries of the Congregational Life department. But Christian community is never an end in itself. The new facilities will provide the kind of contact point with city neighbors that Redeemer has never had before. We also want to maintain and deepen our evangelistic spirit and practices. Pray that Redeemer members and friends continue to recognize the importance of bringing friends and colleagues to Redeemer’s services and ministries, where they can be exposed to the gospel, both communicated and embodied.

Finally, we are planning to enhance our ministry to the other great cities of the world through church planting and training with a new agency, Redeemer CityNet.

What a lot to be thankful for—what a lot to pray and work for! Thank you for your partnership in this work.

In Him,

Tim Keller
**Strategic Framework**

**Strategy**
The gospel humbles us out of our selfishness to an outward service of others.

**Balance**
A balanced church equally engages on all 5 ministry fronts.

**Renewal**
The gospel through many ministries renews the city for all people.

**Connect**
- **Community Formation**
  - Fellowship Groups
  - Family Ministries
  - Congregational Life
  - Counseling Center
  - School of Gospel Foundations

**Serve**
- **Worship & Evangelism**
  - Stewardship
  - Worship & Music
  - Sunday Services
  - Sermon Ministry
  - Prayer

**Extend**
- **Faith & Work**
  - Vocational Groups
  - Education
  - Entrepreneurship Initiative
  - Arts Ministries

- **Mercy & Justice**
  - Diakonia
  - Hope for New York

- **Church Planting**
  - Church Planting Center
  - City Missions Link
THE GOSPEL
What is the gospel? In the person of Jesus, God emptied himself of his glory and became human. Through the work of Jesus, God substituted himself for us and atoned for our sin, by grace bringing us into fellowship with him. At the return of Jesus, God will restore creation and make a new world in which we can enjoy our new life together with him forever.

Let’s look at this in more detail.

In the person of Jesus, God emptied himself of his glory.
Jesus, the promised Messianic King and the divine Son of God, was born into the world in a stable as a poor, humble, and mortal man. He took upon himself a human nature and the life of a servant. He spent his entire ministry serving others—feeding the hungry, healing the sick, raising the dead, preaching and teaching.

Through the work of Jesus, God substituted himself for us.
The essence of sin is human beings substituting themselves for God, serving as our own Saviors and Lords, putting ourselves where only God deserves to be. In Jesus, God substituted himself for us. He made full atonement and absorbed the punishment our sins deserve, putting himself where we deserve to be. This has secured justification and acceptance for us, freely by grace.

At the return of Jesus, God will make a new world.
At the beginning, the Triune God created the world to be a place of community, peace, and joy. Sin brought evil and suffering into the world. But at the end of history God will restore this material creation, destroying death, disease, injustice, and suffering of all kinds. It will be a world in which we can enjoy our new life together, with him, forever.

THE GOSPEL OF THE KINGDOM
In the Bible the good news of Jesus is sometimes called the ‘gospel of the kingdom.’ A new ‘kingdom’ is a new administration, a new order of things. Indeed, the three aspects of the gospel enumerated above bring ‘God’s new order of things’ in three ways:

It’s an ‘upside-down’ kingdom.
Jesus emptied himself of his glory. Though Jesus was rich, he became poor. Though he was a king, he served. Though he was the greatest, he made himself the servant of all. He triumphed over sin not by taking up power but through sacrificial service. He ‘won’ by losing everything. This is a complete reversal of the world’s way of thinking, which values power, recognition, wealth, and status. The gospel, then, creates a new kind of community, with people who live with an alternate way of being human. Racial and class superiority, accrual of money and power at the expense of others, yearning for popularity and recognition—all these things are marks of living in the world, and are the opposite of the mindset of the kingdom.

It’s an ‘inside-out’ kingdom.
Jesus took our place on the cross and accomplished salvation for us, which we receive freely as a gift. Traditional religion teaches that if we do good deeds on the outside and follow the moral rules, God will come into our hearts, bless us, and give us salvation. In other words—if I obey, God will love and accept me. But the gospel teaches that the opposite is true—God has accepted me and loved me freely, and therefore I obey out of joy and gratitude. We are justified by grace alone, not by works; we are beautiful and righteous in God’s sight. Once we understand this on the inside, it revolutionizes how we relate to God, ourselves, and others on the outside.

It’s a ‘forward-back’ kingdom.
The coming of the Messianic King is in two stages. At his first coming, he saved us from the penalty of sin and gave us the presence of the Holy Spirit. But at the end of time, he will come to complete what he began at the first coming, saving us from the dominion and very presence of sin and evil. He will bring a new creation, a material world cleansed of all brokenness. Christians live now in light of that future reality. We evangelize, telling people about the gospel and preparing them for the judgment. We also help the poor and work for justice, because we know that is God’s will and eventually all oppression will be put down. And we teach Christians to integrate their faith and their work, so they can be ‘culture makers,’ working for the common good and human flourishing.

REDEEMER’S VISION AND STRATEGY
Moved by the gospel, Redeemer seeks to renew New York City for all people. We will do this through three strategies, which correspond to the three aspects of the gospel and kingdom outlined above:

Connecting people to God.
(The inside-out kingdom.) We want to change people’s hearts with the gospel. This happens through worship and Sunday service ministries, and through evangelism.

Connecting people to one another.
(The upside-down kingdom.) We want to create a new community with the gospel. This happens through Fellowship Groups, Congregational Life, the Diaconate, our counseling center, family programs, and discipleship ministries.

Serving and seeking the welfare of the city.
(The forward-back kingdom.) We want to move out into the world in love and service to work for the common good. This happens through mercy and justice ministries, the Center for Faith & Work, and church planting.

All these ministries depend on stewardship—the generous giving of our time, talent, and financial resources, not only to the annual operating budget of the church, but also to the Vision Campaign that grows and expands our ministry.
2007 HIGHLIGHTS

Redeemer relies on the generosity of individuals, in the congregation and the broader community, to fund its vision. On behalf of our staff and leaders, Redeemer would like to thank you for your support of our ministries in 2007. In 2007, giving to all ministries totaled $19.68 million—exceeding all of our expectations.

Giving to Redeemer’s Operating Budget totaled $10.18 million and marks the first time that Operating Budget giving exceeded ten million dollars. We exceeded our goal for the year of $9.7 million, allowing our ministries to begin 2008 on firm financial footing.

We are now in the third and final year of our 2006–2008 Vision Campaign giving. December 31, 2008 marks the end of the three year pledge commitment to the vision campaign that our congregation began in fall 2005.

We are grateful that giving to the Vision Campaign continues to be ahead of schedule. Campaign giving stands at $14.4 million through year-end 2007, which represents 75% of our pledges of $19.2 million. This was above our 2007 goal of 66% pledge completion and we are hoping for 100% at 2008 year end. Redeemer is well positioned to close on the purchase of our first worship and community center on the Upper West Side in the summer of 2008.

Based on the generosity of our community, Redeemer was able to fill several key positions on our ministry staff in 2007, and launch a fifth service to support the growth in our congregation.

2008 LOOKING AHEAD

For 2008 we are planning a more conservative 6% increase in giving to the operating budget—as compared to our results of 21% growth in 2007, and 15% growth in 2006. We will be closely watching the impact of the economy on our congregation and the city in the next year.

Based on Redeemer’s growth and the commitment to the goals of the Vision Campaign, nearly all of Redeemer’s ministries will be growing in 2008, but more modestly than in 2007. Many key ministry positions were filled in 2007, and we will build on this momentum as we move into 2008.

We plan to purchase our first worship and community center on the Upper West Side in 2008, and will start a two-year construction project with hopes to open the new building for ministry in summer 2010. We also will launch new ministries in the areas of the Center for Faith and Work and Evangelism, renewing our commitment to make Redeemer a place where everyone will bring their friends who are not church-goers. For more information on Redeemer’s finances and the growth of our church, you may access a new section of the website at giving.redeemer.com. Refer to the Financial Update section for current information on Redeemer’s finances.

PARTNER WITH US

We praise God for the way He has worked in the hearts of our members and friends to support our church. A tremendous amount of sacrifice is needed to support this vision through prayer, volunteering, leading new ministries, and in giving. Please prayerfully and intentionally consider how you might support Redeemer in 2008.

CONTACT

Brian Stanton, Sr. Director, Finance & Administration
brian@redeemer.com | 202.808.4460 x188

Scott Adamson, Director, Information Technology
scott@redeemer.com | x127

Kelsie Kim, Human Resources Director
kelsie@redeemer.com | x174

Sandy Young, Controller
sandy@redeemer.com | x108

OPERATING BUDGET COMPARISON

$ IN MILLIONS

(WE) Worship & Evangelism
(CF) Community Formation
(LA) Leadership & Administration
(CP) Church Planting
(CFW) Center for Faith & Work
(MJ) Mercy & Justice

