An Inauspicious Moment
The foundation for Redeemer was laid in the late 1980s, a time when the prospects for U.S. cities in general, and New York City in particular, looked quite bleak. Crime, racial tensions, and a deteriorating infrastructure were all driving out the middle-class. Tom Wolfe’s novel Bonfire of the Vanities painted a nightmarish picture of Manhattan consisting only of the very rich, the very poor, and the very corrupt. Then, as the 90s began, the city became prey to a bad recession. Why did we launch Redeemer at such a time?

An Urban Theology
From the beginning, we were motivated by a biblical theology of the city. During the previous few decades, biblical scholars had come to see how completely city-centric the mission of the early Christians had been. When Paul wanted to reach a particular nation, he always went into its greatest city (Acts 16:12). This strategy had been laid out centuries earlier, when God told the Jewish exiles to settle down within the great pagan city of Babylon and seek its peace and prosperity while multiplying themselves (Jeremiah 29:4). Jesus refined this mission when he directed Christians to be an urban counterculture, an alternate city within every city (a “city on a hill” Matthew 5:14-16) which attracts men and women to the gospel by the light of their deeds of sacrificial service to their neighbors. In other words, the citizens of “the city of God” are to be the very best citizens of their earthly city. And this urban counterculture is an exhibit of the future God is preparing for the whole world, the city “whose builder and maker is God” (Hebrews 11:10; Revelation 21-22).

In short, Christians cannot hope to reach our society if we are not willing to multiply in our greatest cities. But (as Jesus and Jeremiah instruct us) we must do so not to gain power, but rather to seek the common good of the whole city and serve others, whether they believe as we do or not. Then we will be walking in the footsteps of Jesus, who achieved his enormous influence in history not by taking power, but through radical service, even to those who were against him (Philippians 2:4-9). Despite the daunting obstacles, we began Redeemer because we knew that urban ministry is at the very heart of God’s strategic purposes in history.
Redeemer launched in 1989. Its ministry and vision included:

1. An understanding of the gospel of grace as the dynamic for all life-change & ministry.
   “Religion,” the default mode of the human heart, is “I obey — therefore I am accepted.” But the gospel of grace is “I am accepted through Christ — therefore I obey.” Nearly everyone thinks Christianity is another form of “religion.” But when the gospel is communicated clearly it not only amazes and attracts those who don’t believe, it helps Christians grow in grace who are mired in the self-righteousness, pride and anxiety that heart-moralism produces.

2. A welcoming orientation toward secular people who don’t believe in Christianity.
   The gospel removes any sense of superiority toward those who don’t share our beliefs. We respect and remember what it is like to seriously doubt Christianity. We therefore expect not-yet-believers in almost every facet of Redeemer’s ministry and life, and we make every effort to engage and address their questions and concerns.

3. A heavy emphasis on small groups and the necessity of deep community.
   God’s purpose in history is not simply to save individual souls but to create a new humanity, a people with a communal life that reflects, to some degree, the future kingdom of God. We are to use sex, money, and power in life-giving ways. We are to see people united in love who could never have been brought together without the power of the gospel to humble, affirm and transform their identity. Christians are, therefore, not to simply come to Sunday meetings to receive inspiration and information, but are to give themselves to real community and personal relationships.

4. A holistic emphasis on ministry in both word and deed and a concern for the poor.
   Jesus didn’t save us just with words, but mainly through his deeds…his work. The gospel demands that every recipient of God’s grace surrender the illusion of self-sufficiency. This removes all superiority toward the poor. It equips us to use our gifts and resources to love our neighbors not just in word, but through deeds of sacrificial love. It empowers us to meet individual needs in the city and also to work for justice for the powerless.

5. A goal of equipping people for cultural renewal through the integration of faith & work.
   The gospel brings us a unique perspective on God, human nature, the material world, the direction of history, and the importance of community. All of these inevitably influence the way we work, whether in the arts, business, government, healthcare, the media or the academy. Therefore we help Christians integrate their faith with their work in order to serve the common good of the whole city.

6. A commitment to the planting of new churches throughout New York City & other major cities.
   The vigorous, continual planting of new congregations is the single most crucial strategy for the numerical growth of the Body of Christ, the renewal of existing churches, and the overall impact of the church on the culture of any city. Nothing else — not crusades, outreach programs, para-church ministries, mega-churches, consulting, or church renewal processes — will have the consistent impact of dynamic, extensive church planting. This is an eyebrow raising statement. But to those who have done any study of the subject, it is not even controversial.

This particular balance and blend of commitments was extremely rare at the time Redeemer began, but it immediately began to bear great fruit within the heart of Manhattan. (This same blend has also been effective since that time in the center-cities of San Francisco, Boston, Toronto and Washington, DC, just to name a few.)

In the first years of Redeemer, we saw far more people embrace the Christian faith than we had ever imagined possible. And so we grew in numbers rapidly.

The First Capital Fund Campaign
Because of God’s blessing in our first five years, Redeemer had become unusually large. The traditional path for such a church would have been to build a huge “campus” to establish ourselves as an institution. Instead, we decided to see Redeemer as a temporary very-large-church that would serve as an incubator for a whole movement of urban churches and ministries, which, over time, would renew the entire city.

In 1997, on the basis of this concept we raised money, not for a building (which would have limited us as a single church in one location), but for the creation of a church planting center and the establishment of multiple congregations (four) in the heart of the city. Our long-term goal was for Redeemer to become a network of sister churches in the heart of Manhattan, with strong connections to scores of other churches planted throughout the city that had this city-impacting blend of theological and ministry commitments. The campaign was extremely successful. It raised $4 million and transformed us. It clarified our vision and gave us the financial resources to expand to other sites around Central Park. Today, we meet in four different services at three different locations on both sides of the park.

Meanwhile, we have already planted some 16 PCA churches and dozens of affiliate churches in and around New York City.
Looking Ahead

An Expanded Vision
Our vision to seek change in the city for the common good of the people of the city has not changed, but it has been expanded, revitalized and refined. We don’t seek to be the “savior institution,” even with four worshipping congregations and a score of daughter churches. But we do seek to be servants of the much larger gospel movements that can transform the city. There are 5 or 6 types of church planting movements that are in development. They need us but they are larger than “us.” Meanwhile, there is great demand developing for the kind of cultural impact facilitated by ministry agencies such as Hope for New York and the Center for Faith and Work.

So today we do not simply hope to plant a network of Redeemer-style churches in New York City, as great as that could be. Rather, we see the possibility of being a catalyst for a whole host of movements that, working together, could truly change New York City into a more hopeful, just, compassionate and faith-filled metropolis.

And because New York is still the single most influential city — the world impact could be global in reach. Therefore, we must begin to think long-term and lay the foundation for a movement that will last for many decades.

A Second Campaign
While the first step to becoming a movement was not to buy a building, which would have made us “pot-bound” in one location, we believe the next step is to begin buying buildings. In the beginning, the building, instead of the people and the worship, would have defined Redeemer. With four worshipping congregations and a number of movement ministries established, we need permanent, full time space to allow these ministries to prosper.

Why?
First, we should do this for long-term stability. We are vulnerable to a range of circumstances that could affect our leases for worship space, including changes in management and the political climate. The effect would be disruptive and expensive. Surely our congregation would pull together to withstand such a blow, but we do not want to bequeath that fragile legacy to future generations of lay and staff leaders.

For the long-term future we need buildings for stability.

Second, we should do this to become real neighbors. Because we are Sundays-only renters, who have moved locations from time to time, we are not that tightly connected to any particular part of the city. As building owners we become long-term investor-residents of specific neighborhoods, with deeper, intentional bridges between the congregation and the community.

Third, we should do this for stewardship purposes. We currently pay over a million dollars a year in rent for both worship and office space. By converting that money into assets owned by our movement and ministries, we will be providing for the long-term economic stability of our churches.

Fourth, we should do this for community-building purposes. Buildings will serve as true community centers — seven days a week! — for individuals and families that are part of the church and in the neighborhood. They will greatly expand the midweek meetings and ministries we can sponsor, all of which will serve to deepen relationships. Buildings will give both our holistic ministries and our artists a place to do things they can’t do now.

Getting Started
Notice that we speak of buildings in the plural, not just one building. Why? We are already a movement of churches, not a mega-church, and accordingly need multiple buildings rather than just one. But we cannot raise the money for two or three buildings in one campaign. So we will need to purchase them through two or three campaigns over the next 7 to 15 years. We must begin now if we are to do this and give structural infrastructure to a movement that will last decades and have long-term cultural impact. Furthermore, we will raise additional funds in this campaign to strengthen our movement ministries. The Church Planting Center, as you can read later in this report, has not only helped with the planting of 16 PCA churches, but is expanding to support church planting with other denominations serving the ethnic communities of this city, as well as partnerships in such major global cities as Berlin, London, Sao Paolo, and various Asian centers. The Center for Faith and Work has the potential for far reaching impact through the establishment of a “Christian venture incubator” and a “Christian Center for the Arts” here in the city.

Our holistic ministries, served through Hope for New York, will also be strengthened through this campaign.

Therefore, we will launch a Capital Fund Campaign in the coming year to buy the first of Redeemer’s church buildings. At the same time, we will raise funds to deepen and broaden our ministry reach in our core and distinctive areas of ministry.

We hope you’ll agree that this Capital Campaign, seeking further sacrificial giving from our church community, our “alumni” who have moved to other cities, and the faithful friends of Redeemer is an important next step. We want to make clear that we are not trying to grow ourselves and seek our own gain, but to serve our city. It is an appeal to “give to us” because we are in a unique position to help multiply and strengthen the kinds of churches and organizations that will change the city. We pray that you will support us as we move to the next stage of developing a movement which is dedicated to serving the whole Body of Christ and the common good of our urban neighbors.
In the summer of 2004, Redeemer re-organized its ministries and staff leadership into teams that reflect our focus on five primary ministry areas:

- **Worship & Evangelism**
- **Congregational Formation**
- **Mercy & Justice**
- **Faith & Work**
- **Church Planting**

A sixth team: **Operational Ministries**, includes the support functions for the church (Finance, Administration, and Information Technology), as well as the ministries that support our worship services (Sunday Services Ministries and Sunday Operations).

The following pages describe each of the ministries for these new teams.
The Redeemer Operational Ministries provide vital business support functions for Redeemer’s staff and congregation, and provides the personnel and volunteers needed for Redeemer’s Sunday services each week. This team consists of the following areas: Finance, Sunday Operations and Sunday Service Ministries, Administration and Information Technology.

Last year, this team coordinated the efforts of over 400 volunteers and part-time workers needed for Redeemer’s office administration and weekly worship services. In addition, the team coordinated the efforts of Redeemer’s office move and expansion to our new location at 1359 Broadway.
2004 Financial Update
Redeemer Presbyterian Church relies on the generosity of individuals, our congregation and the broader community of faith to fund its vision. In 2004, this generosity was demonstrated through the ongoing support of ministries and programs like Church Planting, the Diaconate, Fellowship Groups, and our growing Children’s Ministry. The challenge in 2004 was to meet the demands of a growing congregation, with our average Sunday attendance growing from 3400 in 2002 to 4000 in 2004. We also relocated our offices to a new 23,000 square foot space right in the heart of Herald Square overlooking Broadway.

Our new offices were designed to accommodate our entire staff on one floor and provide a Conference Facility holding up to 100 people. We are grateful for the way this new facility will help us better serve our congregation. As always, we are grateful to the members and friends of Redeemer who have faithfully supported its programs and ministries this past year. Below is information to assist you in understanding how the financial resources made available to Redeemer in 2004 were spent, as well as projected spending in 2005.

Annual Budget
Planning and forecasting Redeemer’s finances is an annual process overseen by the Executive Pastor, trustees and elders. The fiscal year is January 1 through December 31. In the fall, each Director submits a budget request within the established guidelines, and detailed analyses of giving trends are reviewed. The budget is then finalized, presented to the members, and approved by the Board of Elders and Trustees. The chart below provides the budget information for the 2004 and 2005 fiscal years.

Partner with Us
Pray that God would work in the hearts of our members and friends to continue to support the 2005 Vision.

The 2005 Vision requires an increase in the Budget to $8.4M to support the expansion of our ministries in the areas of Family, Center for Faith and Work, Fellowship Groups, Church Life, and Church Planting.

Prayerfully and intentionally consider how you might financially support Redeemer in 2005.

Access the Stewardship section on the Redeemer Web site for resources to help you plan your giving to God’s Kingdom.

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**Finance**

*The great use of life is to spend it for something that outlasts it. — William James*

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**Redeemer Budget – 2004 to 2005**

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<tr>
<th>Category</th>
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<th>2005B</th>
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<tr>
<td>Comm. Renewal/Grants</td>
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<td>200K</td>
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</tbody>
</table>

**Net Ministry Expenses**

**2004E**

**2005B**

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**contact:**
Brian Stanton, Senior Director of Administration, Finance and Operations: brian@redeemer.com | x188
Balance Sheet
The figures show an increase in reserves at the beginning of 2004. This is primarily due to the generous year-end giving of our congregation and ministry partners. This balance will be used to meet the needs of our growing congregation, and to strategically invest in new ministry opportunities.

Notes
Note 1: Redeemer Presbyterian Church is audited each year by an independent accounting firm.
Note 2: These funds are set aside for the start up costs of the multi-site worship services and for Redeemer’s Church Planting Center.
Note 3: These donated funds are set aside WITHIN Redeemer Presbyterian Church for specific ministries and programs.
Note 4: This balance represents funds available for the general operating budget of Redeemer Presbyterian Church.

| Cash Balance – Redeemer Presbyterian Church *Note 1 |
|----------------------------------|-----------|-----------|
|                                  | 1/1/2003  | 1/1/2004  |
| Year End Balance                 | $5,523,197| $7,160,254|
| Less Church Planting Funds       | $121,789  | $109,937  |
| Less IAM Funds                   | $10,740   | $4,740    |
| Balance – General and Designated| $5,390,668| $7,045,577|
| Less Capital Campaign *Note 2    | $3,915,029| $4,305,516|
| Less Diaconate *Note 3           | $341,885  | $401,424  |
| Less Other Designated Funds *Note 3| $394,179| $202,383  |
| Beginning Balance *Note 4        | $739,575  | $2,136,254|
2004 Highlights
Sunday Service Ministries
Our Sunday services depend on the commitment of our faithful volunteers. Two of our volunteers were invited to move beyond their usual Sunday participation and become more deeply involved as Redeemer staff.