2007: $9.12M

2008: $10.4M
### Leadership & Administration

#### 2007 Redeemer Income Statement

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<tbody>
<tr>
<td><strong>Tithes &amp; Offerings</strong></td>
<td>$10,434,600</td>
<td>$10,767,000</td>
<td>3%</td>
<td>19,681,500</td>
<td>17,179,500</td>
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<td>Operating Budget</td>
<td>10,179,400</td>
<td>10,767,000</td>
<td>6%</td>
<td>10,179,400</td>
<td>10,767,000</td>
<td>6%</td>
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<td>Vision Campaign 2006–2008&lt;sup&gt;3&lt;/sup&gt;</td>
<td>0</td>
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<td>4,963,700</td>
<td>3,075,200</td>
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<tr>
<td>Mercy &amp; Justice&lt;sup&gt;7&lt;/sup&gt;</td>
<td>0</td>
<td>0</td>
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<td>628,500</td>
<td>391,200</td>
<td>-38%</td>
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<tr>
<td>Church Planting</td>
<td>0</td>
<td>0</td>
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<td>1,389,200</td>
<td>2,026,400</td>
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<td>Real Estate Purchase&lt;sup&gt;5&lt;/sup&gt;</td>
<td>0</td>
<td>0</td>
<td></td>
<td>1,876,800</td>
<td>919,700</td>
<td>-45%</td>
</tr>
<tr>
<td>All other donor restricted giving</td>
<td>255,200</td>
<td>0</td>
<td>-100%</td>
<td>661,900</td>
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<td>-100%</td>
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<td><strong>Net Investment Income</strong></td>
<td>$215,500</td>
<td>$103,000</td>
<td>-52%</td>
<td>$452,000</td>
<td>$293,000</td>
<td>-35%</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td>$10,650,100</td>
<td>$10,870,000</td>
<td>2%</td>
<td>$20,133,500</td>
<td>$17,472,500</td>
<td>-13%</td>
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<thead>
<tr>
<th>EXPENSES</th>
<th>2007 Actuals</th>
<th>2008 Budget</th>
<th>Change</th>
<th>2007 Total Actuals</th>
<th>2008 Total Budget</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Formation</td>
<td>1,932,500</td>
<td>2,626,700</td>
<td>36%</td>
<td>2,158,300</td>
<td>3,015,100</td>
<td>40%</td>
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<tr>
<td>Fellowship Groups</td>
<td>739,500</td>
<td>930,900</td>
<td>26%</td>
<td>774,700</td>
<td>1,105,300</td>
<td>43%</td>
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<tr>
<td>Family Ministry</td>
<td>484,100</td>
<td>653,900</td>
<td>35%</td>
<td>624,500</td>
<td>830,700</td>
<td>33%</td>
</tr>
<tr>
<td>Congregational Life</td>
<td>340,000</td>
<td>585,700</td>
<td>72%</td>
<td>376,400</td>
<td>614,500</td>
<td>63%</td>
</tr>
<tr>
<td>Counseling Center</td>
<td>388,900</td>
<td>456,200</td>
<td>24%</td>
<td>382,700</td>
<td>464,600</td>
<td>21%</td>
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<tr>
<td>Worship &amp; Evangelism</td>
<td>3,467,300</td>
<td>3,942,300</td>
<td>14%</td>
<td>3,557,500</td>
<td>4,137,100</td>
<td>16%</td>
</tr>
<tr>
<td>Worship &amp; Music</td>
<td>688,500</td>
<td>832,600</td>
<td>21%</td>
<td>698,600</td>
<td>835,300</td>
<td>20%</td>
</tr>
<tr>
<td>Sunday Service Ministry &amp; Operations</td>
<td>1,436,700</td>
<td>1,610,600</td>
<td>12%</td>
<td>1,436,700</td>
<td>1,610,600</td>
<td>12%</td>
</tr>
<tr>
<td>Worship Site Rent</td>
<td>1,210,300</td>
<td>1,358,600</td>
<td>12%</td>
<td>1,210,300</td>
<td>1,358,600</td>
<td>12%</td>
</tr>
<tr>
<td>Evangelism &amp; Prayer</td>
<td>131,800</td>
<td>140,500</td>
<td>7%</td>
<td>211,900</td>
<td>332,600</td>
<td>57%</td>
</tr>
<tr>
<td>Mercy &amp; Justice</td>
<td>505,000</td>
<td>534,600</td>
<td>6%</td>
<td>875,100</td>
<td>1,048,300</td>
<td>20%</td>
</tr>
<tr>
<td>Diaconate</td>
<td>200,100</td>
<td>246,200</td>
<td>23%</td>
<td>409,500</td>
<td>518,700</td>
<td>27%</td>
</tr>
<tr>
<td>Counseling Center</td>
<td>0</td>
<td>0</td>
<td></td>
<td>17,500</td>
<td>40,000</td>
<td>129%</td>
</tr>
<tr>
<td>Hope for New York&lt;sup&gt;6&lt;/sup&gt;</td>
<td>143,400</td>
<td>143,400</td>
<td>0%</td>
<td>280,800</td>
<td>344,600</td>
<td>23%</td>
</tr>
<tr>
<td>Community Renewal Grants</td>
<td>161,500</td>
<td>145,000</td>
<td>-10%</td>
<td>167,000</td>
<td>145,000</td>
<td>-13%</td>
</tr>
<tr>
<td>Center for Faith &amp; Work</td>
<td>346,500</td>
<td>406,800</td>
<td>17%</td>
<td>560,700</td>
<td>957,700</td>
<td>71%</td>
</tr>
<tr>
<td>Church Planting</td>
<td>290,800</td>
<td>290,800</td>
<td>0%</td>
<td>3,083,000</td>
<td>4,011,500</td>
<td>30%</td>
</tr>
<tr>
<td>Church Planting Center</td>
<td>290,800</td>
<td>290,800</td>
<td>0%</td>
<td>2,818,800</td>
<td>3,100,800</td>
<td>10%</td>
</tr>
<tr>
<td>City Missions Link</td>
<td>0</td>
<td>0</td>
<td></td>
<td>118,500</td>
<td>73,400</td>
<td>-38%</td>
</tr>
<tr>
<td>Redeemer CityNet</td>
<td>0</td>
<td>0</td>
<td></td>
<td>145,700</td>
<td>837,300</td>
<td>475%</td>
</tr>
<tr>
<td>Real Estate Purchase&lt;sup&gt;5&lt;/sup&gt;</td>
<td>0</td>
<td>0</td>
<td></td>
<td>630,400</td>
<td>8,115,300</td>
<td>1187%</td>
</tr>
<tr>
<td>Leadership &amp; Administration</td>
<td>2,582,000</td>
<td>2,598,800</td>
<td>1%</td>
<td>2,582,000</td>
<td>2,598,800</td>
<td>1%</td>
</tr>
<tr>
<td>Administration &amp; Finance</td>
<td>1,227,100</td>
<td>1,268,800</td>
<td>3%</td>
<td>1,227,100</td>
<td>1,268,800</td>
<td>3%</td>
</tr>
<tr>
<td>Media &amp; Communications</td>
<td>637,800</td>
<td>642,700</td>
<td>1%</td>
<td>637,800</td>
<td>642,700</td>
<td>1%</td>
</tr>
<tr>
<td>Executive Leadership</td>
<td>717,100</td>
<td>687,300</td>
<td>-4%</td>
<td>717,100</td>
<td>687,300</td>
<td>-4%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$9,124,100</td>
<td>$10,400,000</td>
<td>14%</td>
<td>$13,447,000</td>
<td>$23,883,800</td>
<td>78%</td>
</tr>
<tr>
<td>Reserve Build Up/(Draw Down)</td>
<td>$1,526,000</td>
<td>$470,000</td>
<td>-69%</td>
<td>$6,686,500</td>
<td>($-6,411,300)</td>
<td>-196%</td>
</tr>
</tbody>
</table>

| CASH BALANCES                  |               |             |        |                    |                    |        |
| Cash Balance                   |               |             |        |                    |                    |        |
| **Balance 12.31.06**           | $1,447,500    | $9,482,700  |        | $10,930,200        |                    |        |
| 2007 Reserve Build Up/(Draw Down) | 1,526,000 | 5,160,500   |        | 6,686,500          |                    |        |
| **Balance 12.31.07**           | $2,973,500    | $14,643,200 |        | $17,616,700        |                    |        |
| 2008 Reserve Build Up/(Draw Down) | 470,000  | (6,881,300) |        | (6,411,300)        |                    |        |
| **Balance 12.31.08 (Projected)** | $3,443,500 | $7,761,900  |        | $11,205,400        |                    |        |

**Note 1:** The Operating Budget includes only budgeted revenues and expenses, as approved by the Session and Trustees and presented at the fall Congressional Meeting.

**Note 2:** Total Funding Sources include tithes and offerings restricted by the donor for purposes outside of the operating budget and spending thereof.

**Note 3:** Hope for New York, an independent 501(c)(3), is Redeemer’s Mercy Ministry. HFNY raises substantial revenue on their own. Redeemer’s contribution is a portion of the overall budget of HFNY.

**Note 4:** To provide a more accurate picture of spending by ministry front, expenses include an allocation of both office rent and a pool for salary adjustments.

**Note 5:** Purchase of Redeemer’s first worship and community center on the Upper West Side planned for Summer 2008.

**Note 6:** Revenues are presented net of campaign overhead which includes fundraising costs and an allocation for administration.

**Note 7:** Revenues include the annual special offerings for Hope For New York and Diaconate Mercy Fund.
2007 ACTUAL OPERATING EXPENDITURES BY MINISTRY FRONT: $ MILLIONS

$1.93 Community Formation
- CL (18%) $0.34
- CC (19%) $0.37
- FM (25%) $0.48
- FG (38%) $0.74

38% Fellowship Groups
25% Family Ministries
19% Counseling Center
18% Congregational Life

$3.47 Worship & Evangelism
- WSR (35%) $1.21
- SSMO (41%) $1.44
- WM (20%) $0.69
- EP (4%) $0.13

41% Sunday Service Ministries & Operations
35% Worship Site Rent
20% Worship & Music
4% Evangelism & Prayer

$0.50 Mercy & Justice
- HFNY (28%) $0.14
- CRG (32%) $0.16
- D (40%) $0.2

40% Diaconate*
32% Community Renewal Grants
28% Hope For New York*
*Additional funds are raised for these ministries through annual special offerings

$0.35 Center for Faith & Work
- CFW (100%) $0.35

$0.29 Church Planting Center
- CPC (100%) $0.29

$2.58 Leadership & Administration
- AF (48%) $1.23
- MC (25%) $0.64
- EL (27%) $0.71

48% Administration & Finance
27% Executive Leadership
25% Media & Communications
2007 HIGHLIGHTS
As Redeemer continues to grow in size and influence, so do the needs of our website (redeemer.com). In May of 2007, after months of planning, programming, and evaluation, Redeemer launched a completely new website with a variety of new features, including cycling ads, new navigation and reorganization of ministries, a new contemporary design, and the reincorporation of several ministries that had developed temporary independent sites. The code for the entire site was also rewritten, simplifying updates and ensuring consistency of design throughout the hundreds of individual pages. Throughout the year many additional modifications and additions were made and since the launch of the new site, redeemer.com traffic has grown to average over 10,000 unique visitors weekly.