Mark Horton began as an usher on the West Side, moved to Usher Captain and then was hired as a part-time Volunteers Manager for the East Side worship services. In September 2004, he accepted a full-time position.

Phoebe Kmeck began serving as a volunteer at the Book Table Ministry at the West Side evening service before assuming the responsibility as the Book Table Ministry Coordinator. In November 2004, Phoebe was hired as a part-time Volunteers Manager for the West Side worship services.

Ten Volunteer Ministry Coordinators were recruited and trained for the East and West Side services.

Volunteer BBQ: After a one-year hiatus, the Volunteer BBQ returned in full force with over 100 volunteers from all services gathering on Roosevelt Island for a day of games, barbeque, and relaxed conversation. See photos and article at the Redeemer Web site.

Operations
We thank God for his provision for a West Side morning service, as we have completed one year at the Ethical Culture Society/YMCA.

Since the beginning of this service the congregation has increased from about 400 to 600 people, a 50% increase in the first year.

After noticing Redeemer’s young congregation and successful growth rate, members from Ethical Cultural Society eagerly inquired about Redeemer’s ability to attract young urban professionals to attend church, especially early in the morning.

One of our operational goals is to build a long-lasting working relationship with the facilities crew. Both Ethical Culture and the YMCA administrators have expressed their appreciation to us regarding the excellent and professional cooperation with our Operations staff.

2005 Vision
Hold our first Newcomers Reception to communicate how a person can connect to the various ministries at Redeemer.

Establish volunteer training sessions to educate team members about the universal guidelines of each ministry as well as specific protocol for the East and West Side services.

Increase volunteer participation by 35%.

Develop and formalize procedure manuals for each volunteer ministry.

Operations
Find a permanent solution to the overcrowding issue at the West Side evening service at First Baptist Church.

Effectively model Christ-like behavior to the Operations staff, the facility employees, and all other people with whom we come in contact on Sunday.

Partner with Us
Prayerfully consider strengthening our congregation by joining one of our Sunday ministry teams. It is a great way to connect to the Redeemer community.

contact:
Elaine Rollogas, Director of Sunday Service Ministries & Operations: elaine@redeemer.com | x121
Cybele Silver, East Side Operations Coordinator: cybele@redeemer.com | x134; Mark Horton, East Side Volunteers Manager: mark@redeemer.com | x148
Brad Winslow, West Side Operations Coordinator: brad@redeemer.com | x150; Phoebe Kmeck, West Side Volunteers Manager: phoebe@redeemer.com | x190

To prepare God’s people for works of service, so that the body of Christ may be built up. — Ephesians 4:12
2004 Highlights

Real Estate
We evaluated over 50 properties for our new office space, and selected 1359 Broadway. The Real Estate team worked throughout the year with architects & contractors to program, design & complete the build out of approximately 23,000 square feet of space.

New office highlights include incorporating all of Redeemer’s extended staff & HFNY to one floor. Additionally, we have increased staff space by 40%, and we have tripled the amount of conference room space, including a ministry conference room with capacity for 100 people.

To dedicate our new space, we held four Christmas open houses that honored more than 500 ministry leaders & lay volunteers.

Membership
We added 144 new members in 2004, which brought Redeemer’s total membership to 1,229. We also added weekly membership classes at both the East & West Side morning worship locations.

Congregational Survey
With the help of all Redeemer ministry areas, especially Communications & Media, we developed and administered a survey of all four congregations.

Information Technology
By moving to our new office space we were able to expand the Redeemer Network to accommodate 150 users from 85.

Thanks to the large number of Membership Interview requests, we added a membership interview registration process to the Redeemer Web site.

With the help of Microsoft’s Charity Licensing program, we began an enhancement to rollout Windows XP, Office 2003 & Exchange 2003.

Additionally, we enhanced Redeemer’s disaster recovery program to include data storage outside the tri-state area.

2005 Vision

Real Estate
With the assistance of Sunday Operations, we plan to evaluate suitable properties for more permanent worship facilities within close proximity to Central Park. This will be a major element of our planned Capital Campaign in 2005.

Membership
We plan to continue to offer regular membership classes through the School of Gospel Foundations at both the East & West Side locations. Additionally, we will expand the Membership Interview process to include interviews by Teaching Elders. We hope to double the number of interviews and new members in 2005.

Information Technology
With the help of the Communications team, we plan to develop a Redeemer Intranet site to enhance communications among Redeemer ministry groups.

We plan to provide a secure wireless Internet connection in our new Redeemer offices, for staff as well as guest access.

Human Resources
We will conduct an assessment of Redeemer’s employee classifications, appraisal process, and overall goal setting with the help of an industry consultant.

contact:
Brian Stanton, Senior Director of Administration, Finance and Operations: brian@redeemer.com | x188
Ramona Garnes, Membership Coordinator: ramona@redeemer.com | x128
As one of the 6 core ministry areas of Redeemer, Worship & Evangelism encompass Worship & Arts, Stewardship, Redeemer Counseling Services and Evangelism.

Our Worship & Arts ministry is led by Dr. Tom Jennings. His team prepares the liturgies, arranges the music, and organizes the musicians for the four worship services each Sunday. In addition, they facilitate Open Forums, oversee fellowship groups for music professionals, and encourage artists throughout the city in the pursuit of their crafts.

Stewardship is a broad term, capturing our response to God’s grace in our lives. It is manifest in many ways in our church, such as volunteering through HFNY and Sunday Service ministries. It also includes providing the financial resources for our growing ministry.

The Redeemer Counseling Services (RCS) provides thousands of individual and group sessions to those within our community. In addition, RCS partners with area churches to provide counseling resources to the greater metropolitan area.

Finally, Evangelism has never been a “department” at Redeemer, but an understanding that everything we do, from Fellowship Groups to Getaways, must take into consideration those who are wrestling with the reality of Christ. You can read more about how we are doing that in the section that follows.
2004 Highlights

Multi-Site Staffing
We reached a milestone in 2004 toward Redeemer’s long-term vision by having four separate worship sites, each with on-site music staff planning and leading the worship. Each site is in the beginning stages of developing its own congregational identity, while remaining committed to the overall vision and voice of Redeemer.

Concerts at 315
We began a new concert series featuring Redeemer artists on Tuesday nights at Theater 315 located at The Salvation Army at 315 West 47th Street.

Coordinator of Arts Ministries
A new position was created to focus solely on ministry to non-musician artists (dancers, writers, theater professionals, visual artists). Luann Purcell was hired for this work in September.

Music Publishing
We saw a tremendous increase in 2004 in the amount of funding raised for the Worship and Arts ministry through the sale of CDs and sheet music at the online Web store.

Rehearsal Space
We are extraordinarily grateful for our own rehearsal room at the new Redeemer office after 15 years of rehearsing in apartments, rented facilities and even on the sidewalks of New York!

2005 Vision

Outreach Events
We will continue our Open Forum series with 4 events in 2005, as well as expand the new Concerts at 315 series.

Service Locations
This year, we will address the continuing space concerns for Redeemer services. The West Side evening service has been beyond capacity since the spring of 2004, and the East Side morning service is approaching capacity. We are grateful for this problem!

Arts Vocational Ministries
In conjunction with the Center for Faith and Work, we hope to make big strides in offering programs for visual artists, writers, and theater professionals, as well as continuing our weekly musician fellowship groups. The Threads New Work series will hold its first play readings.

Partner With Us
Detailed information on how to become involved in Redeemer’s Worship and Arts ministry is available at the Redeemer Web site.

Please continue to pray for grace, humility and opportunity as we continue to reach out to the arts community of New York City.

contact:
Dr. Tom Jennings, Director of Worship & Arts: tom@redeemer.com  |  x125
Jonathan Gilley, Associate Director of Worship & Arts: jonathan@redeemer.com  |  x142
Miriam Burns, East Side Morning Service Director: miriam@redeemer.com  |  x126
Christie Allen, Arts Assistant: christie@redeemer.com  |  x147

Let the word of Christ dwell in you richly as you teach and admonish one another with all wisdom, and as you sing psalms, hymns and spiritual songs with gratitude in your hearts to God. — Colossians 3:16
Paul’s quotation of Jesus in this verse reminds us that at the heart of the gospel is generosity. God the Father gave his only Son (John 3:16). Jesus willingly gave his life for his church (John 10:15). Our response to this grace is generosity and, in the words of Jesus, this is what will bring deep joy into our lives.

At Redeemer, this giving is manifested in many ways, such as the thousands of volunteer hours donated to our various ministries. It is also evident in the financial giving from our congregation and ministry supporters. From 2003 to 2004, our annual giving increased from $6.1M to $7.2M. We recognize that in a place like New York City our congregation needs biblical resources to experience the joy of giving that Paul mentions above. To that end, we have created a new ministry consisting of workshops and small groups designed to assist those in our congregation to apply scriptural principles to their financial decisions. We look forward to expanding that ministry in 2005.

Finally, in 2005 we are planning to launch a Capital Campaign. The money raised will be used to expand our existing ministries (like Church Planting and Center for Faith & Work) and allow us to begin purchasing property. We look forward to a season of renewing our commitment to the vision God has given us.

2004 Highlights
Launched new budget counseling ministry in which 15 counselors were trained. We also held two workshops on the application of scripture to personal finances.

In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus himself said: ‘It is more blessed to give than to receive.’ — Acts 20:35

2005 Vision
Grow budget counseling ministry so that seminars are held four times a year, and train at least 15 additional budget counselors.

In conjunction with Administration, review purchase of potential worship/ministry space.

Launch Capital Campaign with the goal of raising at least $12M for future ministry needs.

Partner with Us
Consider participating in one of the financial workshops or small groups.

Inventory your gifts and interests and find an area of ministry in which to volunteer.

Consider how you can contribute financially to Redeemer’s vision.

Pray that a spirit of generosity will fill our community.

contact:
Rev. David Bisgrove, Senior Director: david@redeemer.com | x111
At Redeemer Counseling Services our approach to our clients begins with the understanding that each of us is made in God’s image. Therefore, when we examine the health of a person we consider the dimensions of both body and soul. Our counseling is based on three main principles: Scripture is God’s inspired written revelation to man; it is trustworthy in providing solutions to life’s problems; and it is the final authority on moral issues of life.

Our counseling sessions do not offer a system of redemption, but a person—a Redeemer. In counseling, we explore three interrelated perspectives: the Existential, the Situational, and the Normative. A person cannot adequately understand himself or his situation without a biblical perspective. Neither can someone understand one’s situation without understanding oneself as a sinner who is saved by grace.

As we engage the surrounding culture with the wisdom of God regarding the complex issues of existential meaning and purpose, we strive to model Christ and pray for the Holy Spirit to produce lasting change in those to whom we minister.

2004 Highlights
Deeper sense of community and collaboration developed among counseling staff to promote team approach to care.

Promise of Hope fund established in memory of Shu Islam provided financial assistance to couples and families to address their counseling needs.

Consulting Psychiatrist joined team to provide on-site medical management.

Collaborated with Redeemer’s pastoral care team in training of lay leaders.


Assisted the Church Planting Center in assessment of new church planters and training in biblical counseling.

We were selected as the counseling outsource for The King’s College.

RCS is included in the network of referrals for several mental health facilities locally and nationally. As evidenced by the various referrals sources, our scope of care has grown beyond Redeemer toward the city.

2005 Vision
To broaden our role in the pastoral care of the church and its community by providing the following: Marriage Enrichment Seminars, additional Support and Recovery Groups, develop and teach courses on counseling issues through School of Gospel Foundations, Budget Counseling.

Partner with Us
Pray for wisdom, humility and grace to guide our counseling team.

Pray that our clients may experience God’s love and grace as they pursue growth.

Counseling Center raises substantial funds through counseling fees. The amount shown is Redeemer’s net contribution excluding these funds.

Redeemer Counselors:
Judy Cha, Interim Director
Brent Bounds
Peter Cha
Sobeyda Ellis
William Jin
Lois Kehlenbrink
Cheri Mayfield
Sandi Taylor
Jeff White
Redeemer has never had an evangelism “department,” as our philosophy of ministry has always been that everything we do is meant to be evangelistic. That is to say, each aspect of our ministry is sensitive to those in our community who are processing Christianity. For example, we estimate that there are hundreds of individuals who worship with us every week who have yet to put their faith in Christ. As we look to the future, we want to make sure that we have leveraged all the resources God has given us as we seek to make known the good news of Christ’s life, death, resurrection and rule. Therefore, we are discussing new ways to reach those in our church and city who have yet to experience the joy, peace and hope of a life rooted in the Gospel (Romans 15:13).

2005 Vision
Continue with our successful Open Forums, which are great venues for highlighting the artistic talent within our community, and which introduce people to a Christian perspective on various topics. Four are scheduled for 2005.

We plan to continue one or more innovative discussion groups, held in neighborhood restaurants and other non-church venues, to explore some of the basic objections to Christianity.

Redeemer will provide approximately $30K to various members of our church who are affiliated with para-church organizations specifically called to evangelistic ministry in New York City.

We hope to launch a new program that uses video and small group discussions to introduce those within our community to foundational Christian principles. This would be a great way to invite friends and co-workers who might not be comfortable in a more traditional setting.

Partner with Us
Pray for those in our congregation who have been specifically called to work in organizations that concentrate on engaging those in our city who have yet to put their faith in Christ.

Pray for all of the ministries of Redeemer, that we might be sensitive to those in our midst who have yet to experience the grace of God in their lives.

contact:
Rev. David Bisgrove, Senior Director: david@redeemer.com | x111
The Church is not a helpful thing for my individual spiritual journey. The Church is the journey. — Tod Bolsinger, It Takes a Church to Raise a Christian

The Apostle Paul writes in Ephesians 3:10, “It was his intent that through the church, the manifold wisdom of God should be made known.” The church exists in the midst of the fallen world as an incarnation of God’s promise and hope fulfilled in Jesus Christ. Its community life is intensely apologetic and missional. Through the community of the church God continues to engage and sustain his ongoing conversation with his world about the hope he promised, the hope that was born and the hope that will one day triumph.