The video ministry produced a number of significant pieces for Redeemer’s ministries in 2007. One was a compelling video for families, “Children of Vision,” which documented the lives of some of the first Redeemer parents to commit to raising their families in the city and was a prominent feature at our Membership Dinner.

2008 LOOKING AHEAD
As part of an initiative to improve the existing Bible studies Redeemer offers and to offer new ones, we will contract an editor to review and make improvements to all existing Fellowship Group studies. This position will guarantee that each study is properly edited and includes necessary citation. This process will enable all studies to be considered for abridgement, repurposing, and broader distribution.

We will provide new and updated print, video, and web materials, providing creative concepts and solutions for promotional and educational pieces for all Redeemer ministries. A number of video projects will be produced in the coming year, including: video “bios” of new church plants, an informational video for the Redeemer Center for Faith & Work’s Entrepreneurship Initiative, and video companion DVDs for selected Bible studies.

Strategy and design for the next Vision Campaign will begin in the spring of 2008. The initial rollout of materials for this new campaign will be presented to the congregation in the fall and launched later in the year. Promotional and inspirational components will be designed and created in the second half of the year.

With Redeemer’s 20th Anniversary approaching, planning and design will begin in the summer of 2008 for a special commemorative book recounting the first 20 years of Redeemer’s history.

In order to connect the congregation and visitors to Redeemer’s various ministries and events, the church needs signage, promotional pieces, invitations, more than 5,000 weekly worship programs, ministry brochures, and any number of other various custom design pieces. Prominent pieces produced last year include the Redeemer Report Newsletter, the quarterly production of the Redeemer Family Tree Newsletter, the design and materials needed for the Redeemer Connect event in September, production of all ministry information brochures, and the development of new design elements for redeemer.com.

In September, Redeemer hosted its first church-wide ministry fair, Redeemer Connect, which was attended by about 1,000 people. Staff and lay leaders from all of Redeemer’s ministries were on hand and connected hundreds of people to service opportunities in all of the ministry areas Redeemer provides.

PARTNER WITH US
If you have experience in writing, graphic design, video production, or website development, and would like to donate your time and talent to help us with a related project, please contact the appropriate leader below.

CONTACT
Cregan Cooke, Director, Communication & Media
cregan@redeemer.com | 212.808.4460 x165
Kathryn Cho, Graphic Designer
kathryn.cho@redeemer.com | x133
Nathan Troester, Video Coordinator
nathan@redeemer.com | x182

All budget information is summarized on page 7.
“I felt that God said, ‘Don’t worry. I got your back.’ Thankfully, and not surprisingly, He’s totally been there and got me through. Everything I have—including time, money, and energy—is in the ownership of God. This has liberated me, because the gospel frees you up from clinging to all these things.”  

Supporter, 2005 Vision Campaign
## Vision Campaign Update Financials

### REVENUES

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<th>2005 – 2007</th>
<th>2008</th>
<th>2009</th>
<th>Total</th>
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### EXPENSES

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<th><strong>$8,686,900</strong></th>
<th><strong>($4,694,200)</strong></th>
<th><strong>($3,992,700)</strong></th>
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### Reserve Build Up / (Draw Down)

#### Vision Campaign Reserves

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### ALLOCATION OF FUNDS

- **5%** Community Formation
- **5%** Worship & Evangelism
- **5%** Mercy & Justice
- **10%** Center for Faith & Work
- **25%** Church Planting
- **50%** Real Estate Purchase

Note 1: In an effort to be conservative, we have set aside an allowance for uncollectible pledges.

Note 2: Campaign overhead includes fundraising costs and an allocation for administration.
2007 HIGHLIGHTS
Support from Redeemer’s 2005 Vision Campaign has been used to launch new initiatives and expand key ministries to more effectively serve our church and our city. As well as establishing our first permanent location, the funds raised are allowing for new, exciting opportunities across all of Redeemer’s ministry fronts:

Community Formation and Family (5%)
- Hired key positions, including Senior Director of Community Formation, Director of Family Ministries, and Senior Director of Congregational Life
- Launched 54 Beta Groups in the fall and brought overall Fellowship Group participation to 55.3% of congregation
- Added new programs for families, including Mom’s groups, a Counseling Assessment Program for child development, and the Family Arts Program

Worship & Evangelism (5%)
- Launched fifth worship service in March, increasing overall worship participants by 400 and expanding preaching and volunteer teams

Mercy & Justice (5%)
- Diaconate launched career coaching services
- HFNY received funding to help expand mercy ministry into three other churches

Church Planting (25%)
- NY Metro: Helped launch 12 churches in NY area
- International: Established partnerships in Paris and Rome

CFW (10%)
- Hired Gotham Fellows Director, David Kim
- Expanded Entrepreneurship Initiative to include Fellowship Group and Business Plan Competition
- Hired Entrepreneurship Initiative Director, Calvin Chin
- Established Arts Greenhouse to promote art appreciation within Redeemer community and nurture production of art that proceeds from a gospel perspective

Church-Wide Programs
- Launched first church-wide ministry fair, Redeemer Connect
- Hosted Membership Dinner in the spring

2008 LOOKING AHEAD
Community Formation and Family (5%)
- Hire sixth FG Director
- Launch 50 new Beta Groups in the Fall 2008
- Launch Support Group programs through Counseling Center
- Expand the Counseling Center’s services to serve some Redeemer partner churches

Worship & Evangelism (5%)
- Launch Spring Evangelism Emphasis with Q&A and Classes for New Believers
- Launch midweek Outreach programs designed around The Reason for God

Mercy & Justice (5%)
- Increase grant to HFNY to help support additional staffing
- Expand Children/Family related HFNY projects
- Launch new ministries in mercy and justice areas not represented by current affiliates

Church Planting (25%)
- Support new church plants in 12 global cities
- Assist in planting 12 new churches in NYC

CFW (5%)
- Develop and launch Gotham Fellowship with 20–24 Fellows and mentors
- Develop network of professionals to support selected entrepreneurs, as well as HFNY affiliates
- Launch Arts Greenhouse with “April is Arts Month” programs to enable congregation to engage together in NYC arts world
Vision
New Building /
Real Estate Purchase

2007 HIGHLIGHTS
Selection of Architecture Firm and Construction Management Firm
In our search for an architectural firm, the Real Estate Committee and Redeemer staff conducted a rigorous evaluation process. Staff and volunteers in architecture and real estate carefully evaluated proposals from 20 architectural firms, narrowed the field down to four, then selected Gertler & Wente Architects.

In the spring, through a similar evaluation process, we selected the construction management firm of F. J. Sciame from a group of 10 construction management firms. Redeemer, Gertler & Wente and Sciame will work together in the design process while monitoring the construction budget and schedule.

Programming and Design
Volunteer teams of congregants were actively involved in shaping the building’s design. Redeemer staff and architecture team volunteers met with ministry leaders to develop a ‘building program’ or building usage description. Gertler & Wente then analyzed the program and worked to develop how the spaces could be planned throughout the building.

Two major consensus-building presentations were organized to collect feedback at important design stages. The first round of focus groups reviewed two distinctly different building layouts, which were defined by differing sanctuary locations and seating arrangements. The second round of focus groups were presented with various possible sanctuary designs and gave input which helped develop the interiors of the building.

2008 LOOKING AHEAD
Architectural and Technical Design Development
Gertler & Wente will continue to develop the plans based on design analysis and feedback from Redeemer staff and volunteers. The next round of focus groups will provide input on the interior design strategy for the building.

Documents will be prepared for the NYC Department of Buildings review, and then for construction.

Community Outreach
By studying the characteristics and needs of the community surrounding our location on W. 83rd St, we are looking at how to make the most of our new building. We are researching existing published sources and establishing contact with community representatives and Community Board 7. As a neighbor, we can meet some neighborhood-specific needs through existing Redeemer ministries, such as Hope for New York, and also identify existing community-based organizations which need volunteer time and/or activity space. We seek to develop programs over the next 3–5 years that will best serve the neighborhood.

Ground Breaking in mid 2008
If planning proceeds as hoped, the construction of our new West Side church building could begin in mid-2008. The current timeline projects building completion and opening in summer 2010.

2007 $630.4k $630.4k
2008 $8,115.3k $8,115.3k

All budget information is summarized on page 7.
Dark color indicates Vision & Other Funding Sources.

2008 HIGHLIGHTS

PARTNER WITH US
If you are an Upper West Side resident interested in reaching out to the community and would like to donate your time and talent to help, please contact the Redeemer staff leader below.

CONTACT
Susan Lee, Project Manager
susan@redeemer.com | 202.808.4460 x109

2007 $630.4k
2008 $8,115.3k

All budget information is summarized on page 7.
Dark color indicates Vision & Other Funding Sources.
2007 HIGHLIGHTS

Tom, a young advertising professional, came to New York about three and a half years ago to get a job. He found a roommate who introduced him to Redeemer, where he became a Christian after hearing challenging teaching that “surprised and excited” him. He started to follow Christ. Hearing that our giving should be a response to Christ’s sacrifice “liberated me to push the envelope to give to God.” When the Vision Campaign launched in the fall of 2005, Tom looked at the giving chart on the Redeemer website and went beyond what felt comfortable.

“I felt that God said, ‘Don’t worry. I got your back.’ Thankfully, and not surprisingly, He’s totally been there and got me through.” The gospel has helped him realize that his life belongs to Christ and not to him, therefore “everything I have—including time, money, and energy—is in the ownership of God. This has liberated me, because the gospel frees you up from clinging to all these things.”

In 2007 the Stewardship Ministry worked with more than 450 Redeemer members and attendees. Through the School of Gospel Foundations, we offered several seminars and classes, including Budgeting from a Biblical Perspective, Debt-Reduction Workshops, and Retirement Planning. In partnership with the Center for Faith & Work, we’ve developed leaders for these seminars and a new monthly e-newsletter (Stewardship e-News).

We began training Budget Counselors this year, allowing us to offer personalized, individual counseling to people who want to develop a gospel-centered understanding of how to serve with their gifts. Partnering with Redeemer Counseling Services, we also launched a weekly debt recovery support group.