We are seeking to grow in our embodiment of God’s promises as a community through the ministries of: Fellowship Groups, Youth and Children’s Ministry, Church Life, Leadership Development and the School of Gospel Foundations. These ministries form the backbone of Redeemer’s Congregational Formation.

If you haven’t become a member of Redeemer take the membership class and enter the process of deepening your commitment to this community; Join a Fellowship Group; Participate in Church Life events. Consider serving in a number of volunteer opportunities both inside the church (Children, Youth and other Sunday Service ministries) and in the city through ministries such as Hope for New York.
Fellowship Groups are the primary way in which we build community at Redeemer. Groups meet in offices and apartments throughout the city and provide needed space for building relationships and working the truth of the gospel story into our lives. Fellowship Groups are the backbone of pastoral care at Redeemer.

2004 Highlights
Our Brooklyn groups joined a church plant initiative in Park Slope which started meeting in the spring of 2004.

In the fall, we started re-organizing our groups through Redeemer’s four worship sites in order to better facilitate community building and group oversight. Frances Nelson and William Jin continued to refine our pastoral training for new and old leaders so that group leaders are more equipped for spiritual oversight and direction.

2005 Vision
We are committed to expanding the number and quality of our community by: completing the re-organization of groups through the worship sites; improving training opportunities, and leadership development.

We will continue to emphasize church planting through building this vision into our groups and leaders, and by identifying areas of the city in which groups are ready to multiply into new churches.

Partner With Us
If you are not yet part of a Fellowship Group, email the contact below to join one.
If you are in a Fellowship Group and are interested in leadership, speak with your leader about leadership training.

Fellowship Group Directors:
Scott Crosby
John Lin
Francis Nelson
Ryan Tompkins

note: These figures are the consolidated figures for Congregational Formation, except Church Life

2004 2005
$7.0M $8.4M
$636K $942K

contact:
Inquiries: fg@redeemer.com
2004 Highlights
West Side Morning Children’s Ministry
In its first year, the West Side morning children’s ministry attendance has grown by 35%.

East Side Children’s Ministry
We continue to expand on the East Side. Including the 20-plus babies who visit our second floor balcony nursery area, our morning nursery averages an attendance of 60-plus babies each Sunday. Overall, our East Side Children’s Ministry has grown by 32% during 2004.

Family Activities
A number of our families attended Tedd Tripp’s parenting seminar entitled “Shepherding a Child’s Heart.” They also enjoyed our Annual Apple Picking Trip, the Big Apple Circus, and the Radio City Music Hall Christmas Spectacular.

2005 Vision
West Side Children’s Ministry Coordinator
With a ministry that serves more than 400 children and 350 families through more than 250 volunteers, Redeemer needs to hire another full time Children’s Ministries Coordinator. With projected growth of 33% next year, we expect to exceed 550 children (newborns to age 10) by the end of 2005.

Hand Bell Choir: With our new office space, Redeemer now has a facility that can house a midweek kids’ activity. It is our goal this year to reinstate a hand bell choir for our Elementary Department.

Leadership Training
As our ministry grows, so does our need for more committed and trained teachers. We plan to establish a new system of training lay teachers to enable them to inspire and empower our covenant children through the knowledge and application of the gospel, thereby enabling them to serve and renew their communities at home, school and play.

Partner With Us
Please pray for our Family Ministry community of children, parents and teachers that: we will grow in our love for God, and also in our understanding of the gospel and its implications for our lives; we will seek to be culture shapers rather than be shaped by our culture.

Sign up online and become a part of our prayer support network!

Be a part of a ministry that serves to ignite a movement of the gospel in the lives of our children. There are a variety of opportunities in our nursery, preschool and elementary departments.

note: These figures are the consolidated figures for Congregational Formation, except Church Life

contact:
Kate Johnson, Coordinator, Children’s Ministries: kate@redeemer.com | x139
2004 Highlights
Leaders Attend “Awake” Youth Leaders Conference
Six leaders traveled to Chicago to attend a Youth Ministry Conference at Willow Creek Church.

Leaders Planning Retreat
Leaders met with a youth ministry consultant who helped us lay the foundation for a new curriculum, new leadership structure and launch a small group system.

New “DASH” Curriculum
After years of using multiple studies and lessons, we have started a new gospel-focused curriculum that gives us a year’s worth of lessons at a time. The new curriculum is Powerpoint-based and has video intros for each lesson.

Young Life Camp & Work Crew
Our largest camp group ever participated at the Young Life camp in Lake Champion. We had 26 students attend the Junior High camp, and 11 students volunteered for the Senior High work crew.

Annual Pie Bake Fund Raiser
In November, parents, students and leaders met at the new church offices to make 164 apple pies. Parents and students took them home to bake and we sold all the pies the next morning at church raising $2000 for student scholarships for camps and conferences.

Service Projects
To help the students learn about stewardship and service we asked our students and leaders to volunteer as an usher team four times in 2004. Students also volunteered for other projects including: landscaping for Central Park restoration, Angel Tree and the Bowery Mission.

2005 Vision
Develop a Small Group System
These groups will become the foundation of our ministry with Junior and Senior High students. We hope that groups will remain intact from 6th grade through 12th grade enabling strong relationships to develop between leaders and students as well as students with other students.

New Sunday Fellowship Space for Junior High
We will be looking into the space concerns for Junior High meeting space. We are growing out of our space at Hunter College, and hope to find a space either at Hunter or in the immediate neighborhood that could accommodate up to 60 people on a Sunday morning.

Leadership Training and Apprenticeship
As the ministry grows so does our need for committed and equipped leaders. In 2005, we plan to develop a formal training system and material. We also hope to establish different levels of service/commitment and the training for each level so we can better use volunteers who only have shorter time frames available to serve.

Partner with Us
If you would like to be involved as a participant or volunteer, information is available on the Redeemer website in the Family Ministry section.

note: These figures are the consolidated figures for Congregational Formation, except Church Life

contact:
Cregan & Mindi Cooke, Volunteer Coordinators, Junior & Senior High Student Ministry; youthgroup@redeemer.com | x165
2004 Highlights
Our six Weekend Getaways attracted 600 people, many of whom found themselves invited to fellowship groups and ministry projects as a result.

The Redeemer Sports Network offered camping, hiking, biking, picnics in Central Park, soccer, volleyball, football, dance and other events every month to the 1000 people on its e-mail list. A very big church became a bit “smaller” through the Network’s offerings.

Citilights, our ministry to people in their 20’s and early 30’s, saw an average of 250 people attend each of its ten Saturday evening Praise Nights, featuring the RocksCryOut band. And hundreds more attended the citilights’ AfterService meals, service projects and social events, getting better connected with Jesus, His church and each other.

Our Women’s Ministry offered a Weekend Getaway, “Neighborhood Parties,” social gatherings and a Christmas Party to help our women build relationships and figure out how to thrive as professionals in New York City.

A Weekend Getaway for married couples helped them create new relationships with people facing the same challenges of building their marriages and raising children in the city.

2005 Vision
Mid-sized groups of 15 to 100 people are a vital tool to connect people in a very large church like Redeemer. In groups of that size, it’s fairly easy to find someone with similar interests and to begin building a friendship, find a fellowship group or join in a service project. In 2005, dozens of mid-sized groups will be offered including:

Weekend Getaways for the entire church, plus Getaways specifically geared for men, women and married couples.