2008 LOOKING AHEAD

In 2007, the Redeemer congregation gave generously both to the annual Operating Budget and to the Vision Campaign. The Session approved a 2008 Operating Budget for Redeemer based on $10.8M in giving. This is a 6% increase over actual giving in 2007, which was $10.2M.

2008 also marks the official end of our 3-year Vision Campaign, which received $14.4 million in contributions from December 2005 through December 2007. We are in the planning stages for subsequent capital campaigns which will bring together our Redeemer members and attendees with outside supporters to launch new ministries, consistent with our vision.

We’re encouraged by the support the Redeemer community has shown for evangelism, church planting, leadership training, and outreach to the poor and underserved. We continue to foster this kind of sacrificial donation of time, talents, and gifts as we advance a “culture of generosity” at Redeemer. As our community displays a gospel-centered approach to giving, we trust that it can become a positive influence to a skeptical culture.

PARTNER WITH US

There are many ways to get involved with Redeemer’s Stewardship Ministries: participate in one of our financial workshops or small groups; consider your gifts and interests and find an area of our ministry to volunteer in; think about making a financial contribution to Redeemer’s vision; pray that a spirit of generosity will fill our community for both the benefit of the church and the renewal of our city.

CONTACT

Howard Freeman, Sr. Director, Generosity & Development
howard@redeemer.com | 202.808.4460 x106
Worship & Evangelism

“It’s easy to get lost in the crowd at such a dynamic, popular church. Serving is a way to plant some roots and not be swept along.”  
_Ruth Gyuse, Sunday Service Ministries Volunteer_
2007 HIGHLIGHTS
Mark, an active freelance musician, first came to Redeemer after a deep personal loss and didn’t want to be seen at a church. However, several of his colleagues were playing in the worship band. They told him that he would be welcome to join them some time. He did, and began having long discussions with them and the other band members each week over dinner.

Mark eventually came to believe in the gospel, leads a Fellowship Group, and is working with a Redeemer church plant. He is still an active part of the music scene, but engages it with a different perspective and with a new hope.

The Worship & Music department ministers to and with professional musicians like Mark, as well as conservatory students. We help them grow in their faith, build community, develop their gifts, and serve the church and the city.

In the spring, we added a second West Side evening worship service, which addressed a long-standing overcrowding problem and allowed West Side evening worship attendance to grow by 47%. The new service helped Redeemer to expand opportunities for its preaching team and to grow the evening service children’s ministry.

This fall, we hired a Director of Musician Ministries, Laura Berquist, to build community and oversee programs for musicians, such as a lecture at Steinway Hall featuring famed piano technician Franz Mohr and a new monthly vocational group for vocalists. We also hired Kristen Sharpley as our new Arts Assistant.

Throughout the year, a small committee has worked to begin developing a music-based tutoring program to serve public school students in the neighborhood of our new building. Staff and volunteers have been engaged in the process of designing the new building, providing guidance and feedback to make sure that the space serves our acoustic and musical needs.

Our weekly musician Fellowship Groups expanded to four groups this year. The new group filled immediately, and we are planning to add several more groups in the coming year. Musicians have also continued to be active volunteers in programs such as Gifted Voices, Operation Exodus, and His Toy Store.

2008 LOOKING AHEAD
In 2008, we will offer an expanded schedule of seminars and retreats for professional musicians, add several new weekly musician Fellowship Groups, and host special events for songwriters and classical composers.

We are working with Hope for New York to expand the list of opportunities for musicians to serve the poor and marginalized in New York City. We are continuing to develop relationships with leaders of Upper West Side public schools and will complete a business plan for a music-based tutoring program.

In the spring of 2008, we will hold two Open Forums—The Reason for God in March, and an abridged version of the opera Rigoletto in April. As more people seek to worship at Redeemer, we are considering the addition of a sixth service, even as we plan a new service schedule for the completion of the West Side building.

Redeemer Music will release a new string quartet album in the fall and hopes to make single recorded tracks available for purchase online through Redeemer’s website in 2008.

PARTNER WITH US
If you are interested in becoming involved in Redeemer’s Worship & Music ministry, please visit our website at www.redeemer.com/sundays/worship_and_music.

CONTACT
Dr. Tom Jennings, Director of Worship & Music
tom@redeemer.com | 212.808.4460 x125
Laura Berquist, Director of Musician Ministries
laura@redeemer.com | x 154
Kristen Sharpley, Arts Assistant
kristen@redeemer.com | x147
2007 HIGHLIGHTS
Sunday Service Ministries connects people to the Redeemer community, providing them with opportunities to serve the congregation and facilitate the worship services.

“Loving the Lord isn’t just doing good outside the Christian community, but also doing good to your brothers and sisters,” says Jon Frederick, one of our ushers. “As God’s family, we all need to do our part to keep the house orderly.”

Adding a fifth service to Redeemer’s Sunday schedule gave more of our congregation the chance to serve the community—we recruited more than 150 new volunteers to serve at the five o’clock service. All of our ministry areas at the new service are fully staffed.

At our annual Sunday Services ministry fair, over 100 people signed up to help with our ministries. We also trained 350 people to serve the Redeemer community through our three Volunteer Training Events this year. Our West Side book table volunteers are now writing book reviews for the monthly Redeemer Report.

2008 LOOKING AHEAD
As Redeemer continues to grow, Sunday worship services could become more challenging for newcomers. We anticipate significant growth as a result of Tim Keller’s book release and the congregation’s desire to invite friends who may not yet know the gospel. In response, we are opening the balcony for the evening service at Hunter College and are preparing to offer a third morning service, at Hunter, if it becomes necessary. Therefore, we will be working to recruit 250 new East Side volunteers this year.

On the West Side, we are preparing to move into our first permanent location. We will grow our West Side Welcome Center by 20%, bringing together more Redeemer members and attendees to welcome our new neighbors into the congregation.

To support our leaders during this growth, we will expand our leadership development to strengthen servant leadership and give the leaders an opportunity to provide us with feedback. In 2008, we will also be holding a Leadership Training Seminar to assist more of our volunteers grow into leadership positions.

We have increased our support for volunteer leaders this year, including participation in Redeemer’s Leaders@7 meetings and the Willow Creek Leadership Conference. This support has helped our Team Leaders re-invest in their fellow volunteers. The East Side volunteers began participating in regular leadership development meetings emphasizing servant leadership. Overall, 25% of our Team Leaders organized social events for their teams to facilitate community-building outside of the Sunday worship services.

“It’s easy to get lost in the crowd at such a dynamic, popular church,” says Ruth Gyuse, one of our volunteers. “Serving is a way to plant some roots and not be swept along.”

This year, we thanked our East and West Side volunteers at our Volunteer Christmas Banquet, held at Manhattan Center Studios.

“In all of the volunteer jobs I’ve had, I have always felt welcome, appreciated and that my contribution is necessary,” said Liz Smith, one of our volunteers.

PARTNER WITH US
Whether you are new to Redeemer or a regular attendee, serving on a Sunday Services Ministry team is one of the best ways to get involved with the life of the church and support the other members of the congregation. Please contact us for more information.

CONTACT
Elaine Rollogas
Director of Sunday Service Ministries & Operations
elaine@redeemer.com | 212.808.4460 x121
Cybele Silver, Coordinator, East Side Operations
cybele@redeemer.com | x134
Brad Winslow, Coordinator, West Side Operations
brad@redeemer.com | x150
Mark Horton, Manager, East Side Volunteers
mark@redeemer.com | x148
Phoebe Kmeck, Manager, West Side Volunteers
phoebe@redeemer.com | x190
Worship & Evangelism
Sermon Ministry

2007 HIGHLIGHTS
Around the world the number of people listening to Redeemer sermons and lectures continues to grow.

“My husband and I are two of four people working in the eastern Asian countryside,” says one sermon store customer. The four of them get together every Sunday to listen to Redeemer’s sermons. “We have appreciated the lessons … we’re definitely thirsty people in a dry and weary land.”

We took several steps this year to more efficiently connect people with material that will help them grow. We redesigned and reorganized our online store (sermons.redeemer.com). In addition to the new store, we added a new PDF catalog and a Gift Certificate option. The new design is also easier to administer and manage. To help manage the increasing volume of orders, we added a part-time staff position to supplement order fulfillment.

While working to fill orders for our library of approximately 4,500 recordings, the Sermon Ministry initiated and completed several projects that will help listeners use the sermons to more deeply engage with scripture and more fully understand the gospel. After years of work, we have finished converting all of Redeemer’s past sermons to digital format from analog tape. With few exceptions, all sermons recorded since 1989 are now available online as CDs or as mp3 files. In the fall, we began work on a pilot version of multi-media study packages designed to help groups explore books of the Bible in greater depth. The pilot study package, which combines printed discussion guides, audio sermons, and video introductions and commentaries, is based on the book of Daniel and the “Living in a Pluralistic Society” Bible study curriculum.

2008 LOOKING AHEAD
We expect that Tim Keller’s new book, The Reason for God, will introduce new audiences to the gospel. Therefore, we are preparing for increased demand for sermons and lectures, both with our updated website and by adapting to serve a greater number of customers following our Sunday services.

Before the third, fourth, and fifth services were added to Redeemer’s Sunday schedule, each sermon was followed by a question-and-answer session. Now that digitizing Redeemer’s early sermons and lectures is largely complete, we will be working to make these sessions available by the end of the year. By the end of summer 2008 we will complete work on our first study “package” on the life of Daniel. This package will offer a discussion guide, audio sermons, and a video companion DVD. We plan to make it available in the fall.

PARTNER WITH US
Please join us to make Redeemer’s sermons available to more people around the world. You can help by volunteering at the Sermon Table after Sunday services or by helping with our mid-week mailings. Please contact us for more information.

CONTACT
Chris Miles, Manager, Sermon Ministry
chris@redeemer.com | 212.808.4460 x183
Orders & Subscriptions
sermons@redeemer.com | x172
2007 HIGHLIGHTS

Redeemer’s Prayer Ministry is a volunteer-led ministry that encourages the congregation in Kingdom-centered prayer—prayer which is concerned with seeing the qualities and principles of God’s Kingdom lived out in the hearts, minds, and communities around us. It also coordinates a Prayer Team that prays for the needs of the city and the ministries of the church.

Throughout the year, the prayer ministry offered classes and seminars through the School of Gospel Foundations, such as Quiet Times in a Noisy City and Purposeful Prayer in a Distracting World. The classes covered practical steps toward developing personal prayer. We also maintain and update our resource website that provides selected essays, articles, guides, and sermons on prayer.

Members of our 30–40 person Prayer Team pray daily for Redeemer’s ministries in New York. They also pray for the mercy of God’s Kingdom for city issues and global concerns, such as human trafficking and genocide.

The Prayer Ministry worked with Fellowship Groups and Sunday Service Ministries to bring the Redeemer community together in corporate prayer. In the fall, we invited every Fellowship Group to join our week-long Prayer Campaign, during which the groups spent their meetings praying for the needs of our church, our city, and our world.

Before each Sunday service in 2007, the Prayer Ministry hosted pre-service prayer gatherings, open to anyone who wanted to join them in praying for the service itself, the Sunday functions, and the attendees of the services.

Carole Kleinknecht, who attended the pre-service prayer meetings, said that they helped her better understand the integral role prayer plays in the Christian life and in Redeemer’s ministry to New York. “When I started coming to pray before my service, I found my own heart was calmed and prepared for worship. But I also soon realized… that we were a vital part of the worship service.”

2008 LOOKING AHEAD

Prayer is the cornerstone of all that we do, both in our personal lives and in our congregation. In 2008 the Prayer Ministry plans to continue its existing seminars, pre-service prayer times, and ministry support in order to help more members of our congregation learn to pray in a Kingdom-centered way. In addition, we hope to meet the growing needs of Redeemer’s expanding outreach. To that end, we will add a study on prayer to the Fellowship Group curriculum and are planning other church-wide events for the purpose of equipping our congregation to pray effectively as a community for our church, our city, and our world.

PARTNER WITH US

If you are interested in the work God is doing through Redeemer, there are several ways you can support that work with our Prayer Ministry. All are welcome to join the groups that meet to pray before each worship service or to sign up for one of our classes or seminars on prayer.

If you would like to be part of the Prayer Team, please contact Lourine Clark.

CONTACT

Lourine Clark, Prayer Ministry Leader (volunteer)
prayer@redeemer.com
Community Formation

“Oh through citilights, I was able to experience Redeemer as a real home church, something I had never had before despite being a Christian my entire life.” Sarah, a new citilights leader
2007 HIGHLIGHTS
For the first time in Redeemer’s history, more than half of Redeemer attendees are actively involved in a Fellowship Group – 2700 people are experiencing community meant to foster gospel-centered transformation. More than 350 of these Fellowship Group members participated in Fellowship Groups for the first time through this fall’s Beta launch, which started 53 short-term Fellowship Groups. Almost 80% of those Beta Groups have continued on as permanent Fellowship Groups, more than in any of our previous Beta campaigns.

In 2007, we trained hundreds of people to exercise their gifts for the community in leadership roles. Our new training seminar, New Leader Basics, helped equip more than 240 Fellowship Group members for leadership.

One new leader, Laura, was hesitant but agreed to take on a leadership position because she felt it would be a good chance to grow. A self-proclaimed “control freak,” Laura’s need to be in control so overwhelmed her that it induced panic attacks. Laura shared her problem with her new group, along with the advice a Redeemer pastor had given her: “It takes a lot of faith to rest.” Another group member subsequently shared how helpful the advice was to her, and Laura found herself introduced to it anew. “It was the first time I experienced a person turning to help me at the same time that I was turning to help them,” Laura says. “I am now completely in love with the messy way small group members and leaders minister to one another.”

In 2007, we revamped our training and care strategy, utilizing a variety of methods to press the gospel deeper into the lives of our leaders. Through monthly mid-sized gatherings, quarterly large-sized gatherings, and small break out sessions we have been able to be both more proactive and more responsive in meeting the needs of leaders like Laura. Finally, in October we were thrilled to bring on Scott Sauls as Senior Director of Community Formation. He is an experienced church leader who founded two new churches in the Kansas City and St. Louis areas.

2008 LOOKING AHEAD
We want even more of our congregation to share in the spiritual growth and committed friendships that develop in Fellowship Groups. Therefore, our goal is to involve 60% of the church in Fellowship Groups by the end of 2008.

We hope to engage more people who are exploring the Christian faith and who have not yet experienced gospel community. Working with the Worship & Evangelism ministry, we will offer Christianity Uncorked and small groups specifically dedicated to providing a place for people to share their doubts and explore the gospel for the first time. In addition, we will again offer Beta Groups in the fall to provide the many newcomers to Redeemer with the opportunity to be known and cared for.

Finally, we are committed to improving the training and support we give our leaders. Besides continuing to refine our new monthly care and development strategy, we have hired a sixth Fellowship Group Director to provide better oversight and pastoral care.

PARTNER WITH US
If you are not yet part of a Redeemer Fellowship Group, visit our website (www.redeemer.com/connect/fellowship_groups) or contact our Fellowship Group Coordinator, Susana Gough. If you are already in a Fellowship Group and would like to become more involved, talk with your group’s leader about the process for becoming a leader.

CONTACT
Rev. Scott Sauls, Senior Director of Community Formation
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Rev. Matthew Buccheri, Fellowship Group Director
MatthewPaul@redeemer.com | x116
Rev. Abraham Cho, Fellowship Group Director
abe@redeemer.com | x116
Scott Crosby, Fellowship Group Director
scottcrosby@redeemer.com | x119
Rev. Mark Robinson, Fellowship Group Director
mark.robinson@redeemer.com | x159
Steve Shaffer, Fellowship Group Director
steve@redeemer.com | x138
Susana Gough, Coordinator, Fellowship Groups
fg@redeemer.com | x113

2007 HIGHLIGHTS
2008

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All budget information is summarized on page 7. Darker color indicates Vision & Other Funding Sources.
**2007 HIGHLIGHTS**

Congregational Life (formerly Church Life) offers a variety of programs and affinity groups to help people connect in mid-size gatherings that are larger than Fellowship Groups and smaller than our Sunday worship congregation.

Citilights, our ministry to people in their 20’s and 30’s, continues to help newcomers get oriented to the city and find a place in the larger Redeemer community. In addition to monthly praise nights, which offer fellowship and contemporary worship, citilights sponsored community service projects (through Hope for New York), after-service meals, and social events including café gatherings and knitting circles.

Our Men’s and Women’s Ministries both re-launched this year with revitalized programs intended to help participants apply the gospel to the unique challenges of life in New York. Those programs included a summer mini-course on relationships, a women’s panel discussion on biblical submission with Kathy Keller, several men’s fellowship groups, and monthly prayer and praise meetings.

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**2008 LOOKING AHEAD**

In 2008, we will continue to introduce people to the experience of transformative, gospel community in innovative ways. We will be planning more Getaways to serve new groups within the Redeemer community and will be strengthening our Men’s, Women’s, citilights, sports, and dance ministries.

One important addition to our ministry in 2008 is the beginning of neighborhood-based community gatherings that focus on bringing people together where they already work, play, and live.

Lastly, one of our most exciting initiatives is the development of a systematic discipleship pathway for Redeemer that will help foster deeper understanding of the gospel and usher Christians into greater growth and leadership, both inside and outside of the Christian community.

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**PARTNER WITH US**

Please pray for newcomers and current members to Redeemer who will use our mid-sized gatherings to get more meaningfully connected. You can also volunteer at one of our ministry events or in one of our current ministries. Please also pray for the development of the discipleship pathway, which we hope will help us better train Christians to become a distinctive and servant community in the city.

---

**CONTACT**

John Lin, Senior Director, Congregational Life
johnlin@redeemer.com | 202.808.4460 x149

Jennifer Chan, Program Coordinator, Congregational Life
jchan@redeemer.com | x162
2007 HIGHLIGHTS

Redeemer Counseling Services (RCS) reached out to the Redeemer community in new ways in 2007 and sought to become a more valuable neighbor in New York City. We established a partnership with King’s College that provides their students low-cost counseling care and strengthened our internship program. Through the School of Gospel Foundations, our counselors offered ten seminars and nine classes to the Redeemer community, and the Counseling Center conducted two Prepare/Enrich trainings for New York City counselors and clergy. Many other churches have been interested in developing a counseling ministry, and our Redeemer Counseling Services Manual, which lays out many of the policies and procedures that guide the work of RCS, was completed this year and made available to them.

“God is so amazing in the way He has used my counselor to help me heal and become stronger,” says Ann. “I am so grateful for the faithful counsel, care, and guidance I’ve received. In 2008, I want to continue to grow and find my validation from the gospel’s truths … I want [God] to use me in empowering and encouraging others.”

Thanks to the Promise of Hope Fund, which was established in memory of Shu Chu Islam, 20 families in crisis that wouldn’t have been able to afford counseling received more than 226 sessions from Redeemer Counselors.

This year, as a new Vision Campaign initiative, we launched our support group ministry. The six weekly groups, which are led by twelve lay leaders who were recruited and trained to facilitate them, include 12-step groups for men and women, chemical dependence, codependence, divorce recovery, and financial recovery.

After four years of interim leadership, Redeemer Counseling Services appointed Judy Cha as Director of Counseling Services. In order to accommodate the development and growth of the ministry, RCS also hired a full-time Services Coordinator. In-service training and consultation were provided regularly by outside professionals to help strengthen not only our counselors, but also the other pastoral care staff of Redeemer.

2008 LOOKING AHEAD

In 2008, Redeemer Counseling Services will expand both the scope and the span of the care we provide. New programs to be developed and launched in 2008 include: a mediation team designed to assist in conflict resolution; new support groups for the sexually abused, those with body image/eating disorders, newly-married couples, and people coping with bereavement/grief; and supporting the Diaconate in creating a career coaching ministry. In a significant shift from our current centralized model of operation, we hope to establish satellite offices in 2008. This will allow us to provide our counseling services, which are rooted in a gospel-centered worldview, to communities like Astoria, Fort Lee, NJ, and others.