Seminars, worship events, social activities and service projects.

Create-your-own sports events, dance classes and dance parties.

Partner with Us
Pray for newcomers to Redeemer who will use our mid-sized-group events to create new friendships.

Volunteer to help with just one citilights or Women’s Ministry event.

Participate in the Redeemer Sports Network — even organize your own sports outing.

contact:
Rev. Tim Pettit, Director of Church Life: timpettit@redeemer.com | x141
Women’s Ministry: women@redeemer.com
citilights Web site: www.RedeemerCitilights.com, e-mail: citilights@redeemer.com
Redeemer Dance Network: to subscribe send an e-mail to redeemerdancenetwork-subscribe@yahoogroups.com
Redeemer Sports Network: to subscribe send an e-mail to www.egroups.com/group/redeemersportsnetwork

$8.4M
$7.0M
$192K
$152K
04 05
The School of Gospel Foundations is committed to gathering people around a common desire to grow in Christ through offering classes and seminars in the Redeemer community.

**2004 Highlights**

*More East Side and West Side Classes*

The following classes were introduced to the evening services: Question & Answer sessions after the East Side evening service; and Christianity and Politics after the West Side evening service.

*New Series and Lectures*

We’ve continued to offer our Gospel and Life series of classes as part of the Gospel and Life Discipleship Program. These classes have been designed to provide the foundation for a Christian life and worldview in a classroom context. We’ve also continued to offer classes in the Faith and Work track, an integral part of the ministry of the Center for Faith and Work. Lastly, we’ve offered occasional lectures on the topic “Thinking Things through Theologically,” in partnership with the Academy for Christian Thought.

**2005 Vision**

Look for both recurring and new classes East and West.

Look for new seminars to be offered during the week at the church offices.

**Partner with Us**

Participate in the classes. Volunteer to teach, please contact John Lin at the contact below.

Pray for the growth and maturity of those who attend these programs.

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*School of Gospel Foundations*

Prepare God’s people for works of service so that the body of Christ may be built up. — Ephesians 4:12

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**contact:**
Rev. John Lin, Director: johnlin@redeemer.com | x149
Redeemer’s leadership training seeks to build mature leaders who are equipped to serve the growing movement of the gospel in the city and around the world by participating in church leadership, church planting and cultural renewal.

2004 Highlights
Completed our first cycle in the Gospel and Life Discipleship series, a year-long intensive discipleship curriculum consisting of three weekend conferences, fellowship group curriculum and Sunday classes.

Created the Redeemer Fellows Program, a leadership development training and internship program designed for individuals entering vocational ministry within the global city as church planters or in other areas of church ministry.

2005 Vision
Develop a comprehensive guide to leadership development in the Redeemer community.
Continue to refine and offer the Gospel and Life Discipleship Series.

Offer the Redeemer Fellows Program for the second year.

Partner with Us
Participate in the seminars.
Have your Fellowship Group use the Gospel & Life materials.
Pray that we cultivate mature leaders to serve our city.

The gospel can become public truth insofar as it is embodied in a society (the church) which is both “abiding in” Christ and engaged in the life of the world. — Lesslie Newbigin
The Diaconate, lay men and women nominated and elected into the office by fellow Redeemer members, exists to express, in practical ways, Christ’s command to all believers to love our neighbor as ourselves. Their purpose is to show God’s love while helping people out of difficult circumstances, and to be facilitators of the work God is doing in their lives. Deacons and deaconesses focus on extending mercy and compassion. Responding to the circumstances, they may provide social, emotional and physical, as well as financial support.

Hope for New York is Redeemer’s mercy arm, separately incorporated (501c3) but thoroughly involved in and supported by the life of the church. HFNY equips and mobilizes Redeemer’s congregation, friends and partner churches to contribute their resources so that mercy and justice ministries flourish in New York. Partners are carefully chosen ministries that offer holistic programs focusing on the restoration of body, mind and spirit. Working from a mission of “helping people help people,” HFNY helps the congregation respond to the Gospel call to care for the poor.
God continued to use the Diaconate ministry to provide support to Redeemer members and regular attendees in 2004. Forty-five deacons and deaconesses served on the Diaconate during the year. Those who worked with clients cared for over 190 people facing crises related to long-term unemployment, depression, physical illness, or the effects of childhood abuse, among other things. The Diaconate distributed over $215,690 in financial assistance to these clients, all of which was provided by the congregation through the annual Mercy Fund Offering.

As we reflect on the year, we rejoice in the many good works God has done in both our clients’ lives and our own. It is a privilege to walk with those who are suffering, and we are humbled when God chooses to use us as Christ’s hands and feet in their lives. Although change is sometimes slow, we trust in the promise of Philippians 1:6 that “He who began a good work in you will carry it on to completion until the day of Christ Jesus.”

**2004 Highlights**

Received 18 nominations for deacons/deaconesses in May and November.

Trained and installed a new class of 5 deacons and 2 deaconesses in the spring.

Trained 20 deacons/deaconesses in pastoral care and seven in budget counseling skills.

Provided funding that allowed 11 deacons/deaconesses and Diaconate staff to attend a three-day conference sponsored by the Christian Counseling & Education Foundation.

Hosted an Open House at Redeemer’s new offices to provide information to prospective deacons/deaconesses.

Prayed and fasted together with the Session on September 10 to 11.

Planned and promoted the Mercy Fund Offering, which was received on December 12.

**2005 Vision**

We will continue to improve the quality of care we offer to Redeemer’s growing congregation by:

- Recruiting more Redeemer members to serve on the Diaconate.
- Improving the training offered to deacons/deaconesses so that they are better equipped for their ministry.
- Evaluating and improving systems for group and individual mentoring and supervision.
- Increasing the visibility of the Diaconate so that more men and women who are in crisis are aware of the support we offer.

**Partner with Us**

Pray in the following ways: for hope and healing for the men and women who are receiving assistance from the Diaconate; for wisdom and grace for the deacons/deaconesses as they provide spiritual, emotional and financial support to their clients; and for the gospel to penetrate every aspect of the brokenness that exists within our congregation and bring the joy of new life in Christ to each of us.

Refer individuals within Redeemer’s congregation who need assistance to our Helpline: (212) 726-1334.

Encourage mature believers within the congregation to become members of Redeemer. If you are a member, nominate another member to serve as a deacon/deaconess.

Give financially to this ministry.

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**Deacons who served in 2004**

- Eddie Barker
- Thomas Becker
- David Biggs
- Joshua Chang
- Andrew Chen
- Mike Dunlap
- Matthew Gaines
- Alan Kleinberg
- Harvey Liu
- Josh McCormack
- Lee Norwood
- Boon Pang
- Stanley Park
- Emmanuel G. Pizana
- Bryan Taylor
- Philip Truscott
- Brian Sumner

**Deaconesses who served in 2004**

- Anna Maria Aniban
- Margaret Camp
- Kari Jo Cates
- Grace Chang
- Melissa Chang
- Grace Chough
- Patricia Cook
- Colleen Daniellian
- Laura Fels
- Wendy Fung
- Faith C. Gong
- Annah Kim
- Helen Kim
- MeaDou Kim
- Sunny Kim
- Yvette Knight
- Valerie McCormack
- Kathie McEwen
- Angela Meyer
- Tatiana Morales
- Donna Eng Scudder
- Janice Shynn
- Leslee Sumner
- Lisa Greaves Taylor
- Suzy Ulrich
- Donna Vymola
- Diane Wendler
- Stella Yee
2004 Highlights
HFNY volunteers helped create a Food Pantry to serve people in Chinatown. Approximately 2,000 families have received assistance.