PARTNER WITH US

Please pray for us as we expand the resources of RCS and support other churches in the development of gospel-centered counseling.

CONTACT

Judy Cha, Director, Counseling Services
judyc@redeemer.com | 212.370.0475 x131
Missy Terrell, Services Coordinator
missy@redeemer.com | x131
2007 HIGHLIGHTS
The School of Gospel Foundations offers classes to equip our congregation with the biblical knowledge, theological resources, and practical skills to live out the gospel in every aspect of their lives.

To help New Yorkers grow in fellowship with God, community with one another, and service to the city, we offered an expanded list of courses and resources this year. Redeemer pastors taught our Bible and Theology core series, which develops the foundations for understanding our faith, including classes on the Old and New Testaments, biblical interpretation, and gospel ethics.

“The best part about Foundations of Biblical Interpretation,” said one class participant, “was learning to see echoes of the Old Testament in the New Testament. I’ve gained a whole new outlook as I read the Bible.”

This year, we also offered new electives, including an eight-week class in systematic theology and in-depth studies of Exodus, Romans 8, and the attributes of God.

In collaboration with the Center for Faith & Work, Redeemer Counseling Services, the Financial Stewardship Ministry, and the Prayer Ministry, we conducted classes and seminars that apply the gospel to New Yorkers’ diverse life-stages, professional needs, and personal circumstances. These classes covered topics such as marriage and parenting, the theology of work, personal budgeting, a Christian view of the arts, and personal devotional time.

The School of Gospel Foundations also worked with the Academy for Christian Thought to provide monthly lectures addressing current questions and academic issues from a biblical perspective. This year’s lectures have included talks on comparative religion, contemporary thought, and science and theology.

We also revised the online resources section of our website, connecting visitors to books, articles, and media resources through a topical reading list.

2008 LOOKING AHEAD
In 2008, we will work to connect members of the Redeemer community with knowledge and resources that will help them better understand the gospel’s transforming influence on their lives. We will continue to refine our core series of classes, and will be revising the Redeemer membership seminar. We will also explore the possibility of offering the Biblical Change series of classes at new locations, and hope to offer larger and more innovative seminars to our growing congregation.

As part of Congregational Life, we will be working with all Redeemer ministries to develop a systematic discipleship pathway that will help foster deeper understanding of the gospel and usher Christians into greater growth and leadership, both inside and outside of the Christian community.

PARTNER WITH US
If you are interested in teaching a class or have a proposal for future classes, please contact Rev. John Lin. If you are interested in serving as a volunteer at midweek or Saturday classes and seminars, please contact Whitney Kirk.

CONTACT
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johnlin@redeemer.com | 212.808.4460 x149
Whitney Kirk, Administrative Coordinator
whitney@redeemer.com | x184
Community Formation
Family Ministries & Children’s Ministries

2007 HIGHLIGHTS
Throughout 2007 Family Ministries continued to grow, serving the more than 350 families regularly attending Redeemer Presbyterian Church. Brent Bounds was hired as Family Ministries Director in June to develop, coordinate, and expand ministries to Redeemer families. Tracy Thornton was hired in September as Director of Children’s Ministries.

One of the largest projects started in 2007 is the development of a complete Christian education curriculum to help children develop a relevant and progressively-deepening understanding of the gospel as they grow from infants to teens. The first phase of this new curriculum is scheduled to be implemented in our classes in fall of 2008.

Family Ministries began 2007 with a seminar called “Raising Covenant Families.” The session was led by Wilson and Pam Benton, and served over 100 attendees.

In October, the Family Ministries staff gathered with Redeemer parents in three open forums to discuss hopes and dreams for the future of our ministry to New York City families. The parents shared what lessons, events, and activities have most helped their families to better understand the gospel and how it informed the process of growing as a Christian family in an urban context. This provided us with valuable information regarding unmet concerns and needs of families in the city.

“It’s always tricky for families in the city to become involved in the life of the church as a family,” said Jerome Walford, a Redeemer attendee and father of two young children. “I’m really excited about how Redeemer has become proactive about making it easier for families to…enjoy the benefits of being in a broader network. The Family Ministries programs have helped our kids feel more connected to the church, and they’re motivated to attend church with us on Sunday.”

2008 LOOKING AHEAD
In 2008 Family Ministries will support young couples through a Young Couples’ Retreat in August and will develop both a married couples mentorship program and Young Couples Fellowship Groups.

Because many Redeemer families want more opportunities to meet and bond with other families, we will be holding our first Family Retreat this fall, and will be working to initiate Family Fellowship Groups with coordinated childcare. To help Redeemer families make more informed decisions and to encourage them to share with one another their previous experiences with New York City Schools and educational opportunities, we will be hosting a NYC Education Forum in the next year.

We will also be forming a Family Ministry Advisory Council of staff and lay leaders to provide input and feedback on these programs and help shape our ministry.

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PARTNER WITH US
If you would like to participate in our ministry, be involved as a volunteer, or get more information about our ministry, please visit the Family Ministries section of the Redeemer website.

CONTACT
Brent Bounds, Director of Family Ministries
brent@redeemer.com | 212.808.4460 x195
Tracy Thornton, Director of Children’s Ministries
tracy@redeemer.com | x130
Carolyn Leutwiler, Children’s Administrative Coordinator
caroline@redeemer.com | x163

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caroline@redeemer.com | x163
2007 HIGHLIGHTS

Last year Redeemer’s Junior and Senior High School ministry launched a new family movie night series. The theme of each movie connected to our youth group’s curriculum, The 7 Check Points. After each movie, Scott Crosby, one of Redeemer’s Fellowship Group Directors, delivered a short talk and conducted a Q&A session to help parents and students explore the theme more deeply.

The youth group students and leaders served the Redeemer community in a variety of ways. One way was as the fifth-Sunday usher team at the Hunter College morning service. We also held our annual pie bake and sale; members of the youth group raised over $4000, providing scholarships for students to participate in events, retreats, and missions trips.

Over the summer, 22 students and leaders went to New Orleans to help with the continuing post-Katrina relief work. One woman we helped was Josephine Roussel. She had been living in a trailer in front of her house since the hurricane hit. After two years, she was still unable to return to her home. It took our entire team three and a half days to clear out all the debris and belongings from her home, and each day she told our students that they were a blessing and inspiration to her and her grandson. In the end, she told us that the work we did for her had warmed her heart towards the church and that she would be forever grateful to us for the help we provided. We were thankful to be a part of helping her start over more than two years after the devastation of her home.

As in previous years, our students and leaders participated in World Vision’s 30 Hour Famine to support hunger relief in Africa. Their combined efforts raised over $2,000 for World Vision and provided them with a unique bonding experience.

As our teen community grows, so does their influence. Last year our youth ministry began partnering with other youth groups from around the city for service projects and community-building events and the results have been encouraging: a stronger and larger Christian community for teens, more reason for families to stay in the city, and new opportunities to engage their friends in spiritual conversations.

2008 LOOKING AHEAD

For over ten years our students have attended camp and served as volunteers at Young Life Camp at Lake Champion, NY. In 2008 we plan to take the Sr. High students on two weekend trips to serve as a volunteer work crew. We also plan to take both Jr. High and Sr. High groups to camp once during the year. Additionally, we will continue to partner with Young Life NYC to host quarterly city-wide Young Life clubs.

We will launch our first student-led Fellowship Group in the spring. We hope that, as we work to develop student leaders, the group will eventually multiply and that it would provide a chance for students to engage peers from their schools and neighborhoods.

Although our students have served in New Orleans the last two summers, the last time our teens traveled abroad was their trip to Germany in 2001. This summer we hope to take a team to Africa (Uganda). This is a unique chance for each participant to widen their perspective, develop in their understanding of the gospel, and grow in maturity, and is one of the most important opportunities the youth ministry offers.

PARTNER WITH US

If you would like to be involved as a participant or volunteer, information is available at redeemer.com/families/youth.

CONTACT

Cregan Cooke, Director, Jr. & Sr. High Student Ministry
cregan@redeemer.com | 212.808.4460 x165
Sharon Chan, Administrative Coordinator
sharon@redeemer.com | x177
Mercy & Justice

“You know, death is more of a reality for us... It’s real painful and I ask myself, ‘How am I going to deal with that?’ Well, I look to Jesus and at how He bore the harshest pain. Not only that, He was innocent! And He died for me. That gives me hope and strength each day.” Resident, Bailey House
2007 HIGHLIGHTS
The Diaconate is incredibly thankful for the privilege of being agents of Christ’s mercy to those who are suffering.

We served 145 individuals and families in crisis in 2007. Through the annual Mercy Fund Offering, the Redeemer congregation provided $176,000 in financial assistance to people facing health issues, mental illness, family problems, employment concerns, and other crises.

The Diaconate also helped congregants through services like the career coaching ministry, which was launched this year, and the meals ministry. We partnered with Redeemer Counseling Services and the Stewardship Ministry to provide budget seminars and debt-reduction workshops.

One client approached the Diaconate for help after years of abuse from her husband. A deaconess and a Redeemer pastor prayed with her, offered her support and practical assistance, and provided her with counseling. Her husband left her alone to care for their children without any resources and with a drastic increase in her monthly rent.

“The resources from the Diaconate enabled me to find a more affordable apartment and my deaconess prayed with me for months while I applied for jobs,” she says. “My deaconess was patient and kind, though not hesitant to tell me when I was failing to trust in the Lord. I now have peace in my home, a regular budget, and a wonderful job that I am passionate about. My husband and I are separated and I pray for him regularly; I will wait for him to recover, and I know that he is in God’s hands.”

Although change sometimes comes slowly, we are encouraged by the promise of Philippians 1:6: “He who began a good work in you will carry it on to completion until the day of Jesus Christ.”

Our need for new leaders continued to grow along with the church. We prayed and fasted with the Session and hosted a joint Open House with the elders to provide information to those who are considering serving as officers. In the spring, we trained and installed two new deacons and three deaconesses, and we received another 20 nominations in the fall.

2008 LOOKING AHEAD
In 2008 the Diaconate will offer a wider variety of help to our growing community in New York, and we hope to increase the number of people we can serve and to maintain the quality of care they receive. We will continue to offer seminars that address employment and budgeting issues to help those facing various life-controlling issues, and we will be collaborating with Redeemer Counseling Services to offer new support groups.

To increase the amount of care we can provide to the congregants who come to us for help, we plan to recruit more men and women to serve on the Diaconate this year. Finally, we will be improving our on-going mentoring in order to aid these new deacons and deaconesses in their spiritual growth and equip them to better help others.

“PARTNER WITH US
You can support the Diaconate by praying for our clients, our officers, and for the gospel to penetrate our congregation. If you know someone within Redeemer’s congregation who needs help, refer them to our Helpline 212.726.1334.

Please encourage mature believers within the congregation to become members of the church. If you are a member, nominate another member to serve as a deacon/deaconess.

You can also support the Diaconate ministry by making a financial donation.

CONTACT
Jenny Chang, Diaconate Director
jenny@redeemer.com | 212.808.4460 x187
Grace Sato, Diaconate Associate Director
grace@redeemer.com | x146

Deacons who served in 2007
Jaymin Berg | Justin Cassidy | Kaleb Chang | Andrew Chen | Michael Corey | Mike Dunlap | Matthew Gaines | Sunee Gill | Lee Norwood | Darryl Owens | Emmanuel Pizana | Josh Sherman | Roger Spivack | Brian Sumner | Tony Vavroch | Andrew Yong

Deaconesses who served in 2007
Kay Bhothinard | Cate Capozzi | Jenny Chang | Ellie Ellsworth | Laura Feils | Jil Guyon | Joy Hsueh | Lolita Jackson | Helen Kim | Yettie Knight | Susan Kusher | Lyla Mannsia | Kathie McEwen | Esther McLean | Marie Sclafani | Leslee Sumner | Suzy Ulrich | Diane Wenzler | Stella Yee
2007 HIGHLIGHTS
We are humbled and encouraged that so many have responded to the gospel call to offer their time, talents and financial gifts to serve the poor and marginalized. In 2007, HFNY connected more than 5,700 volunteers to organizations such as The Bowery Mission Women’s Center, Morris Academy, and World Vision, and those volunteers provided over 42,200 hours of service.

Jane Sun Park is a HFNY volunteer at the Bailey Holt House, which is the oldest HIV/AIDS hospice in New York City, where HFNY volunteers have served for over 15 years. In 2005, after Jane and her friends had been volunteering at the Bailey House for a while, the Residence Coordinator called her to explain that many of the residents were too ill to go to church on Sundays.

“I understand you’re from Redeemer,” he said. “And it seems like you have a very trusting relationship with [the residents]. Would your group be willing to hold Sunday worship services here?” HFNY agreed and our volunteers began a Sunday worship service that currently meets twice a month.

2008 LOOKING AHEAD
In 2008 HFNY will be helping our affiliates become more outcome-oriented in their operations. Using a consultant from The Rensselaerville Institute we will provide our affiliates with training in outcomes thinking and performance measurement, and members of our staff will be working alongside individual affiliates to help them develop specific methods of quantifying and measuring the impact of their work. Members of our staff and board will partner with Redeemer’s Center for Faith & Work to review not-for-profit business plans submitted to the 2008 Entrepreneurship Initiative.

This year we will launch our Professionals In Action program to connect individuals with specialized skill sets to specific short-term needs at our affiliates. Our goal for this new program is to increase the capacities of our affiliates in order to effect better service to the poor and marginalized. We will also add three to five new affiliates and will work closely with New York City Relief, as they expand services in the Bronx.

PARTNER WITH US
If you would like to support Hope for New York as we work to demonstrate in New York the mercy of the gospel and the values of God’s kingdom, consider volunteering with one of our affiliates or making a tax-deductible financial donation, either by check or online.

For more information, please visit www.hfny.org.

CONTACT
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mike@hfny.org | 212.808.4460 x122
U. Elise Chong, Associate Director
elise@hfny.org | x168

Board of Directors: Dan Bitar | Calvin Chin | Katherine Chou, MD | Karen Dealey | Jay Easterling | Craig Emrick, CPA | Carol Herring | In-Seon Hwang | Helen Kwon, PhD
| Hee-Jung Moon, Esq. | Michael O’Neill | Dawn Owens | Jeanne Smith | Scott Strickman | Stanton Young, DMD

*Hope for New York, an independent 501(c)(3), is Redeemer’s Mercy Ministry. HFNY raises substantial revenue on their own. Redeemer’s contribution is a portion of the overall budget of HFNY.
“I think a lot of people have spent their lives thinking that spiritual things are spiritual things, and day-to-day things are day-to-day things. But the Entrepreneurship Initiative really knits those two concepts together, and allows people to think about their work in a whole new way.”  Lora Gaston, EI Steering Committee Member
2007 HIGHLIGHTS

Redeemer’s Center for Faith & Work equips and connects artists, entrepreneurs, and professionals with the theological foundations and resources they need to work toward broad, gospel-centered renewal from within their professional fields.

In 2007 we expanded from equipping and connecting to mobilizing initiatives. Through the establishment of the Entrepreneurship Initiative and of the Redeemer Arts Greenhouse, we encouraged the launching of new ventures and making of new art that reflects the truth and love of the gospel.

We have been excited to see gifted leaders and advisors from so many fields reach out to their colleagues. Our staff supports more than 70 volunteer leaders, who in turn serve over 1200 professionals, artists, and entrepreneurs. Thanks to Redeemer’s 2005 Vision Campaign, we were able to expand our staff in 2007 from three full-time members to five, plus two part-time.

Paul Stevens, author of many highly respected books such as Doing God’s Business, was the keynote speaker at our fall retreat on “Calling.” He challenged the participants and invested himself in helping them learn to think about their talents and their work in a gospel-centered manner.

A committed core of men and women completed the entire series of mid-week CFW classes looking at moments of choice Christians face in the workplace. We looked at faith and work topics through the lens of the Great Commandment, the Great Commission and the Cultural Mandate.

Many of our congregants, especially younger professionals, need a more intensive community that offers deeper, more regular reflection on the day-to-day implications of their faith on their work. In October, we hired Rev. David H. Kim to establish the Gotham Fellowship, which will provide young professionals with the deep community, spiritual mentorship, and intellectual and theological training needed to work for the common good of New York City through every stage of their careers.

2008 LOOKING AHEAD

This year we will create more opportunities for members of the Redeemer community to begin learning about the effect faith has on their work. We will create a Fellowship Group study on the intersection of faith and work for Redeemer’s Fellowship Groups. We also will resume the NYC Art 101 mini-courses and offer a new SOGF class on film.

In September we will launch the Gotham Fellowship with 10 – 20 Fellows selected from applicants in their early to mid-twenties who are committed to developing solid spiritual and theological foundations for a life and career of gospel influence.

The next CFW retreat will be Sept 5 – 7, 2008, at Trinity Conference Center in West Cornwall, NY. Registration will open in June, 2008. We will keep a wider range of people more consistently informed about CFW programs through our new monthly e-newsletter, (register online at www.faithandwork.org).

Many churches that are interested in developing faith and work programs contact Redeemer’s Center for Faith & Work for advice or coaching. In 2008 we will continue to find new ways to respond to these requests, helping foster cultural renewal in influence-centers around the country.

2007 HIGHLIGHTS

Redeemer’s Center for Faith & Work equips and connects artists, entrepreneurs, and professionals with the theological foundations and resources they need to work toward broad, gospel-centered renewal from within their professional fields.

In 2007 we expanded from equipping and connecting to mobilizing initiatives. Through the establishment of the Entrepreneurship Initiative and of the Redeemer Arts Greenhouse, we encouraged the launching of new ventures and making of new art that reflects the truth and love of the gospel.

We have been excited to see gifted leaders and advisors from so many fields reach out to their colleagues. Our staff supports more than 70 volunteer leaders, who in turn serve over 1200 professionals, artists, and entrepreneurs. Thanks to Redeemer’s 2005 Vision Campaign, we were able to expand our staff in 2007 from three full-time members to five, plus two part-time.

Paul Stevens, author of many highly respected books such as Doing God’s Business, was the keynote speaker at our fall retreat on “Calling.” He challenged the participants and invested himself in helping them learn to think about their talents and their work in a gospel-centered manner.

A committed core of men and women completed the entire series of mid-week CFW classes looking at moments of choice Christians face in the workplace. We looked at faith and work topics through the lens of the Great Commandment, the Great Commission and the Cultural Mandate.

Many of our congregants, especially younger professionals, need a more intensive community that offers deeper, more regular reflection on the day-to-day implications of their faith on their work. In October, we hired Rev. David H. Kim to establish the Gotham Fellowship, which will provide young professionals with the deep community, spiritual mentorship, and intellectual and theological training needed to work for the common good of New York City through every stage of their careers.

2008 LOOKING AHEAD

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Vocation Groups are where people in similar professions or industries connect and think through the ways the gospel affects their work. Although CFW staff provide strategic and logistical support, all of the Vocation Groups have been started and are run by volunteer leaders who are eager to see the gospel's renewing influence on their professional culture.

Redeemer is committed to these lay leaders and supports their spiritual and theological development through mentoring relationships and monthly leadership meetings. Our community of vocation group leaders grew in 2007— we now serve 70 leaders in 15 professions or industries.

The Financial Services Ministry continued to grow, with 15 leaders facilitating monthly meetings, a financial management class, and a “think tank” task force. The leadership of the Marketing and Advertising group also expanded, allowing it to multiply into two new ministries: the Sales and Marketing group, and The A.D. Agency. The Law Group offers both a monthly breakfast and a monthly dinner fellowship time to accommodate the different schedules of its participants. They have added several special events with panel discussions and guest speakers.

The Grad Students group, Higher Ed group, and Healthcare group each continue to meet 1–2 times per month for both fellowship and discussion.

2008 LOOKING AHEAD
CFW looks forward to strengthening our network of Vocation Groups in 2008, and will launch a new group for technology professionals and, potentially, a social services group.

The Financial Services Ministry leaders and their advisors will gather for a weekend retreat in April to plan, vision-cast, and grow spiritually.