In its first year as a partner, Young Life was served by 32 volunteers from HFNY totaling almost 4,000 hours of service. That is the equivalent of two full-time employees!

We added six new partners:
- Bronx Collaborative High School
- Generation X-Cel
- Here’s Life Inner City
- Living Waters
- Teen Artists Living for Christ
- World Vision’s Storehouse project in the South Bronx.

Partner with Us
Volunteer your time with any one of our 36 partners.
Pray for our partners and the clients they serve.
Pray for the HFNY staff for their personal spiritual development, their families and for the vision to better serve our affiliates and volunteers.
Pray about financially supporting our work in the city.

2005 Vision
Work more closely with our partner ministries to strategize about how HFNY’s resources might better help them achieve their long-term goals and objectives.

Invite leaders from New York City’s faith-based community who are serving the poor and oppressed to a series of speaking opportunities at Redeemer where members can learn more about our city’s leaders, and pray about joining them in service.

Create a leadership development program to serve those volunteers who desire to take on volunteer team leader roles for specific partner programs.

Create a home bible study on Mercy Ministry for use by small groups.

Continue working alongside the Redeemer Church Planting Center to expand the vision of Mercy Ministry to our partners.

Orientation Classes are conducted twice a month, and are a great way to learn more about volunteering and the many partner organizations supported by HNFY. To attend, please contact Faith Huckel.

note: HFNY raises substantial funds which finance their ministry spending. The amount shown is Redeemer’s net contribution excluding these funds.

contact: www.hfny.org
Mike O’Neill, Executive Director: mike@hfny.org | x122
Elise Chong, Manager of Affiliate Development: elise@hfny.org | x168
Faith Huckel, Volunteer Coordinator: faith@hfny.org | x114

Board of Directors
- Dan Bitar, Secretary
- Karen Dealey, Treasurer
- Jay Easterling, Vice Chair
- David Eun
- Rim Hinckley, Vice Chair
- Eugene Kim
- Hee-Jung Moon
- Paul Murphy
- Mike O’Neill, Executive Director
- Dee Pifer
- Eddie Ryeom, Chair
- Scott Strickman

Advisory Board
- Ross Barrett
- Charlie Osewalt, Redeemer Elder
- Irene Zelnick, Esq.
One of the primary missions of Redeemer church is to equip and enable the church body to engage the culture of the city — in our neighborhoods and in our places of work. This ministry area includes Redeemer’s Center for Faith and Work, which encourages cultural renewal through professional engagement — the arts, healthcare, business, education, media.

The Communications & Media Department of Redeemer, which serves the communications needs of all areas of the church, is managed within this ministry area. Working with excellence in the media of print, video, internet and audio, this department distributes sermons and materials to people around the world and provides the services and material necessary to connect the church community within New York City.
Not one of us has landed in a profession or career in which “all is well.” Either we haven’t yet figured out what to do with our working lives or we have been, at least occasionally, daunted by the dark side of our profession or workplace. We work too many hours, or don’t earn enough to live, or witness the damage caused by greed, selfishness, lack of accountability, and poor management.

At Redeemer’s Center for Faith and Work (CFW), we hope to help people navigate their working lives not merely for their own gain but for the good of the profession and the city.

Through the church, which God ordained to help us work together for his purposes, we are able to come together and help each other grow as kingdom workers.

CFW seeks to transform our relationship to our work in three areas:

**Who we are at work:** as the gospel renews us from the inside out, we want to work with excellence and accountability; using the unique gifts that God has given us.

**How we interact with others in our work:** to be people who value healthy relationships with other people — caring for others, forgiving when we’ve not been apologized to, and resolving conflict without gossiping.

**How we join in God’s plan for cultural renewal:** God is still at work renewing His creation. Our part is to create things that glorify God, to extend mercy and grace to those who need it, to overcome injustice, and to speak the truth of who He is to the world in which we live.

**2004 Highlights**

In the second year of the Center for Faith and Work we focused on building and strengthening education initiatives and vocation-based groups.

Launched the 2004-2005 year with five Sunday morning classes, offered after both the East & West Side morning services, including new offerings in Leadership, Integrity & Ethics and Cultural Renewal.

Our Financial Services and Education groups have really taken off, reaching several hundred people each. We re-launched a Healthcare group (Medical, Optometry, Nursing, etc.) and are coaxing the Law and Marketing/Advertising groups into being.

In September, we hired Luann Purcell (award winning theater director) to help launch new ministries with visual, performing, and other artists.

**2005 Vision**

Launch new initiatives that set the stage for our long-term vision of establishing a New York City cultural center for lectures, concerts, readings and performances.

Begin programs in leadership development.

**Partner with Us**

Participate in Sunday classes after the morning services.

Lead a professional group or join an existing group: Arts; Education; Financial Services; Health Care; Law; Marketing & Advertising.

Volunteer at the office weekdays or weekday evenings.

Pray for the movement of the gospel in the marketplaces of the city.

_The Center for Faith & Work_

Everything corrupt needs to be redeemed, and that includes the whole natural world, which both sings and groans… we have been invited to [spend] ourselves for a cause that we firmly believe will win in the end. — *Cornelius Plantinga*
2004 Highlights

Worship Bulletin Tool
In January of 2005, we plan to use a web-based tool that was designed and programmed in 2004 by our staff which will allow worship directors to organize the content for the weekly worship bulletins independently of a graphic artist. This will allow shorter lead time for print production and save a considerable number of hours weekly for the graphics department.

Improved Web site Admin Tools
The Redeemer Web site is maintained both by a central group of programmers and by staff from each department through a Web-based admin tool. In 2004, we improved this admin tool by integrating several individual functions into one, and adding several new self-service features for departments allowing more information to be maintained first-hand by the departments.

RCPC Video
During 2004, the post-production and initial distribution of the Church Planting Center’s promotional and recruitment video was completed. This video will be distributed on DVD to fellowship groups in 2005.

Stewardship Mailer
In November, we worked with the Stewardship ministry to produce Redeemer’s first Stewardship mailer. This new piece featured a sermon CD, devotional booklet, brochure and letter, and enhanced the ability of the Stewardship ministry to communicate gospel values about stewardship to the many supporters of Redeemer.

HFNY Video
From the volunteer led video ministry we were able to produce a short informational piece on DVD and Internet for Hope for New York. This piece was conceived, filmed and edited by the video ministry’s faithful volunteers.

2005 Vision
Build Stronger Team-Based Infrastructure
As the Redeemer staff has gone through a reorganization which is team-based, each of the areas in Communication & Media will also seek to build stronger team structure within this ministry. Sermons, Graphics, Internet and Video will all develop staff and volunteer team structures which meet regularly to create a strong community in each area.

Redeemer Intranet
With a cross-departmental design, we plan to improve communication and develop a multifunctional intranet site for the Redeemer staff. It will provide improved interaction and planning for cross departmental functions at Redeemer.