The Legal Fellowship will be starting the year with a special dinner program with Professor William Stuntz of Harvard Law School and a discussion about “law and grace.” In addition to the monthly breakfasts and dinners, they are planning a panel discussion in April on the topic of “Finding Satisfaction in Legal Practice.”

In February, The A.D. Agency will analyze the commercials at their Super Bowl party and hold a subsequent panel discussion. They will also be hosting a program with Professor Quentin Schultz in March, in addition to their monthly meetings at Cooley Studios.

All groups would benefit from additional volunteer leaders who can lead in these pioneering ministries.

PARTNER WITH US
To learn more about our Sales and Marketing Group, The A.D. Agency, Healthcare Fellowship, Grad Students Fellowship, Higher Education Group, arts vocation groups (Actors, Dancers, Filmmakers), or Entrepreneurs Fellowship, please see our website: www.faithandwork.org.

If you would like to help launch a new group, please contact cfw@redeemer.com

CONTACT
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katho@redeemer.com | 212.808.4460 x176
Renewing the artistic culture of New York is an essential aspect of gospel-centered service to the city. This year Arts Ministries launched the Redeemer Arts Greenhouse, dedicated to promoting artistic renewal by fostering new, culturally relevant art from a gospel perspective. The Greenhouse also works to promote art appreciation within the Redeemer community. A summer educational series, **NYC Art 101**, was the Greenhouse’s kickoff program. Through the Greenhouse, a group of dancers and choreographers have assembled a **dance company**. The company meets regularly for Bible study and fellowship, and is developing new dance pieces for **public performance**.

A Steering Committee of artists and arts aficionados coordinates planning for new arts projects and educational activities. In 2007 Arts Ministries hired visual artist Maria Fee to facilitate art **exhibitions**, **curriculum development**, and **pastoral care**. Maria developed and taught a new class, “Christianity and the Arts,” offered through the School of Gospel Foundations. The Art Exhibitions we put on this year included a solo exhibition by Kristin Brenneman Eno, a multi-artist visual design exhibition, and the annual fall juried exhibition, which benefited Hope for New York and arts affiliate Zocalo Fine Art Studio in East Harlem.

**InterArts Fellowship** celebrated its third year of monthly gatherings at the end of 2007, continuing to host speakers and guest artists who challenged attendees to think about the relationship of their faith to their creative work in new ways.

Arts Ministries partnered with the **Entrepreneurship Initiative** to introduce perspectives on arts-related ventures to the second annual **Entrepreneurship Forum**. Scott Nolte, Artistic Director of Seattle’s Taproot Theatre Company, delivered one of the forum’s keynote addresses. We also worked with the Entrepreneurship Initiative to help them review arts-based ventures submitted to the **Business Plan Competition**.

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### 2008 LOOKING AHEAD

The Arts Ministry is working to provide more venues for new art in 2008. At the start of the year, we will publish the first issue of a literary magazine, **Redeemer Writes**, which will be available at worship services. Also, the Greenhouse’s dance project will be giving a public performance of new dance pieces.

We will also offer exciting new educational programs during the coming year. In collaboration with Family Ministries, we will be launching a series of **art classes for children**, called **FamilyArts**. Arts Ministry leader Dr. Joe Kickasola, will develop and lead a new class on modern film offered through the **School of Gospel Foundations**. Maria Fee will also teach “Christianity and the Arts” through SOGF.

In 2008 Arts Ministries will hire an additional coordinator, Kenyon Adams. As well as working with the arts vocation groups, the Kenyon will provide one-on-one mentoring and **leadership development**.

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### 2007 HIGHLIGHTS

**2007 HIGHLIGHTS**

**2007**

- **2007**
  - **$126.9k**
  - **$33.4k**
  - **$160.3k**

**2008**

- **$143.8k**
- **$71.1k**
- **$214.9k (34%)**

All budget information is summarized on page 7.

**PARTNER WITH US**

There are many ways to join us in our ministry. You can attend an **NYC Art 101 course** or a Greenhouse program and experience the transforming power of art. If you are an artist, consider joining one of our **Artists’ Vocation Groups** or visiting InterArts Fellowship. If you are interested in any of our ministry initiatives, please get in touch with us, or sign up for our e-newsletter at www.faithandwork.org/arts.

### CONTACT

Luann Jennings, Program Director, Arts Ministries
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Maria Fee, Coordinator
maria@redeemer.com | x221

Kenyon Adams, Coordinator
kenyon@redeemer.com | x164
In the Fall of 2007 we hired Calvin Chin as the full-time director of the Entrepreneurship Initiative. The program grew from concept to pilot this year, launching our second annual Entrepreneurship Forum and a pilot Business Plan Competition.

The Entrepreneurship Forum is where investors and entrepreneurs meet to develop a common vision for how the gospel can impact the marketplace. The Forum featured keynote talks from Tim Keller and Jack Alexander, as well as from entrepreneurs James Tufenkian, Scott Nolte, and Derek Ferguson. You can download an audio recording of the Forum at www.faithandwork.org/forum2007.

We selected Business Plan Competition winners from a pool of 21 applicants in three fields. The For-Profit winner was RiverWired, an information and networking site for the casual environmentalist. The Not-for-Profit winner was Psalm 41:1, which aims to provide free healthcare services to the most underserved New York City neighborhoods. Threads, the Arts winner, is dedicated to developing and producing new, culturally-relevant works.

The Entrepreneurs Fellowship—a community of entrepreneurs who meet together to share the practicalities of building a venture from scratch and strengthen their understanding of gospel-centered leadership—was organized under the leadership of Jonathan Cousar.

In December, Calvin Chin and Rev. David Kim piloted our first in a planned series of Saturday workshops with the class “What Makes a Gospel-Centered Venture?” The foundational class challenged current and aspiring entrepreneurs within the Redeemer community to think about how the day-to-day practices and overall corporate culture of their venture could reflect the gospel’s unique values.

In 2008 we are working to mobilize the resources of the Redeemer congregation to help one or more of our entrepreneurs to move their venture from start-up to full, sustainable operation.

We are anticipating more entries of even higher quality for our first official Business Plan Competition, which begins in January. We will provide the winning ventures in each category with support in the form of consulting, spiritual mentoring, and financial assistance.

The third annual Entrepreneurship Forum is scheduled for April with keynote speakers Don Flow and Tim Keller, as well as entrepreneurs Nick Purdy of Paste Magazine, Scott Harrison of charity: water, and Mike Bontrager of Chatham Financial. We expect to expand the network of investors and entrepreneurs at this year’s Forum from 115 to 130.

The Entrepreneurs Fellowship seeks to expand their leadership team in order to facilitate the development of a strong sense of community, quality programs, and social activities.

If you have experience as an entrepreneur or if you want to use your experience in strategy, finance, marketing, operations, or law to help promote gospel-centered business ventures, please join our network of consultants.

For more information on getting involved with any of our programs, classes, or events, please contact Calvin Chin.

CONTACT
Calvin Chin, Director, Entrepreneurship Initiative
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Church Planting

“This is what is unique about Redeemer: it’s not a model that you transplant, but it’s a process—it goes to the Bible from the city, it speaks to the city and goes back to the Bible. And you develop that circle of understanding and building up a vision.”

Rev. Marcelo Robles, Church planter, Buenos Aires, Argentina
2007 HIGHLIGHTS
Re Redeemer Church Planting Center (RCPC) works with the wider Christian church to ignite and fuel a movement of city-focused, gospel-centered, values-driven church plants in New York and in the global city centers of the world. We do this in cooperation with a broad network of church planters, partner churches, denominations and partner organizations. In New York City, 18 denominations and a partner organization are working with RCPC to expand church planting.

RCPC helped launch 22 churches in 2007 – 12 in the New York City area, and 10 in global cities across North America, South America, and Europe. An additional 54 church planters went through RCPC’s training this year. This helps planters develop practical and theological foundations for churches that promote gospel renewal in major city-centers around the world. Redeemer church serves as an inspiring model for church planting in the urban context and is often the R&D lab for content and programs that other churches may use.

RCPC’s staff provided consulting services to 126 churches around the world, and coached over 50 start-up churches on five continents in 2007.

Planted in 2005 by two pastors who went through RCPC’s training, the German church plant Berlinprojekt ministers to the needs of a city whose population is highly secularized. Simone, a member of Berlinprojekt, who became a Christian through the church, testified: “Because the people from Berlinprojekt appeared so genuine, I thought, ‘They have something I don’t have.’ I thought, ‘You just can’t naturally believe this [gospel]. Not you, you are just like me!’” Berlinprojekt helped Simone to see the relevance of the gospel.

“I can’t explain why I suddenly arrived. I’m completely in love, because of God. ‘No’ is not an option any more, the only thing possible is to say, ‘Yes.’”

City Missions Link, under RCPC, sent short-term mission teams to Hungary, Honduras, Turkey, Peru, Asia, Argentina, and New Orleans. The teams helped our partners with evangelism and mercy ministries.

2008 LOOKING AHEAD
In 2008 RCPC will support global city conferences in specific regional areas. Run by local church planters and leaders, these conferences will address cultural and regional concerns, helping participants to engage the cities around them with the gospel in a relevant manner.

We will also hold partnership events. These events are designed for RCPC partners, to encourage them about the movement of church planting around the world, inform them of our progress, and offer them new ways to collaborate with us.

In 2008 we are offering newly expanded training programs. These new programs will allow us to help church planters explore the complexity of urban church planting in greater depth, and will provide more opportunities to identify potential church planters.

RCPC will also be launching a new web site this year, which will provide supporters and church planters with updated information and resources.

PARTNER WITH US
If you would like to support the work of Redeemer Church Planting Center, we would appreciate prayer for the discovery, recruitment and training of church planters serving NYC and the world’s great global cities. If you live in the New York City area, consider attending or serving in a new church plant. Financial support of RCPC is greatly needed, and will help with funding church planting projects and program growth.

CONTACT
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Mark Reynolds, Associate Director
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*In addition to the operating budget shown above, the Church Planting Center raises substantial funds to finance their ministry spending.*