Capital Campaign Promotion
Create the various print, Internet and video pieces needed to promote Redeemer’s second Capital Fund Campaign.

Partner with Us
If you have experience in graphic design, video production or website development, and would like to donate your time and talent to help us with a related project, please contact the appropriate leader below.

contact:
Cregan Cooke, Director Communication & Media: cregan@redeemer.com | x165
Beccy Lock, Manager, Print Media & Art Director: beccy@redeemer.com | x133
Chris Gilbert, Coordinator, Video Ministry: video@redeemer.com | x182
Steve Shaffer, Manager, Sermon Ministry: steve@redeemer.com | x138

Christ is the strongest, grandest, most attractive personality ever to grace the earth. But a careless messenger with the wrong approach can reduce all this magnificence to the level of boredom. — Jim Rayburn
2004 Highlights

New Sermon Store
In July, we created a new sermon store on the Redeemer Web site, which featured easier sermon search functions, expanded subscription options, a downloadable catalog, and 21 sample sermons based on Redeemer’s Core Values.

Ministry Expansion
The Media Ministry now sends sermons to over 40 countries around the world. We also serve over 1300 regular subscribers, as well as Redeemer’s weekly congregation with over 35 volunteers as well as our office staff.

2005 Vision

Digital Sermon Transfer
By December 2005, we anticipate the completion of our two-year project of transferring all archived sermons from 1989-2001 to CD and MP3 media. When finished, every sermon, lecture, and Open Forum from the media catalog will be available online in CD, MP3, and cassette tape.

New CD and MP3 CD Sermon Packages
We will create attractive sermon packages of sermon series from the archive, as well as mixed topical sermon packages (doctrinal issues, relationships, books of the Bible, etc.).

Partner With Us
We are always seeking volunteers to assist our teams at the media tables at Redeemer’s worship sites. Experience is not necessary, and the weekly sermon is provided as thanks for your service.

note: this ministry generates income which supports itself and other Redeemer ministries.

contact:  www.redeemer.com/store
Steve Shaffer, Manager, Sermon Ministry: steve@redeemer.com  |  x138
Ryan Bailer, Sermon Store: sermons@redeemer.com  |  x136

The Gospel and our Lord Jesus is truly amazing and I thank you for this ministry. I love listening to the sermons — they help me and my family so much. — Sermon Subscriber
Church planting

The Redeemer Church Planting Center is committed to renewing global cities through movements of church planting. We aspire to ignite a movement of urban church planting in New York City and to see it replicated in other large urban centers. God has enabled the Center to form strategic partnerships with church planters and denominations to plant city-serving, gospel-centered churches in various cities around the world. The Center provides important strategic functions to support church planting including recruitment, assessment, training, coaching, financial ministry grants and access to prayer networks.

To learn more about the Center check out our new video at the church planting page on the redeemer website.

City Missions Link is also a part of this department and connects short-term mission volunteers with long-term church planters around the world to serve many areas of need.
2004 Highlights
We rejoice in a movement to renew New York City and the world through the planting of city serving, gospel centered new churches.

Several new Presbyterian Church in America (PCA) church planting projects were started with anticipated worship in 2005 for Forest Hills, Queens, Port Chester, New York, and Williamsburg, Brooklyn.

Another 30 new church planters have started the affiliate church planting training curriculum, many of whom are starting new churches with the financial grants given by the Redeemer Church Planting Center. Eight affiliate church planters (non-PCA) completed this same curriculum this year and have already started new churches.

In other global cities, Redeemer continues to expand its relationships with national church planters. During the last two years through these church planters they have begun six churches in Brazil, seven in the Netherlands, two in Budapest and one in London, with plans for others in London, Budapest, Berlin, Amsterdam and major cities in Brazil.

The Fellows program began this year with five Fellows from four countries who are completing a one-year residential church planting program in New York City with plans to plant churches in the future.

Redeemer’s City Missions Link (short term missions department) sent seven teams to seven different countries (Peru, Philippines, Russia, East Asia, Japan, Guatemala, and Turkey) involved in evangelism, various mercy ministries, and church planting. Also, four individuals served in various missions projects around the world on a short term basis.

2005 Vision
The most effective way to serve and change New York and influence the world is through a movement of urban church planting ignited in New York City and replicated around the world.

During this next year we hope to see:

Three new PCA church plants started in Greater New York.
Thirty new affiliate churches started in Greater New York.
Eight new churches started in five global cities.

Partner with Us
Pray for church planters to start new churches that serve the city.
Serve in and attend a new church that is being started this year.
Pray for the flourishing of church planters and their families.
Support a short-term mission team.
To learn more about the Center check out our new video at the church planting page on the Redeemer Web site.

contact:
Dr. Mark Reynolds, Associate Director, Redeemer Church Planting Center: markrcpc@redeemer.com | x118
Rev. Al Barth, Coordinator, Global Cities: Europe & Anglo-Culture Church Planting, NYC: alrcpc@redeemer.com | x166
Rev. Jay Kyle, Coordinator, Global Cities: Asia & Intercultural Church Planting, NYC: jaysondkyle@earthlink.net | x124
Sherrin Sen, Coordinator, City Missions Link: sherrin@redeemer.com | x120

note: These figures represent only a portion of the Church Planting Center’s budget, the balance of which is raised from outside sources.
An Inauspicious Moment
The foundation for Redeemer was laid in the late 1980s, a time when the prospects for U.S. cities in general, and New York City in particular, looked quite bleak. Crime, racial tensions, and a deteriorating infra-structure were all driving out the middle-class. Tom Wolfe’s novel Bonfire of the Vanities painted a nightmarish picture of Manhattan consisting only of the very rich, the very poor, and the very corrupt. Then, as the 90s began, the city became prey to a bad recession. Why did we launch Redeemer at such a time?

An Urban Theology
From the beginning, we were motivated by a biblical theology of the city. During the previous few decades, biblical scholars had come to see how completely city-centric the mission of the early Christians had been. When Paul wanted to reach a particular nation, he always went into its greatest city (Acts 16:12). This strategy had been laid out centuries earlier, when God told the Jewish exiles to settle down within the great pagan city of Babylon and seek its peace and prosperity while multiplying themselves (Jeremiah 29:4). Jesus refined this mission when he directed Christians to be an urban counterculture, an alternate city within every city (a “city on a hill” Matthew 5:14-16) which attracts men and women to the gospel by the light of their deeds of sacrificial service to their neighbors. In other words, the citizens of “the city of God” are to be the very best citizens of their earthly city. And this urban counterculture is an exhibit of the future God is preparing for the whole world, the city “whose builder and maker is God” (Hebrews 11:10; Revelation 21:22).

In short, Christians cannot hope to reach our society if we are not willing to multiply in our greatest cities. But (as Jesus and Jeremiah instruct us) we must do so not to gain power, but rather to seek the common good of the whole city and serve others, whether they believe as we do or not. Then we will be walking in the footsteps of Jesus, who achieved his enormous influence in history not by taking power, but through radical service, even to those who were against him (Philippians 2:4-9). Despite the daunting obstacles, we began Redeemer because we knew that urban ministry is at the very heart of God’s strategic purposes in history.

A Church for the City